Saint Lucia Government Gazette 993

STATUTORY INSTRUMENTS

THE following documents are published with and form part of this Gazette:

No. 75 of 2016 — Crown Lands (Disposal) Regulations

No. 76 of 2016 — Legal Profession (Eligibility) (Terry-Ann Natasha Moe) Order

No. 77 of 2016 — Price Control (Amendment) (No.12) Order

TEACHING SERVICE COMMISSION

REVOCATION OF TEMPORARY APPOINTMENT

ENTREPOT SECONDARY SCHOOL

 Mr. Clint Walker, to the post of Teacher II(a), with effect from September 01, 2015.

TEMPORARY APPOINTMENTS

MONCHY PRIMARY SCHOOL

 Ms. Ansha Mitchell, to the post of Teacher II(a), for the period April 11, 2016 to June 06, 2016.

BABONNEAU SECONDARY SCHOOL

 Ms. Verity St. Romain, to the post of Graduate Teacher I, for the period March 07, 2016 to March 24, 2016.

CARMEN RENE MEMORIAL SCHOOL

 Ms. Kelly-Ann Gajadhar, to the post of Teacher III(b), for the period January 04, 2016 to January 15, 2016.

CASTRIES ANGLICAN INFANT SCHOOL

- Ms. Nicole Cadette, to the post of Teacher IV, for the period March 01, 2016 to March 25, 2016.
- Ms. Nadgla Precius, to the post of Teacher III(b), for the period February 01, 2016 to March 31, 2016.

GORDON AND WALCOTT METHODIST SCHOOL

 Ms. Gloria King, to the post of Teacher II(c), for the period March 29, 2016 to July 31, 2016.

SIR IRA SIMMONS SECONDARY SCHOOL

 Mr. Ubald Francis, to the post of Teacher III(a), for the period February 23, 2016 to May 23, 2016.

CASTRIES COMPREHENSIVE SECONDARY SCHOOL

- Ms. Kesha Sealys to the post of Graduate Teacher I, for the periods March 01, 2016 to April 08, 2016 and April 15, 2016 to July 15, 2016.
- Ms. Genefer Aulis to the post of Graduate Teacher III, for the period January 04, 2016 to March 31, 2016.

ENTREPOT SECONDARY SCHOOL

Mr. Clint Walker, to the post of Graduate Teacher I, for the period 01 September 2015 to July 31, 2016.

LA CROIX MAINGOT COMBINED SCHOOL

 Ms. Ouswa Prospere, to the post of Teacher III(b), for the period February 01, 2016 to July 31, 2016.

MILLET PRIMARY SCHOOL

 Ms. Sharlynn Peterson, to the post of Teacher III(b), for the period February 19, 2016 to March 17, 2016.

DENNERY PRIMARY SCHOOL

 Ms. Andrea Shoulette to the post of Teacher IV, for the period March 11, 2016 to June 09, 2016.

DERNIERE RIVIERE COMBINED SCHOOL

 Mrs. Rhea Leshommes Charlery, to the post of Teacher III(a), for the period April 04, 2016 to June 30, 2016.

RICHFOND COMBINED SCHOOL

 Ms. Monée K. P. Daniel, to the post of Teacher II(a), for the period February 24, 2016 to March 24, 2016.

DESRUISSEAUX COMBINED SCHOOL

 Ms. Kedessa Samuel, to the post of Teacher II(a), for the periods January 04, 2016 to March 04, 2016 and March 05, 2016 to March 15, 2016.

GRANDE RIVIERE SECONDARY SCHOOL

- Mr. Gervais Smith to the post of Special Teacher I, for the period January 18, 2016 to June 30, 2016.
- Mr. Zenus Modeste to the post of Teacher III(b), for the period January 18, 2016 to July 31, 2016.

VIEUX-FORT PRIMARY SCHOOL

 Ms. Niera Charlery, to the post of Teacher III(a), for the period March 01, 2016 to July 31, 2016.

BEANFIELD COMPREHENSIVE SECONDARY SCHOOL

 Ms. Nadege Boriel to the post of Teacher II(a), for the period January 25, 2016 to July 31, 2016.

<u>VIEUX-FORT COMPREHENSIVE SECONDARY</u> <u>SCHOOL</u>

 Ms. Fernelle Gustave, to the post of Teacher II(a), for the period February 19, 2016 to July 31, 2016.

CANARIES INFANT SCHOOL

 Ms. Anestasia T. Duncan to the post of Teacher II(b), , for the period January 25, 2016 to February 18, 2016.

FOND ST. JACQUES PRIMARY SCHOOL

• Mr. Duayne Jn. Baptiste, to the post of Teacher III(b), for the period April 11, 2016 to July 31, 2016.

CANARIES PRIMARY SCHOOL

• Ms. Sannys Jn. Baptiste to the post of Teacher II(a), for the period April 01, 2016 to April 10, 2016.

VIEUX-FORT SPECIAL EDUCATION CENTRE

 Ms. Ruth Daniel to the post of Teacher III(a), , for the period January 28, 2016 to April 25, 2016.

