STATUTORY INSTRUMENTS

THE following documents are published with and form part of this Gazette;

No. 93 of 2025 — Alien Landholding (Licensing) (Exemption) (Chamane Andresha Peniston-Prospere) Order

No. 94 of 2025 — Alien Landholding (Licensing) (Exemption) (Kimberley Kaye Williams) Order

No. 95 of 2025 — Regulated Substances (Declaration of Regulated Substances) Order

VACANCY NOTICES

Department of Infrastructure, Ports and Transport.

POST OF TELECOMMUNICATIONS OFFICER III

Applications are invited from suitably qualified persons for appointment to the post of **TELECOMMUNICATIONS OFFICER III**, at the Department of Infrastructure, Ports and Transport.

RESPONSIBILITIES AND RELATIONSHIPS

1. To provide technical advice in the management and maintenance of telecommunications systems and infrastructure, monitor and evaluate equipment and performance, and participate in the formulation and implementation of telecommunications strategies, policies and procedures, to ensure reliable and efficient telecommunications service for the Department.
2. Responds to the Minister, Permanent Secretary and Deputy Permanent Secretary and liaises with line agencies, Eastern Caribbean Telecommunications Authority, National Telecommunications Regulatory Commission, International Telecommunications Union, Caribbean Telecommunication Union and telecommunication providers and vendors, on matters relating to work in progress.

DUTIES AND TASKS

1. Assists in the preparation of the work programme for the unit in line with the Department's strategic objectives, through strategic planning exercises, consultation with stakeholders and reviewing key evidence-based information, to enable the determination of targets, milestones and deadlines.
2. Participates in the formulation and implementation of telecommunication strategies, policies and procedures by undertaking research and analyses, assessing developments in domestic, regional and international environments and making recommendations, to enable informed decision making in accordance with regulations and standards.
3. Monitors and evaluates telecommunications performance by collating and analysing data from domestic, regional and international telecommunications organisations, conducting site visits, identifying deficiencies and reporting on findings to foster compliance with established standards and optimise performance.
4. Participates in the procurement of telecommunications infrastructure by conducting research, defining technical specifications, reviewing vendor proposals and making recommendations on telecommunications resources to be acquired, in collaboration with the Division of Public Sector Modernisation to ensure availability of up-to-date infrastructure that enable operational efficiency and effectiveness.
5. Participates in the management of contracts by monitoring and evaluating progress against established frameworks and performance indicators, preparing and processing relevant documentation and making recommendations, to ensure successful project implementation in accordance with agreed stipulations.
6. Monitors the telecommunications sector by keeping abreast with major changes and developments/ trends and tracking emerging issues with mergers, acquisitions, new entrants, dominance and barriers in the competition market, to enable governmental intervention, and foster effective and equitable service delivery.
7. Maintains telecommunications infrastructure and systems by conducting inspections, monitoring system performance, troubleshooting issues and reporting faults, and making recommendations for corrective measures to ensure business continuity and maintain efficiency and productivity.
8. Advises on matters relating to sustainable development project implementation by conducting evidence-based research, analysing industry trends and making recommendations, to support the achievement of sustainable development goals.
9. Leads the implementation of contingency and risk management initiatives by conducting impact analyses, executing business recovery strategies, backup and restore plans, and identifying information security and preventative measures, to safeguard assets and enable business continuity.
10. Ensures the continuous public education, awareness and familiarity with the work of the Unit and the contributions of donor agencies, using prescribed platforms and media for presentation and accessibility, and maintaining/updating data to enable publication and dissemination of credible information on

telecommunications sector and foster public appreciation.

11. Prepares submissions to the Cabinet of Ministers on telecommunications matters through research and analysis, dialogue and consultation with line agencies and other key stakeholders, to facilitate decision making, and enable the policy development, coordination and implementation process.
12. Establishes linkages with relevant stakeholders through collaboration and networking at the local, regional and international levels, to enable information sharing, knowledge transfer and the identification of requisite resources to fulfil the mandate of the Department.
13. Supports the review of relevant legislation, policies and procedures through consultation with stakeholders and making recommendations that are constitutionally sound to enable legal reform and decision making.
14. Maintains databases in accordance with standard operating procedures, to ensure the retention and accessibility of data that serve the information needs of stakeholders, enable reporting obligations and promote accountability and transparency.
15. Represents the Department on committees, conferences and meetings at the local, regional and international levels to articulate government's policy position and foster networking and alliances.
16. Prepares status reports on the work programme of the Division in accordance with standard operating procedures, to allow for a review of set targets and objectives, facilitate decision- making and promote accountability.
17. Performs any other job-related duties as may be assigned.

CONDITIONS

1. Congenial accommodation is provided within a general administrative office with field work conducted.
2. Institutional support is provided through the Constitution of Saint Lucia, civil service rules and regulations, collective agreements, standard operating procedures, Estimates of Revenue and Expenditure, Public Procurement Act, Public Finance Management Act, 2020 and other relevant policy documents.
3. Opportunities exist for personal development through established orientation and training programmes, as outlined in the Training and Development Policy for the Saint Lucia Public Service.
4. May be required to work beyond the normal working hours.
5. Required to remain current on practices and developments in telecommunications, information communication technology and legislation guiding the sector.
6. Required to demonstrate political acuity.
7. Required to maintain integrity, confidentiality and professionalism in the conduct of duties.
8. Required to be punctual and present for work, meetings and other official appointments and activities.
9. May be required to travel regionally and internationally in the conduct of duties.
10. Salary and benefits are in accordance with that stipulated in the terms and conditions of employment.