ACTING APPOINTMENTS

- Ms. Cecilia Haynes, Graduate Teacher II, Soufriere Primary School, to the post of Principal I, Soufriere Primary School, for the period May 17, 2016 to July 31, 2017.
- Mr. Neal Fontenelle, Vice Principal I, to the post of Principal III, Castries Comprehensive Secondary School, for the period April 01, 2016 to June 25, 2016.
- Ms. Celsa Glasgow, Graduate Teacher II, to the post of Vice Principal I, Castries Comprehensive Secondary School, vice Mr. Neal Fontenelle for the period April 01, 2016 to June 25, 2016.
- Ms. Eylim Henry, Graduate Teacher III, to the post of Principal I, Piaye Combined School, for the period April 01, 2016 to April 30, 2017.
- Ms. Laura Francis, Principal II, Canaries Primary School, to the post of Education Officer-District VIII, vice Mrs. Obeius-Charlery, for the period April 01, 2016 to April 10, 2016.
- Ms. Maura Jn. Baptiste, Graduate Teacher III, Canaries Primary School, to the post of Principal I, for the period April 01, 2016 to April 10, 2016.
- Ms. Annie Greaves, Vice Principal I, Micoud Secondary School, to the post of Principal III, Micoud Secondary School, for the period April 01 2016 to July 31, 2016;
- Mr. Randall James, Graduate Teacher II, Micoud Secondary School, to the post of Vice Principal, vice Ms. Annie Greaves, for the period April 01, 2016 to July 31, 2016.

REVOCATION OF PROMOTION

 Mr. Germain Anthony, from the post of Graduate Teacher II to the post of Curriculum Specialist – Language Arts.

PROMOTIONS

BOCAGE SECONDARY SCHOOL

 Ms. Rochelle Victor, from the post of Graduate Teacher II to the post of Graduate Teacher III, with effect from January 01, 2016.

<u>VIEUX-FORT COMPREHENSIVE SECONDARY</u> <u>SCHOOL</u>

- Mrs. Dawn Agdomar-Jean, from the post of Graduate Teacher II to the post of Graduate Teacher III, with effect from January 01, 2016.
- Dr. Verneta Lesporis to the post of Physical Education Specialist (CAMDU), effective August 01, 2016.
- Mr. Germain Anthony, from the post of Graduate Teacher II to the post of Curriculum Specialist V, with effect from February 29, 2016.
- Mr. Faydian Gill, Graduate Teacher II, Soufriere Comprehensive Secondary School, to the post of Principal I, Bouton Combined School, with effect from May 01, 2016.

EARLY RETIREMENTS

- Ms. Anna Zilma Poleon, Principal II, Belle Vue Combined School, with effect from December 31, 2016.
- Mrs. Maureen Louis, Graduate Teacher II, Vieux Fort Comprehensive Secondary School, with effect from September 01, 2016.
- Mrs. Sonia Mathurin, Teacher III(a), Plain View Combined School, with effect from December 31, 2016.
- Ms. Linda Jn Jules, Teacher III(a), Laborie Boys' Primary School, with effect from September 01, 2016.

RELEASE FROM THE TEACHING SERVICE TO THE PUBLIC SERVICE

Ms. Samantha Aurelia Joseph, Teacher III(a), Ave Maria Girls' Primary School, from the teaching service effective June 27, 2016 to take up a post in the Public Service.

VACATION OF POST

 Mr. Matthew George, Teacher II(b), Fond St. Jacques Primary School, vacated his post with effect from March 09, 2016. Saint Lucia Government Gazette 995

RESIGNATIONS

- Ms. Tricia Ruben, Teacher III(a), Micoud Secondary School, with effect from June 10, 2016.
- Mr. Marcellus Emmanuel, Graduate Teacher I, Clendon Mason Memorial Secondary School, with effect from April 27, 2016.
- Ms. Fauhn Minvielle, Soufriere Primary School, with effect from June 03, 2016.
- Mr. Johanan Dujon, Teacher II(a), St. Aloysius R.C. Boys' Infant School, with effect from April 04, 2016.
- Mrs. Digna George-Antoine, Graduate Teacher II, Derniere Riviere Combined School, with effect from March 01, 2016.
- Mr. Ivelaw Jones, Graduate Teacher III, Castries Comprehensive Secondary School, with effect from February 26, 2016.

- Ms. Marie Bernadette Charles, Graduate Teacher II, Sir Ira Simmons Secondary School with effect from March 01, 2016.
- Mr. Linus St. Juste, Graduate Teacher I, Ciceron Secondary School with effect from January 31, 2016.
- Mrs. Javyan Alexander, Teacher II(a), Clendon Mason Memorial Secondary School, with effect from March 31, 2016.
- Mr. Guibion Ferdinand, Principal III, Micoud Secondary School, with effect from March 31, 2016.
- Mrs. Eustacia Kelly, Graduate Teacher II, Vieux-Fort Comprehensive Secondary School, with effect from March 31, 2016.
- Mr. Christopher Kelly, Teacher III(a), Laborie R. C. Girls' Primary School, with effect from March 31, 2016

VACANCY NOTICES

GOVERNMENT OF SAINT LUCIA

Department of Agriculture, Fisheries, Natural Resources and Co-operatives

Department of Public Service

PUBLIC OFFICERS FOR APPOINTMENT TO THE POST OF CO-OPERATIVES OFFICER IV, III, II, I

A. RESPONSIBILITIES AND RELATIONSHIPS

- 1. Responsible for the regulation and supervision of co-operative societies to ensure compliance to the Co-operative Societies Act, regulations and policies.
- 2. Works under the direction of and reports to the Deputy Registrar of Co-operatives.
- Required to respond whenever necessary to the Registrar of Co-operatives or any other duly authorized officer on matters related to work in progress.

B. DUTIES AND TASKS

Primary

- Collaborates with government and nongovernmental agencies to promote good governance and best practices in the management of co-operative societies.
- Enables the co-operative movement to positively impact rural and economic development by liaising with producer and service co-operative societies.

- 3. Ensures that co-operative societies operate in compliance with the Co-operative Societies Act, Regulations and Bye-Laws through examination of Co-operatives' records, Minutes of Meetings, Financial Transactions, Bank Records and other relevant documents, to ensure decisions taken does not result in adverse financial implications on the Cooperative Societies.
- Provides guidance in interpretation of the Cooperatives Societies Act and other relevant legalisation through meetings, one to one discussions and consultation to inform co-operative societies of any deviations from the Act, Regulations and Bye-Laws.
- 5. Facilitates the delivery of regulatory services to the Co-operatives Sector through site visits and consultations to ensure best practices are followed and implemented.
- Inspects the records and other relevant documents of Co-operative societies; reviews the said document and designs, recommends and ensures implementation of appropriate interventions.
- 7. Monitors performance of assigned Co-operative societies through Management Information Systems, perusal of audited reports and extraction and generation of ratios, and statistical data to determine soundness of the Co-operative societies.
- 8. Assists in preparing feasibility reports on pre-cooperatives prior to registration, by the use of check

lists and revision of documents submitted, to facilitate the registration process.

Secondary

- Prepares inspection reports of Co-operative Societies by collation of the findings of the Inspection Teams, for onward submission to the Registrar of Co-operatives and Friendly Societies.
- Attends meetings of Co-operative Societies to ensure regulatory requirements and proper management of meetings.
- 3. Investigates member's complaints by calling various meetings, reviewing relevant documents, referrals and when necessary, reports same to supervisors to bring resolution.
- 4. Assists in preparation of status reports and dissemination of information of the activities of the Co-operative movement, by accessing/researching information, producing statistical data/analysis statements of data/publications, media works.
- 5. Visits schools/youth clubs/community organizations to increase the visibility of the Department and its contribution to national development.
- 6. Facilitates the requests of groups, individuals and institutions for information on the Co-operative principles, philosophies and other general information on the co-operative movement, through one to one discourse, lectures, meetings and producing literature/ other documents that provides the requested information, to promote the culture of co-operatives.
- 7. Carries out any other related duties that may be assigned by the Deputy Registrar of Co-operatives or any other duly authorized officer.

C. CONDITIONS

- Required to have a valid driver's license and maintain a privately owned motor vehicle for the proper performance of duties.
- 2. Required to function in a scheduled travelling post and will receive basic travelling and mileage allowances in accordance with approved rates.
- 3. Required to attend regular meetings and to report on relevant matters.
- 4. Congenial administrative office accommodation is provided.
- 5. May be required to travel overseas to attend regional and international meetings/consultations/trainings.
- Institutional support provided through appropriate Civil Service Regulations, Statutory Instruments and Departmental Guidelines.

- The officer must avail himself/herself for personal development and career advancement through established orientation, general, and specialized inservice and external training.
- 8. Salary is in accordance with the terms stipulated by the Government in the Estimates/Collective Agreement.
- Will be required at times to work outside of normal working hours, weekends and public holidays, as determined by the exigencies of Co-operatives work assignments.

D. EVALUATION METHOD

Work performance will be evaluated on the basis of the following:

- Timeliness, effectiveness and quality of execution of delegated tasks, activities and assignments given by Deputy Registrar of Co-operatives and Friendly Societies.
- 2. Timeliness and quality of reports.
- Punctual and consistent attendance at societal meetings, stakeholder meetings and other meetings.
- 4. Demonstrated level of compliance of assigned cooperative societies to Co-operative laws, Regulations and Bye-Laws.
- 5. Demonstrated interpersonal skills with staff, senior management, other departments, other agencies, stakeholders and public.
- 6. Demonstrated ability to respond to tasks under pressure.
- 7. Compliance with Ministry guidelines and Standard Operating Procedures.
- 8. Demonstrated co-operation to work as a part of a team.
- 9. Demonstrated proper behavior, judgment, initiative, problem solving capabilities and dependability.
- 10. Work related problems handled and the effectiveness of solutions implemented to resolve them.
- 11. Effectiveness in assisting with departmental work program/project implementation.
- 12. Demonstrated ability to mediate, negotiate and exercise sound judgment in co-operative societal matters and execution of duties.

E. SKILLS, KNOWLEDGE AND ABILITIES

1. General knowledge, ability to interpret and apply Co-operative laws, Regulations, Bye-Laws along with needs identification.

- 2. Advance knowledge and understanding of Cooperative organizations, co-operative philosophies and values.
- 3. Basic to advance knowledge of Business Administration, Accounting and Economics.
- 4. A working knowledge of, and ability to interpret Civil Service Rules and Regulations, Government's administrative policies and the Standard Operating Procedures in the Ministry's 'Operations Manual', Staff Orders for the Public Service of Saint Lucia, Financial and Stores Regulations and Collective Agreements.
- Basic leadership and management skills in areas of strategic/operational planning, program analysis and development, monitoring/problem solving, business acumen/judgment, decisiveness and Information Technology.
- 6. Basic supervision skills in areas of ensuring Cooperatives' accountability and regulatory compliance.
- 7. Basic to advance fiscal leadership skills in areas of financial/revenue management, quality assurance, stock management and fiscal transparency.
- 8. Effective oral and written communication skills.
- 9. Basic understanding of the creole language.

F. QUALIFICATIONS AND EXPERIENCE

Co-operatives Officer I - Grade 8

1. Diploma in Business Administration, Accounting, Co-operatives Management Studies or related field, plus five (5) years' civil service experience.

Co-operatives Officer II - Grade 9

 Diploma in Business Administration, Accounting, Co-operatives Management Studies or related field, plus four (4) years' civil service experience in a post at Grade 7 and above.

Co-operatives Officer III - Grade 11

1. Bachelor's Degree in Business Administration, Accounting, Co-operatives Management Studies or related field, plus one (1) year civil service experience.