KNOWLEDGE, SKILLS AND ABILITIES

1. Expert knowledge of the Telecommunications Act, the Electronic Communications Bill and other supporting regulations, Agreements and Conventions on information and communication technologies.
2. Advanced knowledge of, and ability to interpret and apply civil service rules and regulations, standard operating procedures, collective agreements, Estimates of Revenue and Expenditure, Public Procurement and Asset Disposal Act 2015, Public Finance Management Act, 2020 and other relevant policy documents.
3. Advanced knowledge of the structure of the public service and ability to interpret and apply its administrative policies and procedures.
4. Advanced knowledge of numbering, licensing and interconnection standards, telecommunications components, networking, cybersecurity, artificial intelligence and spectrum management.
5. Advanced knowledge of Eastern Caribbean Telecommunications Authority and National Telecommunications Regulatory Commission systems, processes and procedures.
6. Expert interpersonal skills and consistently demonstrates emotional intelligence.
7. Advanced oral and written communication, listening and presentation skills.
8. Advanced negotiation and mediation skills.
9. Advanced business process management, organisational and project management skills.
10. Advanced analytical and conceptualisation skills.
11. Advanced computer literacy skills; with the ability to manipulate software applications such as word processing, databases, spreadsheets, presentation programmes.
12. Ability to effectively develop and maintain working relationships with team members and other stakeholders.

13. Ability to manage time, meet deadlines and remain calm under pressure.
14. Ability to exercise initiative and judgment in the execution of duties.
15. Intellectually acute, visionary and innovative.
16. Ability to adapt to organisational change.

EVALUATION CRITERIA

1. Demonstrated knowledge of the Telecommunications Act, the Electronic Communications Bill, supporting regulations, Agreements and Conventions on information and communication technologies.
2. Demonstrated knowledge of, and ability to interpret and apply civil service rules and regulations, standard operating procedures, collective agreements, Estimates of Revenue and Expenditure, Public Procurement Act, Public Finance Management Act, 2020 and other relevant policy documents.
3. Demonstrated knowledge of the structure of the public service and ability to interpret and apply its administrative policies and procedures.
4. Demonstrated knowledge of numbering, licensing, access and interconnection standards, telecommunications components both terrestrial and satellite, networking, cybersecurity, artificial intelligence and spectrum management.
5. Demonstrated knowledge of Eastern Caribbean Telecommunications Authority and National Telecommunications Regulatory Commission systems, processes and procedures.
6. Demonstrated interpersonal skills and emotional intelligence.
7. Demonstrated negotiation and mediation skills.
8. Demonstrated effectiveness of oral and written communication, listening and presentation skills.
9. Demonstrated business process management, organisational and project management skills.
10. Demonstrated analytical and conceptualisation skills.
11. Demonstrated computer literacy skills.
12. Demonstrated ability to effectively develop and maintain working relationships with team members and other stakeholders.
13. Demonstrated ability to manage time, meet deadlines and remain calm under pressure.
14. Demonstrated ability to maintain integrity, confidentiality, and professionalism in the conduct of duties.
15. Demonstrated ability to exercise initiative and judgment in the execution of duties.
16. Demonstrated intellectual acuity and ability to be visionary and innovative.
17. Demonstrated ability to complete assignments and tasks as defined by performance targets.
18. Demonstrated political acuity.
19. Demonstrated ability to remain current on practices and developments in telecommunications and information communication technology.
20. Demonstrated ability to prepare and submit reports that meet established standards.
21. Demonstrated ability to adapt to organisational change.

QUALIFICATIONS AND EXPERIENCE

1. Master's Degree in Electronics and Communications Engineering, Electrical Engineering, Telecommunications Engineering, Information Technology, Computer Science or a related field plus two (2) years' experience in a post at Grade 12 or above; or two (2) years' relevant professional experience; OR
2. Master's Degree in Electronics and Communications Engineering, Electrical Engineering, Telecommunications Engineering, Information Technology, Computer Science or a related field plus four (4) years' experience in a post at Grade 10; or four (4) years' relevant professional experience; OR
3. Bachelor's Degree plus Post Graduate Diploma in Electronics and Communications Engineering, Electrical Engineering, Telecommunications Engineering, Information Technology, Computer Science or a related field plus three (3) years' experience in a post at Grade 12; or three (3) years' relevant professional experience; OR
4. Bachelor's Degree in Electronics and Communications Engineering, Electrical Engineering, Telecommunications Engineering, Information Technology, Computer Science or a related field plus four (4) years' experience at Grade 12; or four (4) years' relevant professional experience.

SALARY

Salary is at the rate of EC $78,335.28 per annum (Grade 16, Step 1).

HOW TO APPLY

Applications should be made on the prescribed Government of Saint Lucia Employment Application Form and should be accompanied by certified copies of documents pertaining to qualifications, two (2) recent references and one (1) passport sized photograph along with other specified requirements.

Applications should be addressed to:

The Secretary
Public Service Commission
Sir Stanislaus James Building
The Waterfront
Castries, Saint Lucia

Applications should reach the above address no later than **Friday, June 27, 2025**.

Only suitably qualified candidates will be acknowledged.

Please be advised that candidates who meet the minimum qualifications and experience may not be considered for an interview; therefore, **only** the candidates with the best qualifications and experience will be shortlisted for interviews.

Ministry of External Affairs, International Trade, Civil Aviation and Diaspora Affairs

POST OF FOREIGN SERVICE OFFICER I

Applications are invited from suitably qualified persons for appointment to the post of **FOREIGN SERVICE OFFICER I**, at the Ministry of External Affairs, International Trade, Civil Aviation and Diaspora Affairs

RESPONSIBILITIES AND RELATIONSHIPS

1. To support the coordination, implementation, monitoring and evaluation of political and economic development cooperation programmes and policies, facilitate bilateral and multilateral engagement, coordinate cultural and educational exchange activities and advise on foreign affairs and policy, to enhance Saint Lucia's diplomatic presence in support of national foreign policies.
2. Responds to the Deputy Permanent Secretary and liaises with diplomatic missions, local government agencies, non-governmental organisations (NGOs), consulates and embassies on matters relating to work in progress.