OR

2. Diploma in Business Administration, Accounting, Co-operatives Management Studies or related field, plus two (2) years' experience in a post at Grade 10.

Co-operatives Officer IV - Grade 13

 Bachelor's Degree in Business Administration, Accounting, Co-operatives Management Studies or related field plus four (4) years' experience in a post at Grade 10 and above.

OR

2. Diploma in business Administration, Accounting, Cooperatives Management Studies or related field from a recognized university plus one (I) year experience in a post at Grade 12.

G. SALARY

Salary is at the rate of:

\$38,471.89 (Grade 8, Step 1) \$42, 063.88 (Grade 9, Step 1) \$50,004.11 (Grade 11, Step 1) \$58,322.37 (Grade 13, Step 1)

Applications should be made on the prescribed Government application forms along with certified copies of documents pertaining to qualifications, plus two (2) recent references and one (1) passport sized photograph.

The same should be addressed to:

The Secretary
Public Service Commission
Sir Stanislaus James Building
The Waterfront
Castries, St. Lucia

To reach her no later than August 26, 2016

Unsuitable candidates will not be acknowledged.

Please be advised that candidates who meet the minimum qualifications and experience may not be considered for an interview; only the candidates with the best qualifications and experience will be short listed for interviews.

MINISTRY OF EDUCATION, INNOVATION, GENDER RELATIONS AND SUSTAINABLE DEVELOPMENT

Department of Education, Innovation, and Gender Relations

JOB DESCRIPTION

1. POSITION IDENTIFICATION

1.1 Job Title: District Education Officer

1.2 Department: District I1.3 Classification: Grade 17

1.4 Reports to: Chief Education Officer

1.5 Supervises: Staff in the District Office and Principals

of District I

2. RELATIONSHIPSAND RESPONSIBILITIES

- 2.1 Liaises with the Permanent Secretary, Deputy Permanent Secretary, Chief Education Officer, Deputy Chief Education Officers – Instruction and Planning, principals, teachers, students, representatives of denominational schools, Sir Arthur Lewis Community College, community groups and organizations, other Government Ministries and Donor Agencies.
- 2.2 Works in collaboration with the Chief Education Officer to ensure that schools are administered in a proper and efficient manner.
- 2.3 Supervises and supports schools within the District and serves as liaison between the Ministry of Education and schools.

3. DUTIES AND TASKS

- 3.1 Manages the District Education Office through monitoring and supervision of staff to ensure that the objectives of the District are met.
- 3.2 Provides general supervision of instruction at schools by visiting each school at least twice per term to ensure effective delivery of the programme of instruction.
- 3.3 Intervenes on matters which may impact negatively on instruction or the general operation of the school by providing advice and guidance to ensure effective delivery of instruction in schools.
- 3.4 Advises principals on matters of school administration and organization by maintaining appropriate dialogue and providing the relevant support needed to ensure quality in the school system.
- 3.5 Informs the Chief Education Officer of school issues and makes recommendations for action so that schools may operate more effectively.
- 3.6 Assists schools in obtaining the necessary curricula, curriculum materials and other documents essential to the planning and effective delivery of instruction.
- 3.7 Initiates, organizes and assists with the development and delivery of appropriate in-service and orientation training programmes for principals and staff to help strengthen the capacities to effectively manage instruction at schools.
- 3.8 Develops, implements and evaluates a District Improvement Plan by collaborating with relevant stakeholders to ascertain that the District has a strategic focus that will assist in achieving the Ministry of Education's goals.
- 3.9 Keeps a log of school visits, termly reports and annual progress reports on the officer's programme of activities and submits to the Chief Education Officer for sound decision making.

- 3.10 Assists principals in formulating and evaluating annual performance objectives and plans by providing guidance and making the necessary recommendations for school development and improvement.
- 3.11 Co-ordinates annual performance reviews of schools within the District through dialogue with principals and staff and submits reports to the Chief Education Officer for informed decision making.
- 3.12 Works closely with other team members to prepare annual budget for the District by incorporating the yearly activities in order to adopt a clear understanding of what the District intends to achieve.
- 3.13 Advises the Ministry on resources and other material needs of schools to ensure that all schools have the required resources that will enhance the teaching/learning process resulting in greater student achievement.
- 3.14 Harnesses support from the community for the further development of the school.
- 3.15 Performs any other related duties as may be assigned from time to time by the Chief Education Officer and the Permanent Secretary.

4. CONDITIONS

- 4.1 Accommodation provided in a general administrative office.
- 4.2 The processes of the Unit will be carried out on the basis of team work. The officer will be expected to be an active team member who understands all the processes of the Unit.
- 4.3 The officer will be required to maintain a high level of integrity, confidentiality, honesty and trust at all times.
- 4.4 The officer will be required to maintain a motor vehicle to function in a scheduled travelling post and is expected to be in the field.
- 4.5 The officer will receive a travelling allowance in accordance with approved rates established by the Government of Saint Lucia.
- 4.6 The officer is required to attend regular Heads of Department meetings and to report on the progress of the District.
- 4.7 Salary will be paid in accordance with the terms stipulated by the Government in the Estimates of Expenditure or Collective Agreement and is liable to taxation in accordance with the Income Tax Ordinance.
- 4.8 Institutional support will be provided through appropriate Civil Service and Teaching Service

Saint Lucia Government Gazette 999

- Regulations, Statutory Instrument and Departmental Guidelines.
- 4.9 Opportunities exist for personal development and career advancement through general and specialized in-service and external training.
- 4.10 Housing, free medical attention and medicine will not be provided.