DUTIES AND TASKS

1. Facilitates the development of bilateral and multilateral engagement by coordinating diplomatic missions, engaging in negotiations, and fostering partnerships, to enhance Saint Lucia's international standing and collaboration on global issues.
2. Coordinates cultural and educational exchange activities by conducting needs assessments, developing and drafting plans, organising events in collaboration with local and international organisations, and participating in awareness campaigns, to strengthen mutual relations between nations and promote opportunities for engagement.
3. Monitors and evaluates political and economic development cooperation programmes by collecting data, applying established tools and methodologies and key performance indicators, assessing outcomes and preparing reports, to determine effectiveness of foreign policy initiatives in accordance with agreements, conventions and policies.
4. Collaborates with stakeholders by organising consultations and fostering dialogue, to ensure the consideration of diverse perspectives in the formulation of foreign policy.
5. Monitors developments of external governments and international organisations by conducting research and analyses, assessing global and foreign policy trends, keeping abreast on geopolitical events, and reporting on findings to guide diplomatic engagements and provide recommendations that inform the government's foreign policy decisions.
6. Prepares official correspondence and diplomatic communications by drafting, editing and reviewing documents for completeness, in accordance with diplomatic protocols, to ensure effective communication with foreign governments and international organisations.
7. Advises on matters relating to foreign affairs and policy through consultation, conducting evidence-based research and analysis, reviewing existing policies and making recommendations, to support the achievement of foreign policy goals.
8. Establishes linkages with relevant stakeholders through collaboration and networking at the local, regional and international levels, to enable information sharing, knowledge transfer and the identification of requisite resources to fulfil the mandate of the Ministry.
9. Responds to inquiries and/or complaints from internal and external customers in accordance with standard operating procedures, and maintains an issues log, to facilitate excellent service delivery and maximise customer satisfaction.
10. Prepares submissions to the Cabinet of Ministers on foreign policy through research and analysis, dialogue and consultation with line agencies and other key stakeholders, to facilitate decision making, and enable the policy development, coordination and implementation process.
11. Represents the Government of Saint Lucia on committees, conferences and meetings at the local, regional and international levels to articulate government's policy position and foster networking and alliances.
12. Prepares status reports on work plans, in accordance with standard operating procedures, to allow for a review of set targets and objectives, facilitate decision-making and promote accountability.

13. Performs any other job-related duties as may be assigned.

CONDITIONS

1. Congenial accommodation is provided within a general administrative office.
2. Institutional support is provided through the Constitution of Saint Lucia, civil service rules and regulations, collective agreements, standard operating procedures, Estimates of Revenue and Expenditure, Saint Lucia Foreign Service Orders and other relevant policy documents.
3. Opportunities exist for personal development through established orientation and training programmes, as outlined in the Training and Development Policy for the Saint Lucia Public Service.
4. May be required to work beyond the normal working hours.
5. Required to remain current on practices and developments in international relations and foreign affairs.
6. Required to demonstrate political acuity.
7. Required to maintain integrity, confidentiality and professionalism in the conduct of duties.
8. Required to be punctual and present for work, meetings and other official appointments and activities.
9. May be required to travel regionally and internationally in the conduct of duties.
10. Salary and benefits are in accordance with that stipulated in the terms and conditions of employment.

KNOWLEDGE, SKILLS AND ABILITIES

1. Intermediate knowledge of the structure of the public service and ability to interpret and apply its administrative policies and procedures.
2. Intermediate knowledge of, and ability to interpret and apply civil service rules and regulations, standard operating procedures, Estimates of Revenue and Expenditure, Vienna Convention on Diplomatic Relations (1961), Saint Lucia Foreign Service Orders and other relevant policy documents.
3. Intermediate knowledge of, and ability to interpret and apply political and economic development programme and policies, foreign affairs and services, international relations and trade and diplomatic protocols.
4. Intermediate knowledge of, and ability to interpret multi-cultural differences, sensitivities and dynamics.
5. Advanced interpersonal skills and demonstrates emotional intelligence.
6. Intermediate analytical and conceptualisation skills.
7. Intermediate oral and written communication, listening and presentation skills.
8. Intermediate negotiation and mediation skills.
9. Intermediate organisational skills.
10. Intermediate computer literacy skills; with the ability to manipulate software applications such as word processing, databases, spreadsheets, presentation programmes.
11. Ability to effectively develop and maintain working relationships with team members and other stakeholders.
12. Ability to manage time, meet deadlines and remain calm under pressure.
13. Ability to exercise initiative and judgment in the execution of duties.
14. Ability to adapt to organisational change.

EVALUATION CRITERIA

1. Demonstrated knowledge of the structure of the public service and ability to interpret and apply its administrative policies and procedures.
2. Demonstrated knowledge of, and ability to interpret and apply civil service rules and regulations, standard operating procedures, Estimates of Revenue and Expenditure, Vienna Convention on Diplomatic Relations (1961), Saint Lucia Foreign Service Orders and other relevant policy documents.
3. Demonstrated knowledge of, and ability to interpret and apply political and economic development programme and policies, foreign affairs and services, international relations and trade and diplomatic protocols.
4. Demonstrated knowledge of, and ability to interpret multi-cultural differences, sensitivities and dynamics.
5. Demonstrated interpersonal skills and emotional intelligence.
6. Demonstrated analytical and conceptualisation skills
7. Demonstrated effectiveness of oral and written communication, listening and presentation skills.
8. Demonstrated negotiation and mediation skills.
9. Demonstrated organisational skills.
10. Demonstrated computer literacy skills.
11. Demonstrated ability to effectively develop and maintain working relationships with team members and other stakeholders
12. Demonstrated ability to manage time, meet deadlines and remain calm under pressure.
13. Demonstrated ability to maintain integrity, confidentiality, and professionalism in the conduct of duties.

14. Demonstrated ability to exercise initiative and judgment in the execution of duties.
15. Demonstrated ability to complete assignments and tasks as defined by performance targets.
16. Demonstrated ability to remain current on practices and developments in international relations and foreign affairs.
17. Demonstrated political acuity.
18. Demonstrated ability to prepare and submit reports that meet established standards.
19. Demonstrated ability to adapt to organisational change.

QUALIFICATIONS AND EXPERIENCE

1. Bachelor's Degree in International Relations, Foreign Affairs, Political Science or related field of study plus two (2) years' experience in a post at Grade 10 or above; or two (2) years' relevant professional experience; OR
2. Diploma in International Relations, Foreign Affairs, Political Science or related field of study plus three (3) years' experience in a post at Grade 10 or above; or three (3) years' relevant professional experience; OR
3. Bachelor's Degree in International Relations, Foreign Affairs, Political Science or related field of study plus eight (8) years' experience in a post at Grade 7 or above; or eight (8) years' relevant professional experience.

SALARY

Salary is at the rate of EC $62,121.72 per annum (Grade 12, Step 1).

HOW TO APPLY

Applications should be made on the prescribed Government of Saint Lucia Employment Application Form and should be accompanied by certified copies of documents pertaining to qualifications, two (2) recent references and one (1) passport sized photograph along with other specified requirements.

Applications should be addressed to:

The Secretary
Public Service Commission
Sir Stanislaus James Building
The Waterfront
Castries, Saint Lucia

Applications should reach the above address no later than **July 11, 2025.**

Only suitably qualified candidates will be acknowledged.

Please be advised that candidates who meet the minimum qualifications and experience may not be considered for an interview; Therefore, only these candidates with the best qualifications and experience will be short listed for interviews.

Ministry of Equity, Social Justice and Empowerment

POST OF DIRECTOR OF HUMAN SERVICES

Applications are invited from suitably qualified persons for appointment to the post of **DIRECTOR OF HUMAN SERVICES,** at the Ministry of Equity, Social Justice and Empowerment

RESPONSIBILITIES AND RELATIONSHIPS

1. To lead and manage the development, implementation and coordination of human and social services programmes; direct advocacy, research and counselling interventions and strategies; establish monitoring and evaluation frameworks; and provide technical advice on policy formulation, for the enhancement of psychosocial functioning of children, families, older persons and other vulnerable groups, promotion of social justice and protection from adverse life experiences.
2. Responds to the Deputy Permanent Secretary and liaises with heads of divisions, Family Court, High Court, Attorney General's Chambers, Civil Status Registry, Probation and Parole Services, health institutions, educational institutions, civil society groups and regional and international social agencies, on matters relating to work in progress.

DUTIES AND TASKS

1. Prepares the work programme for the Division in line with the Ministry's strategic objectives through strategic planning, consultation with stakeholders and team members and review of key evidence-based reports/documentation, to enable the determination of targets, milestones and deadlines.
2. Leads and manages assigned staff through target setting, continuous dialogue, mentoring, coaching, assessment of staff performance, identifying training needs and gaps and managing leave, to ensure effective performance management and promote employee wellbeing.
3. Directs the review and development of policies and procedures for the Division by reviewing existing policies, leading research and analyses and ensuring the preparation of data driven and evidence-based reports, to allow for empirically informed decision making and foster compliance with best practice and international standards and conventions.
4. Develops and implements human and social services programmes and projects by spearheading research and needs assessments, formulating integrated plans and overseeing the execution of initiatives, to enhance efficiency and allow for improved social service delivery.
5. Monitors and evaluates human and social services programmes and projects by designing frameworks, key performance indicators and quality control

measures, and assessing and analysing systems and mechanisms, project work plans, baseline data and performance indicators, to enable the determination of performance progress towards the achievement of agreed results and outcomes.

6. Directs the design and implementation of the advocacy strategy by developing strategic objectives, leading the development of action and communication plans, and advocacy tools; and foster public and private sector coalition, to promote public awareness of country policy landscape on human and social services and broader stakeholder engagement, for the enhancement of the welfare of children, families, older persons and other vulnerable groups.
7. Directs social research studies by coordinating research projects, managing, monitoring, evaluating the research process, and assessing and presenting reports on findings in accordance with best practice, for the assessment of social factors impacting the elderly.
8. Directs the development and maintenance of statistical databases on the work programme, through participation in the formulation of database management policies and guidelines, conducting quality checks and ensuring the preparation of reports, to maintain data integrity and enable functionality.
9. Directs social work activities by assessing and evaluating social work and case management processes, ensuring the use of practiced standards and recommending course of action, to ensure successful delivery in alignment with the needs of the clients and in compliance with established legislation requirements and procedures.
10. Facilitates the work of voluntary groups and community-based organisations with the Division through consultation, coordinating initiatives and making recommendations, to promote and strengthen social organisations, in alignment with Government's goals for the social services sector.
11. Directs public education and awareness programmes by developing public relations strategies and campaigns, and designing, implementing and coordinating an annual calendar of activities for outreach initiatives, increase support for social programmes, familiarity with the work programme and the contribution of donor agencies and foster broader stakeholder engagement.
12. Collaborates with stakeholders in the design, implementation and delivery of training exercises, workshops and educational activities targeted at children, families and elderly persons, to promote awareness in abuse of vulnerable groups.
13. Establishes linkages with relevant stakeholders through collaboration and networking at the local, regional and international levels, to enable information sharing, knowledge transfers and the identification of requisite resources to fulfill the mandate of the Division.
14. Facilitates continuous learning through training, workshops and meetings by applying effective training methodologies and presentation skills to build capacity in human and social services.
15. Supports the review of relevant legislation, policies and procedures through consultation with stakeholders, review of existing legislation and making recommendations, to inform decision making.
16. Develops, implements and monitors the budget for the Division by working in collaboration with the Budget and Finance Unit, to ensure access to funding for various programmes/projects, the effective use of resources, and to facilitate early detection and management of budget variations.
17. Represents the Division on committees, conferences and meetings at the local, regional and international levels to articulate government's policy position and foster networking and alliances.
18. Prepares status reports on the work programme of the Division, in accordance with standard operating procedures, to allow for a review of set targets and objectives, facilitate decision-making and promote accountability.
19. Performs any other job-related duties as may be assigned.

CONDITIONS

1. Congenial accommodation is provided within a general administrative office with field work conducted.
2. Institutional support is provided through the Constitution of Saint Lucia, civil service regulations, standard operating procedures, collective agreements, Estimates of Revenue and Expenditure, Labour Act Cap 16.04, Part IV, Occupational Safety and Health, National Social Protection Policy, Criminal Code, Conventions on the Rights of the Child, and other relevant policy documents.
3. Opportunities exist for personal development through established orientation and training programmes, as outlined in the Training and Development Policy for the Saint Lucia Public Service.
4. May be required to work beyond the normal working hours.
5. Required to remain current on practices and developments in strategic leadership and management, human and social services.
6. Required to demonstrate political acuity.
7. Required to maintain integrity, confidentiality and professionalism in the conduct of duties.
8. Required to be punctual and present for work, meetings and other official appointments and activities.