5. EVALUATION METHOD

Work performance will be evaluated on the basis of:

- 5.1 impact of training programmes designed and implemented;
- 5.2 effectiveness and quality of supervision and monitoring provided in the programme of instruction in schools and in the resolution of problems related to the general operation of schools;
- 5.3 effective demonstration of supervisory and management capabilities;
- 5.4 quality of assessment conducted;
- 5.5 timely completion and quality of reports generated;
- 5.6 capability to maintain appropriate linkages with both internal and external customers;
- 5.7 proven knowledge and understanding of current job related policies, procedures, instructions and the use of relevant technology;
- 5.8 compliance with Departmental, Ministry's Guidelines and Standard Operating Procedures;
- 5.9 effective implementation of duties, responsibilities and assignments as defined in the Job Description.

6. SKILLS, KNOWLEDGE AND ABILITIES

- 6.1 A progressive attitude and professional demeanour.
- 6.2 Sound decision-making skills including analytic and problem solving skills.
- 6.3 Sound leadership, managerial and supervisory skills.
- 6.4 Sound knowledge of the Standard Operating Procedures contained in the Ministry's Operations Manual.
- 6.5 Ability to develop and implement strategic plans.
- 6.6 Ability to maintain a high standard of ethics, honesty and integrity in carrying out the goals and objectives of the Unit.
- 6.7 Ability to effectively manage and supervise the budget and activities/programmes of the District Education Office.
- 6.8 Ability to motivate, counsel and mentor staff.

- 6.9 Ability to establish and maintain effective linkages with both internal and external customers.
- 6.10 Ability to effectively communicate both orally and in writing.

7. QUALIFICATIONS AND EXPERIENCE

The candidates should possess the following:

A Master's Degree in Education Administration, plus Bachelor's Degree in Educational Administration, plus five (5) years experience in administration (experience as a Secondary School Principal would be an asset);

OR

A Master's Degree in Educational Administration or related field, plus a Post Graduate Diploma, plus five (5) years experience in administration (experience as a Secondary School Principal would be an asset).

8. SALARY

Salary commensurate with qualifications and experience.

9. GENERAL

Quarters, free medical attention and medicine will not be provided. The successful applicant's income will be liable to taxation in accordance with the Income Tax Ordinance.

Applications must be accompanied by certified copies of all certificates and transcripts from the relevant institutions. Two confidential testimonials are required – one from the Principal of the school at which the teacher is presently employed and one from the Education Officer for the District. For applicants outside of the school system, testimonials should be from immediate supervisors.

Please note that:

- performance and punctuality will be used as part of the criteria for selection of persons already in the Education System; and
- the successful applicant may be given an acting appointment for up to twelve (12) months;
- applicants are required to indicate Administrative positions held and experience gained.

Applications on the prescribed forms should be addressed to:

The Secretary
Teaching Service Commission
Stanislaus James Buildings
The Waterfront
CASTRIES

The deadline for receiving applications is on or before **Friday, September 9, 2016.**

Application Forms can be obtained from the Office of the Teaching Service Commission, Ground Floor, Sir Stanislaus James Building, The Waterfront, Castries

July 28, 2016

MINISTRY OF EDUCATION, INNOVATION, GENDER RELATIONS AND SUSTAINABLE DEVELOPMENT

Department of Education, Innovation, and Gender Relations

RE-ADVERTISEMENT

JOB DESCRIPTION

POSITION IDENTIFICATION

Job Title: Principal

Department: Soufriere Comprehensive Secondary

School

Classification: Grade 16

Reports to: Education Officer with responsibility for the

District

RELATIONSHIPS AND RESPONSIBILITIES

- Liaises with the Education Officer, Chief Education Officer, Permanent Secretary, Deputy Permanent Secretary, Deputy Chief Education Officers – Instruction and Planning, teachers, students, Sir Arthur Lewis Community College, community groups and organizations, other Government Ministries and Donor Agencies.
- Works in collaboration with the Education Officer to ensure that school is administered in a proper and efficient manner.
- 3. Supervises and supports teachers, students, and ancillary staff and serves as liaison between the District Education Office and school.

DUTIES AND TASKS

- 1. Observance of the Education Act of 1999 and Regulations governing the Teaching Service;
- 2. Supervision of the physical safety of the pupils;
- 3. Supervision of Instruction to ensure that quality instruction is maintained;
- 4. Application of the syllabus in conformity with the needs of the pupils of the school;
- 5. Allocation and supervision of the duties of members of staff;
- 6. Accountability for the school's performance;
- 7. Establishment and maintenance of discipline at the school;
- 8. Ensuring the proper care and use of school furniture, equipment, and supplies;
- Development and maintenance of active relationship with parents through Parent/Teacher Association and/or Board of Management;
- Furnishing all returns as prescribed and any time required by the Ministry of Education, Human Resource Development, and Labour;
- 11. Furnishing progress reports on the performance of the school at the end of every term to the Education Officer with responsibility for the District;
- 12. Performing other duties as may be assigned from time to time by the Chief Education Officer and the Permanent Secretary.

CONDITIONS

- 1. Accommodation provided in the School (Office);
- 2. Institutional support is provided through the Ministry of Education, Human Resource Development, and Labour;
- 3. Opportunities exist for personal development and career advancement through orientation, general and specialized in-service training.

EVALUATION METHOD

Work performance will be evaluated on the basis of:

- Level of performance and accomplishment of the school;
- 2. Quality of instruction as evidenced by student performance;
- 3. Effectiveness of staff management and extent to which team spirit and parental involvement are exhibited;

- 4. Extent to which student participation in school activities and student discipline are maintained;
- 5. Timeliness, accuracy, and quality of information provided in returns and reports;
- 6. Knowledge and understanding of and the effective application of Teaching Service Rules, Regulations, and the Education Act;
- 7. Compliance with the Guidelines and Policies of the Ministry of Education, Human Resource Development and Labour; and
- 8. Effective implementation of duties, responsibilities, and assignments as defined in the job description.