9. Required to work with behaviorally challenged and violent youth.
10. May be required to work during periods of unrest, natural disasters, scale down or locked down operations or at the instructions of management.
11. Functions in a scheduled travelling post with travel allowance in accordance with the stipulated in the terms and conditions of employment.
12. Required to own and maintain a motor vehicle for the proper performance of duties and possesses a valid driver's license.
13. May be required to travel regionally and internationally in the conduct of duties.
14. Salary and benefits are in accordance with that stipulated in the terms and conditions of employment.

KNOWLEDGE, SKILLS AND ABILITIES

1. Expert knowledge of, and ability to interpret and apply human services and social work principles, practices and techniques including family systems, crisis intervention and early intervention strategies, casework practices and application, and socio-economic and community factors affecting social services.
2. Expert knowledge of, and ability to interpret and apply practices and procedures in child development, child care and parenting, foster care and adoption and older persons.
3. Expert knowledge of, and ability to interpret and apply monitoring and evaluation methodologies; methods, principles and practices of quantitative and qualitative research including research design, data collection, data coding, data analysis and report preparation.
4. Expert knowledge of and ability to interpret and apply strategic planning and performance management, including indicator selection, target setting, reporting, database management and developing monitoring and evaluation and performance monitoring plans.
5. Expert knowledge of, and ability to interpret and apply the Child (Care, Protection and Adoption) Act, 2018, Domestic Violence Act, 2022, Child Justice Act, 2018, National Minimum Standards for Children's Homes Regulations (2008), Family Court Act, Labour Act Cap 16.04, Part IV, Occupational Safety and Health, National Social Protection Policy, Criminal Code, Conventions on the Rights of the Child and other relevant policy documents.
6. Advanced knowledge of and the ability to interpret and apply the provisions of the Constitution of Saint Lucia, civil service rules and regulations, collective agreements, Estimates of Revenue and Expenditure, Labour Act Cap. 16.04, Part IV, Occupational Safety and Health.
7. Advanced knowledge of the structure of the public service and ability to interpret and apply its administrative policies and procedures.
8. Expert oral and written communication, listening and presentation skills.
9. Expert leadership and management skills with the ability to inspire and motivate employees.
10. Expert interpersonal skills and consistently demonstrates emotional intelligence.
11. Advanced organisational and project management skills.
12. Advanced negotiation and mediation skills.
13. Advanced analytical and conceptualisation skills.
14. Intermediate knowledge in computer literacy skills; with the ability to manipulate software applications such as word processing, spreadsheets, databases, presentation programmes and electronic records management software applications.
15. Ability to research and analyse data related to human service programs, demographics, and economic activity.
16. Ability to effectively develop and maintain working relationships with team members and other stakeholders.
17. Ability to manage time, meet deadlines and remain calm under pressure.
18. Ability to exercise initiative and judgment in the execution of duties.
19. Intellectually acute, visionary and innovative.
20. Ability to adapt to organisational change.

EVALUATION CRITERIA

1. Demonstrated knowledge of, and ability to interpret and apply human services and social work principles, practices and techniques including family systems, crisis intervention and early intervention strategies, casework practices and application, and socio-economic and community factors affecting social services.
2. Demonstrated knowledge of, and ability to interpret and apply practices and procedures in child development, child care and parenting, foster care and adoption and older person.
3. Demonstrated knowledge of, and ability to interpret and apply monitoring and evaluation methodologies; methods, principles and practices of quantitative and qualitative research including research design, data collection, data coding, data analysis and report preparation.
4. Demonstrated knowledge of and ability to interpret and apply strategic planning and performance

management, including indicator selection, target setting, reporting, database management and developing monitoring and evaluation and performance monitoring plans.

5. Demonstrate knowledge of, and ability to interpret and apply the Child (Care, Protection and Adoption) Act, 2018, Domestic Violence Act, 2022, Child Justice Act, 2018, National Minimum Standards for Children's Homes Regulations (2008), Family Court Act, Labour Act Cap 16.04, Part IV, Occupational Safety and Health, National Social Protection Policy, Criminal Code, Conventions on the Rights of the Child and other relevant policy documents.
6. Demonstrated knowledge of and the ability to interpret and apply the provisions of the Constitution of Saint Lucia, civil service rules and regulations, collective agreements, Estimates of Revenue and Expenditure, Labour Act Cap. 16.04, Part IV, Occupational Safety and Health.
7. Demonstrated knowledge of the structure of the public service and ability to interpret and apply its administrative policies and procedures.
8. Demonstrated effectiveness of oral and written communication, listening and presentation skills.
9. Demonstrated leadership and management skills.
10. Demonstrated interpersonal skills and emotional intelligence.
11. Demonstrated organisational and project management skills.
12. Demonstrated negotiation and mediation skills.
13. Demonstrated analytical and conceptualisation skills.
14. Demonstrated computer literacy skills.
15. Demonstrated ability to research and analyse data related to human service programs, demographics, and economic activity
16. Demonstrated ability to effectively develop and maintain working relationships with team members and other stakeholders.
17. Demonstrated ability to manage time, meet deadlines and remain calm under pressure.
18. Demonstrated ability to maintain integrity, confidentiality, and professionalism in the conduct of duties.
19. Demonstrated ability to exercise initiative and judgment in the execution of duties.
20. Demonstrated intellectual acuity and ability to be visionary and innovative.
21. Demonstrated ability to complete assignments and tasks as defined by performance targets.
22. Demonstrated political acuity.
23. Demonstrated ability to remain current on practices and developments in strategic leadership and management, human and social services.
24. Demonstrated ability to prepare and submit reports that meet established standards.
25. Demonstrated ability to adapt to organisational change.

QUALIFICATIONS AND EXPERIENCE

1. Master's Degree in Social Work, Human and Social Services, Social Administration, Social Policy, or related field of study, plus one (1) year experience in a post at Grade 14 or above; or one (1) year relevant professional experience; OR
2. Bachelor's Degree plus Post Graduate Diploma in Social Work, Human and Social Services, Social Administration, Social Policy, or related field of study, plus two (2) years' experience in a post at Grade 14 or above; or two (2) years' relevant professional experience; OR
3. Bachelor's Degree in Social Work, Human and Social Services, Social Administration, Social Policy, or related field of study, plus three (3) years' experience at Grade 14; or three (3) years' relevant professional experience.

SALARY

Salary is at the rate of EC $84,346.92 per annum (Grade 17, Step 1).

HOW TO APPLY

Applications should be made on the prescribed Government of Saint Lucia Employment Application Form and should be accompanied by certified copies of documents pertaining to qualifications, two (2) recent references and one (1) passport sized photograph along with other specified requirements.

Applications should be addressed to:

The Secretary
Public Service Commission
Sir Stanislaus James Building
The Waterfront
Castries, Saint Lucia

Applications should reach the above address no later than **July 11, 2025.**

Only suitably qualified candidates will be acknowledged.

Please be advised that candidates who meet the minimum qualifications and experience may not be considered for an interview; Therefore, only these candidates with the best qualifications and experience will be short listed for interviews.

NOTICES

IT IS notified for general information that His Excellency the Governor General, pursuant to Section 63 (1) of the Constitution of Saint Lucia and acting in accordance with the advice of the Prime Minister, has been pleased to authorize the Honourable Dr. Ernest Hilaire, Deputy Prime Minister and Minister for Tourism, Investment, Creative Industries, Culture and Information, to act as Prime Minister and Minister for Finance, Economic Development and Youth Economy and Minister for Justice and National Security, from the afternoon of Wednesday, June 11, 2025 to the morning of Sunday, June 15, 2025.

GOVERNMENT HOUSE
SAINT LUCIA
June 11, 2025

DEVELOPMENT CONTROL AUTHORITY

The Development Control Authority (DCA) is considering an application for Approval in Principle for Master Plan (land use) for a mix use development on a parcel of land registered as Block 0036B Parcel 4 located at Belvedere, Soufriere.

The total area of the parcel to be developed is 23.37 hectares (57.75 acres) and is bounded as follows:

North - by Castries/Soufriere Highway
South - by Block 0036B Parcels 75 and 197
East - by Castries/Soufriere Highway
West - by Block 0036B Parcels 2 and 3 (Cemetery and King's Chain)

This development is intended to have its main entrance via an existing vehicular right of way which branches off the Castries/Soufriere highway.

Any resident or landowner wishing to make comments and/or recommendations on this proposed development is required to make a submission in writing by **June 27, 2025** to the Executive Secretary, Development Control Authority, P.O. Box 709, Greaham Louisy Administrative Building, Waterfront, Castries or via email physicalplanningdcastlucia@gosl.gov.lc or at Tel: 468-4455/4457.

Further details of the application can be obtained from the Office of the Authority for the duration of the advertisement period.

EXECUTIVE SECRETARY
Development Control Authority

DEVELOPMENT CONTROL AUTHORITY

The Development Control Authority (DCA) is considering an application for Approval in Principle - Land Use and Concept on Block 1458B Parcel 151 located at Golf Park, Gros Islet. The development will comprise of a multi-family residential structure containing six(6) units.

The area of the lot is approximately 29,001.3 sq.ft. (2,694.3 sq.m.) and is bounded as follows:

North - by Block 1458B Parcel 133
South - by Block 1458B Parcel 178
East - by Block 1458B Parcels 149 and 179
West - by Block 1458B Parcel 152

Any resident or landowner wishing to make comments and/or recommendations on this proposed development is required to make a submission in writing by **July 04, 2025** to the Executive Secretary, Development Control Authority, P.O. Box 709, Greaham Louisy Administrative Building, Waterfront, Castries or via email physicalplanningdcastlucia@gosl.gov.lc or at Tel: 468-4455/4457.

Further details of the application can be obtained from the Office of the Authority for the duration of the advertisement period.

EXECUTIVE SECRETARY
Development Control Authority

CHANGE OF NAME OF INTERNATIONAL BUSINESS COMPANY

(International Business Companies Act, Cap.12.14 Section 10(5))

TAKE NOTICE that the International Business Company incorporated on October 18, 2024 as:

Finticks Ltd.
No. 2024-00622

has registered an amendment to its Articles of Association and Memorandum of Association and has changed its name to:

Tradin Global Ltd.

Dated 11th June 2025

LESTER D. MARTYR
Registrar
International Business Companies

DEVELOPMENT CONTROL AUTHORITY

THE public is hereby informed that the Development Control Authority (DCA) is considering an application for a Proposed Quarry Operation on Block 0239B Parcel 1 located at Anse Galet, Anse La Raye.

The total area of the parcel to be developed is 56 hectares (138.4 acres) and is bounded as:

North - by Block 0240B Parcel 1
South - by Block 0239B Parcels 4 and 24
East - by Block 0239B Parcel 22
West - by Block 0039B Parcel 1

This development is intended to have its main access via an existing vehicular right of way which branches off the Castries/Soufriere highway.

Any resident or landowner wishing to make comments and/or recommendations on this proposed development is required to make a submission in writing by **June 20, 2025** to the Executive Secretary, Development Control Authority, P.O. Box 709, Greaham Louisy Administrative Building, Waterfront, Castries or via email physicalplanningdcastlucia@gosl.gov.lc or at Tel: 468-4455/4457.

Further details of the application can be obtained from the Office of the Authority for the duration of the advertisement period.

EXECUTIVE SECRETARY
Development Control Authority

SAINT LUCIA

Legal Profession Act, Cap. 2.04, revised Laws of Saint Lucia 2001

NOTICE OF APPOINTMENT

BY VIRTUE of the authority vested in me by Section 1 of the Fourth Schedule of the **Legal Profession Act, Cap 2.04, Revised Laws of Saint Lucia 2001**, I hereby appoint the following persons to serve on the Disciplinary Committee of the Saint Lucia Bar Association established by Section 36[1] of the said Act, for the purpose of dealing with complaints against Attorneys-at-Law for the period 16th May 2025 to 15th May 2028, a period of three (3) years.