SKILLS, KNOWLEDGE, AND ABILITIES

- Knowledge of education theory and practice including modalities of instruction;
- 2. Clinical supervisory skills;
- A working knowledge of and ability to interpret Education Act and Teaching Service Rules and Regulations; Ministry's Procedures, Staff Orders, Financial and Store Rules, Standard Operation Procedures contained in the Ministry's Operations Manual, Collective Agreements and other operating procedures;
- 4. Capacity to provide effective management and instructional leadership;
- 5. Ability to creatively deploy participating and team building approaches to school management;
- 6. Capacity to work well with persons of a range of dispositions and to establish good rapport with stakeholders;
- 7. Decisiveness, soundness of judgment and success in issuing directives.

QUALIFICATIONS AND EXPERIENCE

The candidates should possess the following:

A Master's Degree in Educational Administration, plus five (5) years experience in Administration (i.e. head of department, dean of discipline, year heads, etc.), plus five (5) years as a **Qualified** Teacher;

OR

A Bachelor's Degree in Educational Administration or related field, plus a Post Graduate Diploma, plus five (5) years experience in administration (i.e. head of department, dean of discipline, year heads, etc.), plus seven (7) years experience as a **Qualified** Teacher;

A Bachelor's Degree in Educational Administration or related field, plus five (5) years experience in administration (i.e. head of department, dean of discipline, year heads, etc.), plus ten (10) years experience as a **Qualified** Teacher;

SALARY

Salary will be determined on qualifications and experience.

GENERAL

Quarters, free medical attention and medicine will not be provided. The successful applicant's income will be liable to taxation in accordance with the Income Tax Ordinance.

Applications must be accompanied by certified copies of all certificates and transcripts from the relevant institutions. Two confidential testimonials are required – one from the Principal of the school at which the teacher is presently employed and one from the Education Officer for the District. For applicants outside of the school system, testimonials should be from immediate supervisors.

Please note that:

- 1. performance and punctuality will be used as part of the criteria for selection of persons already in the Education System; and
- the successful applicant may be given an acting appointment for up to twelve (12) months;
- 3. applicants are required to indicate Administrative positions held and experience gained.

Applications on the prescribed forms should be addressed to:

The Secretary
Teaching Service Commission
Stanislaus James Buildings
The Waterfront
CASTRIES

The deadline for receiving application forms is **Friday**, **September 30**, **2016**.

Application forms can be obtained from the Office of the Teaching Service Commission, Ground Floor, Sir, Stanislaus James Building, The Waterfront, Castries

July 28, 2016

OR

JOB DESCRIPTION

Job Title: SENIOR CROWN COUNSEL

Reports To: ATTORNEY GENERAL

Supervises: CROWN COUNSEL AND LEGAL

SECRETARY

Classification: GRADE 19

RELATIONSHIP AND RESPONSIBILITIES

- 1. Provision of professional efficient and ethical legal services to the Government of Saint Lucia in matters related but not limited to the conduct of civil litigation, provision of legal advice, drafting and vetting of contracts and other agreements.
- 2. Required to respond whenever necessary to the Attorney General and Solicitor General on matters related to work in progress.
- 3. Works under the direction of and reports to the Attorney General and Solicitor General.

DUTIES AND TASKS

- 1. Prepares, presents and represents the Government of Saint Lucia in all civil matters in all courts in Saint Lucia and provides guidance and assistance to the Crown Counsel in the conduct and progress of matters.
- 2. Functions as a legal representative of the Government locally, regionally and internationally in matters involving civil issues.
- 3. Prepares all legal documents to be filed in civil matters.
- 4. Appears in appeals in disciplinary matters before the Public Service Board of Appeal and the Income Tax Appeals Tribunal.
- 5. Provides legal advice to all Ministries and Government Departments to ensure that the interest of the Government is safeguarded.
- 6. Drafts and vets Deeds and Agreements, Memoranda of Understanding, Contracts and Notarial documents to which Government is a party.
- 7. Reviews, vets and approves documents for Marriage Licenses, Aliens Licenses and any other related matter.
- 8. Advises the Attorney General on applications by Non-Profit Companies and applications for admission to the Bar by non-citizens.
- 9. Vets Loan Agreements with Foreign Governments or Agencies.

- 10. Processes Mutual Legal Assistance Requests (internal and external), Letters Rogatory including matters of extradition and registration of restraining orders and advising on treaty and international obligations.
- 11. Represents the office of the Attorney General on various committees, statutory bodies and other Boards established by Government.
- 12. Represents the Government of Saint Lucia at workshops, conferences and other meetings locally and overseas.
- 13. Liaises with other Senior Crown Counsel on matters affecting the office of the Attorney General and ensures familiarity with all major matters involving Chambers including litigation.
- 14. Acts as Tutor Ad Hoc in applications for adoption of infants.
- 15. Prepares and represents the State in the adjudication of matters, mediation, negotiation and in particular Boards of Assessment.
- 16. Performs such other duties as may be assigned from time to time by the Attorney General.

CONDITIONS

- 1. Functions in a scheduled traveling post and will receive travelling allowance in accordance with approved rates
- 2. Required to maintain motor vehicle for the proper performance of duties.
- 3. Accommodation is provided in a general administrative office.
- 4. Institutional support is provided through appropriate civil service regulations and departmental guidelines.
- 5. Salary, allowances and vacation leave are in accordance with the terms and conditions stipulated by Government in the Estimates/Collective Agreement and policy documents.
 - 6. This post is non-pensionable.

EVALUATION METHODS

Work performance will be evaluated on the basis of the following:

- 1. Demonstrated supervisory capabilities and interpersonal skills.
 - 2. Punctuality and consistent attendance to duties.
 - 3. Quality of work done and relevance of solutions.
- 4. Compliance with Chambers' guidelines and standard operating procedures.

- 5. Effective implementation of duties, responsibilities and assignments as defined in the job description.
- 6. Compliance with and responsiveness to supervision and level of supervision given.

SKILLS, KNOWLEDGE AND ABILITIES

- 1. A working knowledge of and ability to interpret Legislation, Civil Service Rules and Regulations, Collective Agreements.
- 2. Demonstrated ability to organize and work independently on multiple tasks/projects and complete assignments within specified deadlines.
- 3. Ability to plan and organize work and prepare clear concise reports.
 - 4. Extensive knowledge of the court procedure.
- 5. Extensive knowledge of legal principles, practices and proceedings.
 - 6. Knowledge of Government procedures and practices.
- 7. A sound working knowledge of the Laws of Saint Lucia.
- 8. Ability to establish and maintain effective working relationships with colleagues and the Public.
- 9. Ability to analyse issues, interpret and make sound recommendations.
- 10. Proven ability to solve legal problems in a methodical and practical way.

QUALIFICATIONS AND EXPERIENCE

1. Master's Degree in Law and a Legal Education Certificate plus five (5) years legal experience.

OR

2. Bachelor's Degree in Law and a Legal Education Certificate plus a minimum of seven (7) years legal experience.

Applications, along with two references and certified copies of documents pertaining to qualifications, should be addressed to:

The Secretary
Judicial and Legal Services Commission
2nd Floor, Heraldine Rock Building
The Waterfront
Castries
Saint Lucia, W.I.

To reach her no later than Friday, 26th August 2016.

NB: Applications may also be submitted via email to jlsc@eccourts.org. Unsuitable candidates will not be acknowledged. Candidates meeting the minimum qualifications and experience may not be considered for an interview. Only the candidates with the best qualifications and experience will be shortlisted for interview.

Eastern Caribbean Supreme Court

POST OF EXECUTIVE LEGAL ASSISTANT TO THE CHIEF JUSTICE JOB DESCRIPTION

Job Title: EXECUTIVE LEGAL ASSISTANT TO

THE CHIEF JUSTICE

Reports To: CHIEF JUSTICE

Classification: MPP-5

DUTIES AND TASKS

- 1. Undertake legal research for Chief Justice and Managing Judge.
 - 2. Prepare opinions for the Chief Justice.
- 3. Perform research relating to the drafting of rules, practice directions, practice memorandum and practice guides.
- 4. Prepare first drafts of speeches and addresses to be delivered by the Chief Justice.
- 5. Prepare speaking notes for the Chief Justice for judicial functions.
 - 6. Investigate complaints made to Chief Justice.
- 7. Identify issues as regards efficiency, effectiveness and economy of the Court.
- 8. Prepare Bench Memoranda for sittings of the Court of Appeal.
- 9. Prepare for delivery judgments written by the Chief Justice.
 - 10. Draft judgments for consideration.
- 11. Prepare summaries of recently decided cases from final courts in the Commonwealth that may be of interest to the Chief Justice.
- 12. Assist in designing, developing and implementing solutions.
- 13. Assist the Managing or Administrative Judge and other Court Officers, with reform activities.

14. Prepare legal opinions for the Managing Judge.

SKILLS, KNOWLEDGE AND ABILITIES

The incumbent should possess:

- · The ability to interpret and apply laws.
- Sound working knowledge of civil and criminal practice and relevant rules of the Eastern Caribbean Supreme Court.
- A sound working knowledge of information technology applications.
- A demonstrated ability to communicate effectively both orally and in writing.
 - · Excellent planning and organization skills
 - · Sound analytical skills
 - Understanding the need of confidentiality
 - · Keen eye for detail

QUALIFICATIONS AND EXPERIENCE

Qualifications and skills must include the following:

- 1. A Bachelor's Degree in Law.
- 2. A Legal Education Certificate recognized in Saint Lucia.
- 3. Five (5) years prior relevant working experience in a similar environment.

A working knowledge of or specialized training in the following areas would be an asset:

- The Constitution of the Eastern Caribbean Member States.
 - · Legislative Drafting.
 - Protocol
 - Communication

Applications, along with two references and certified copies of documents pertaining to qualifications, should be addressed to:

The Secretary
Judicial and Legal Services Commission
2nd Floor, Heraldine Rock Building
The Waterfront
Castries
Saint Lucia, W.I.

To reach her no later than Friday, 26th August 2016.

NB: Applications may also be submitted via email to jlsc@eccourts.org. Unsuitable candidates will not

be acknowledged. Candidates meeting the minimum qualifications and experience may not be considered for an interview. Only the candidates with the best qualifications and experience will be shortlisted for interview.

GOVERNMENT OF SAINT LUCIA

Department of Agriculture, Fisheries, Natural Resources and Co-operatives Position based in Vieux-Fort

Department of Public Service

PUBLIC OFFICERS FOR APPOINTMENT TO THE POST OF LIVESTOCK EXTENSION OFFICER II

A. RELATIONSHIPS AND RESPONSIBILITIES

- Works under the direction of and reports to the Chief Veterinary Officer.
- Required to respond whenever necessary to the Director of Agricultural Services or any other duly authorized officer on matters related to work in progress.