Mrs. Esther Greene-Ernest - **Chairperson**
Mr. V. Dexter Theodore, KC - **Vice Chairperson**
(Council Member)
Ms. Renee T. St. Rose, KC - (Council Member)
Mr. Ramon Raveneau - (Council Member)
Ms. Desma Charles - Member
Mr. Tiris Frederick - Member
Mrs. Sardia Cenac-Prospere - Member

Given under my hand at the
Chief Justice's Chambers
Castries, Saint Lucia
this 26th day of May, 2025

MARGARET PRICE FINDLAY
Chief Justice [Ag.]

NOTICE OF COMPANY IN DISSOLUTION

(International Business Companies Act, Cap 12.14: Section 94 (4))

FORMOSA INVESTMENTS LIMITED - 2002-00252

TAKE NOTICE that the International Business Company FORMOSA INVESTMENTS LIMITED No. 2002-00252, which was incorporated on September 3, 2002 has registered its articles of dissolution.

TAKE NOTICE that the commencement date of the dissolution of the above-named company is June 3, 2025 and that the name and address of the liquidator is as follows:

Kenneth Raymond Deayton
6/F WYNDHAM PLACE
40-44 WYNDHAM STREET, CENTRAL
HONG KONG

Dated this 3rd day of June 2025

LESTER D. MARTYR
Registrar
International Business Companies

TRADEMARK APPLICATION

BYD YUAN PRO

File No (210): TM-T-2024-183

Mark name: BYD YUAN PRO

Applicant (730): BYD Company Limited of No.1, Yan'an Road, Kuichong Street, Dapeng New District, Shenzhen, People's Republic of China.

Filing date (220): 02/07/2024

Priorities (300): 22nd May 2024 China 78752648

Agent (740): LEONNE THEODORE-JOHN of Nicholas John & Co., Hewanorra House, Trou Garnier Financial Centre, Pointe Seraphine, Castries, Saint Lucia

Class (511): 12: Automobiles; Motor cars; Cars; Motor coaches; Trucks; Lorries; Motor buses; Forklift trucks; Automobile bodies; Automobile chassis; Motors, electric, for land vehicles; Brake pads for automobiles; Autonomous cars; Self-driving cars.

THE EASTERN CARIBBEAN SUPREME COURT
IN THE HIGH COURT OF JUSTICE

SAINT LUCIA

CLAIM NO. SLUHCM2018/0084

BETWEEN:

ST. LUCIA TEACHERS' CREDIT CO-OPERATIVE LIMITED

Claimant

and

(1) JANETTA POPO (nee FREDERICK)
(2) CARMERON FREDERICK
(3) KEEVER FREDERICK
(4) MONICA FREDERICK

(Qua Administrators of the Estate of the late Carterlina Federick Hippolyte aka Carterlina Frederick Hippolyte aka Carterlina Frederick aka Cartalina Frederick aka Carterlina Celicia Hippolyte nee Frederick aka Cartalina)

Defendants

TO: (1) Keever Frederick (2) Monica Frederick whose last known address was Au Tabor, Anse La Raye in the State of Saint Lucia.

NOTICE

TAKE NOTICE that the Claimant has filed in the High Court of Justice (Saint Lucia), an Application To Fix An Upset Price in relation to the Property registered as Parcel 0241B 101 falling under the estate of the Estate of the late Carterlina Federick Hippolyte aka Carterlina Frederick Hippolyte aka Carterlina Federick aka Cartalina Frederick aka Carterlina Celicia Hippolyte nee Frederick aka Cartalina wherein you are Administrators.

AND service of the Application and Affidavit in Support of Application is being effected on you by this advertisement in two consecutive issues of the local newspaper circulating in Saint Lucia and two consecutive issues of the Official Gazette.

THE documents in relation to this Application and all supporting documents can be viewed at the Registry of the High Court at La Place Carenage, Jeremie Street, Castries, Saint Lucia or at the Law Office of Patricia Augustin, 27 Micoud Street, Castries, Saint Lucia from 8:30 a.m. - 4:30 p.m.

Dated this 2nd day of June, 2025

LAW OFFICE OF PATRICIA AUGUSTIN
Per: Patricia Augustin
Legal Practitioner for the Claimant

The Court Office is at La Place Carenage, Jeremie Street, Castries; Telephone Number 468-7500; Fax Number: 468-7543 Email:stluhco@eccourts.org. The office is open between 9:00 a.m. and 2:00 p.m. Monday to Thursday and 9:00 a.m. to 3:00 p.m. except public holidays. Filed by Law Office of Patricia Augustin, Legal Practitioner for the Claimanin of Chambers 27 Micoud Street in the City of Castries. Telephone Number 1758 572-5000/729-7000, email patriciaaugustinlegal@gmail.com/patriciaaugustinchambers@outlook.com.

[First Publication]

THE EASTERN CARIBBEAN SUPREME COURT
IN THE HIGH COURT OF JUSTICE

SAINT LUCIA

CLAIM NO. SLUHCOM2025/0235

BETWEEN:

SONICO LIMITED

Claimant

and

DR. SYLS WILSON

Defendant

TO: DR. SYLS WILSON whose last known address was The Morne, Castries, Saint Lucia.

NOTICE

TAKE NOTICE that the Claim at captioned has been instituted against you on the Eastern Caribbean Supreme Court Electronic Litigation Portal at the High Court of Justice (Saint Lucia) by the Claimant.

AND service of the Claim Form and Statement of Claim is being effected on you by this advertisement in two consecutive issues of the local newspaper circulating in Saint Lucia and two consecutive issues of the Official Gazette.

THE Claim Form, Statement of Claim and all supporting documents can be viewed at the Registry of the High Court at La Place Carenage, Jeremie Street, Castries, Saint Lucia or at the Law Office of Patricia Augustin, 27 Micoud Street, Castries, Saint Lucia from 9:00 a.m. - 4:30 p.m.

IF YOU DESIRE to defend this Claim, you must within 28 days of the last publication of this advertisement file an Acknowledgement of Service at the Registry of the High Court of Justice, Jeremie Street, Castries.

IN DEFAULT of filing of such Acknowledgement of Service within the stipulated time, an order for Judgment may be made against you.

Dated this 6th day of June, 2025

LAW OFFICE OF PATRICIA AUGUSTIN
Per: Patricia Augustin
Legal Practitioner for the Claimant

The Court Office is at La Place Carenage, Jeremie Street, Castries; Telephone Number 468-7500; Fax Number: 468-7543 Email:stluhco@eccourts.org. The office is open between 9:00 a.m. and 2:00 p.m. Monday to Thursday and 9:00 a.m. to 3:00 p.m. except public holidays. Filed by Law Office of Patricia Augustin, Legal Practitioner for the Claimanin of Chambers 27 Micoud Street in the City of Castries. Telephone Number 1758 572-5000/729-7000, email patriciaaugustinlegal@gmail.com/patriciaaugustinchambers@outlook.com.

[First Publication]

THE EASTERN CARIBBEAN SUPREME COURT
IN THE HIGH COURT OF JUSTICE
(DIVORCE)

SAINT LUCIA

CLAIM NO. SLUHMT2024/0198

BETWEEN:

PETER CLAVIER HILTON

Petitioner

and

CATHERINE HILTON (NEE DAVID)

Respondent

WITHOUT NOTICE:

BEFORE: Her Ladyship, the Honourable Justice Kimberly Cenac-Phulgence
(A Judge in Chambers)

DATED: The 10th day of April 2025

ORDER

UPON A NOTICE OF APPLICATION with affidavit in support filed on 24th March 2025;

AND UPON reading the affidavit in support;

AND UPON this matter coming on for determination without a hearing.

IT IS HEREBY ORDERED THAT:-

1. The petitioner is granted leave to serve the petition for divorce and all accompanying documents on the respondent by substituted service by having the said documents advertised in two (2) consecutive issues of the Voice Newspaper and the Official Gazette circulating in Saint Lucia.

2. The Defendant to be granted 28 days after the date of the last publication to file an Acknowledgment of Service.

By the Court
Registrar

This order was filed by FINISTERRE ATTORNEYS Per: Sylma Finisterre, Solicitor for the Applicant whose business address for service is No. 27 Brazil Street, Castries, Telephone Number 450-1512, Cell Number 286-3232. The Court is at La Place Carenage, Jeremie Street, Castries, Saint Lucia Telephone Number 468-7500 Fax Number 468-7543. The office is open between 9:00 a.m. and 2:00 p.m. Monday to Thursday and between 9:00 a.m. to 3:00 p.m. Friday except public holidays. The office can also be contacted via Email at stluhco@eccourts.org.

[First Publication]

IN THE HIGH COURT OF JUSTICE
COMMERCIAL DIVISION

SAINT LUCIA

CLAIM NO. SLUHCM2025/0016

IN THE MATTER of a Petition for the appointment of a Liquidator for International Business Company, HERMES BANK LIMITED

AND

IN THE MATTER of Sections 28 and 32 of the International Banks Act, Cap. 12.17 of the Revised Laws of Saint Lucia

NOTICE TO SHOW CAUSE

TAKE NOTICE that a petition for the compulsory liquidation of Hermes Bank Limited was filed on 11th April 2025 by the Financial Services Regulatory Authority and came on for first hearing before Her Ladyship, the Honourable Justice Cadie St. Rose-Albertini on 26th May 2025.

AND FURTHER TAKE NOTICE that pursuant to an order of the court made on 26th May 2025:

1. Hermes Bank Limited, or any persons having an interest in or a claim against the bank, are required to appear before the court on **26th June 2025** to show cause why the bank should not be liquidated;

2. Any such persons wishing to show cause why the bank should not be liquidated must file and serve no later than **13th June 2025** , an affidavit and any relevant exhibits to substantiate the grounds for opposing a liquidation order,

3. Interested creditors who have filed Notices of Intention to Appear are recognized by the Court and permitted to attend all hearings in these proceedings.

4. The Petitioner in these proceedings must file and serve a supplemental bundle by **20th June 2025.**

This notice is published pursuant to paragraph 4 of the Court Order.

Dated this 28th day of May, 2025.

BY ORDER OF THE COURT

[Second Publication]

THE EASTERN CARIBBEAN SUPREME COURT
IN THE HIGH COURT OF JUSTICE

SAINT LUCIA

CLAIM NO. SLUHCV2022/0067

BETWEEN:

1st NATIONAL BANK ST. LUCIA LIMITED

Claimant

and

(1) ST. ROSE VERNEUIL
(2) DAISY WILLIE

Defendants

NOTICE

TO: ST. ROSE VERNEUIL
(Whose last known address was Mongiraud in the registration quarter of Gros-Islet in Saint Lucia)

TAKE NOTICE that Judgment on Admission has been granted against you and Judgement in Default of Acknowledgment of Service has been granted against the Second Defendant ("Judgments") in the High Court of Justice, Saint Lucia in favour of the Claimant, 1st National Bank St. Lucia Limited.

AND pursuant to CPR 5.13, service of the Judgments filed on 20th April 2022 in this matter is being effected on you through advertisement in two issues of the Official Gazette and in two publications in a newspaper circulating in St. Lucia.

COPIES of the Judgments can be obtained at the High Court Office at La Place Carenage, Jeremie Street, Castries between 9:00 a.m. and 2:00 p.m. on Mondays to Thursdays and between 9:00 a.m. to 3:00 p.m. on Fridays except public holidays or at the Chambers of Floissac, DuBoulay & Thomas, Quadrant Row, 9-11 Brazil Street, Castries, Saint Lucia.

Dated this 29th day of May, 2025

FLOISSAC, DUBOULAY & THOMAS
Per: Laurene Abboud
Legal Practitioner for the Claimant

Presented for filing on behalf of the Claimant by Floissac, DuBoulay & Thomas, Chambers, Quadrant Row, 9-11 Brazil Street, Castries, Saint Lucia, Tel: (758)452 2887; Fax (758)453 1496, Email: litigation@fdt.law, . The Court office is situated at La Place Carenage, Jeremie Street, Castries, Saint Lucia, and can be contacted at telephone (758)468-7500, Fax (758)468-7543, or at e-mail address stluhco@eccourts.org. The office is open between 9:00 a.m. and 2:00 p.m. Mondays to Thursdays and 9:00 a.m. and 3:00 p.m. on Fridays expect public holidays.

[Second Publication]