B. DUTIES AND TASKS

- 1. Makes weekly visits to farmer holdings to advise and demonstrate improved husbandry practices for data collection.
- 2. Assists in the preparation of costs of production and/ or cost-benefit analyses of various livestock projects.
- 3. Assists with lectures and practicals for in-service training of staff in animal production.
- 4. Assists livestock farmer groups/organisations in their activities including workshops, seminars, demonstrations and other training activities.
- 5. Prepares technical bulletins or revises existing bulletins relating to livestock production.
- 6. Attends to correspondence and other matters pertaining to animal production from the Division to farmers.
- 7. Prepares quarterly, semi-annual and annual reports for all activities planned.
- 8. Assists in the preparation of the Division's annual report and the preparation of the work programme and budget.
- 9. Prepares farmer projects for submission to funding agencies for funding.

- Compiles information collected from livestock producers for presentation at livestock monitoring committee meetings.
- 11. Supervises extension work in livestock production including livestock registration schemes.
- 12. Organizes, co-ordinates and conducts training courses for staff, farmers, and trainees in aspects of animal production.
- 13. Liaises with the Extension Division in the organization of field demonstrations concerned with livestock production.
- Performs such other related duties as may be assigned from time to time by the Chief Veterinary Officer.

C. CONDITIONS

- Accommodation provided in a general administrative office.
- 2. Institutional support is provided through appropriate Civil Service Regulations, Statutory Instruments and Departmental Guidelines.
- 3. The officer must avail himself/herself for personal development and career advancement through established orientation, general and specialized inservice and external training.
- 4. Functions in a scheduled travelling post and will receive basic travelling and mileage allowance in accordance with approved rates
- 5. Required to maintain a motor vehicle for the proper performance of duties
- 6. Salary is in accordance with the terms stipulated by Government in the Estimates of Expenditure / Collective Agreement.
- 7. This post is not pensionable.

D. EVALUATION METHOD

Work performance will be evaluated on the basis of the following:

- Timely completion of reports and the meeting of task deadlines.
- 2. Report quality as indicated by their clarity and accuracy.
- 3. Proven knowledge, understanding, and effective application of Civil Service Rules and Regulations.
- 4. Compliance with Departmental Guidelines and Standard Operating Procedures.
- 5. Effective implementation of duties, responsibilities and assignments as defined in the job description.
- 6. Ability to express ideas clearly, both orally and in written form

7. Punctual and consistent attendance at meetings called by Chief Veterinary Officer

E. SKILLS, KNOWLEDGE AND RESPONSIBILITIES

- 1. A working knowledge of, and ability to interpret Civil Service Rules and Regulations, Operating Procedures, Staff Orders, Financial and Stores Regulations, Collective Agreements, etc.
- 2. Knowledge of the Standard Operating Procedures contained in the Ministry's Operations Manual.
- 3. Potential for leadership and scholarship.
- 4. Knowledge of livestock production and management
- 5. Knowledge of livestock housing designs and placement
- 6. Ability to supervise livestock production activities.

F. QUALIFICATION AND EXPERIENCE

1. Bachelor's Degree in Animal Production, Animal Husbandry, Livestock Management, Animal Science or related field plus one (I) year experience in a post at Grade 12.

OR

2. Bachelor's Degree in Animal Production, Animal Husbandry, Livestock Management, Animal Science or related field plus four (4) years' experience in a post at Grade 10 and above.

OR

3. Diploma in Animal Production, Animal Husbandry, Livestock Management, Animal Science or related field plus one (1) year experience in a post at Grade 12.

G. SALARY

Salary is at the rate of \$ 58,322.37 (Grade 13, Step 1)

Applications should be made on the prescribed Government application forms along with certified copies of documents pertaining to qualifications, plus two (2) recent references and one (I) passport sized photograph. The same should be addressed to:

The Secretary
Public Service Commission
Sir Stanislaus James Building
The Waterfront
Castries, St. Lucia

To reach her no later than <u>August 26, 2016</u> Unsuitable candidates will not be acknowledged.

Please be advised that candidates who meet the minimum qualifications and experience may not be considered for an interview; only the candidates with the best qualifications and experience will be short listed for interviews.

NOTICES

IT is notified for general information that His Excellency the Deputy Governor-General, pursuant to Section 63 (I) of the Constitution of Saint Lucia and acting in accordance with the advice of the Prime Minister, has been pleased to authorize Honourable Dr. Gale T.C. Rigobert to act as Prime Minister and Minister for Finance, Economic Growth, Job Creation, External Affairs and the Public Service from August 17th, 2016 to August 26th, 2016.

GOVERNMENT HOUSE SAINT LUCIA August 17th, 2016

PURSUANT to Section 95 (I)(c) and 95 (II) of the Constitution of Saint Lucia, His Excellency the Deputy Governor General has been pleased to appoint **Messrs**. **Raphael Christopher Kingsley St. Hill** and **Egbert Lansiquot** as members of the Public Service Board of Appeal with effect from July 20th, 2016 and August 10th, 2016 respectively.

GOVERNMENT HOUSE SAINT LUCIA August 12th, 2016

Ministry of Home Affairs, Justice and National Security

PROTECTIVE SERVICES (COMPENSATION) COMMISSION

TAKE NOTICE that a Sitting of the Protective Services (Compensation) Commission will take place on Thursday, August 25, 2016 in the Conference Room of the Ministry of Home Affairs, Justice and National Security, Ground Floor, Sir Stanislaus James Building, Waterfront, Castries at 2:00 p.m.

Verna Mondesir Secretary

LIST OF APPOINTEES ON THE DEVELOPMENT CONTROL AUTHORITY (DCA) BOARD

- 1. Mr. Clem Bobb (Chairman);
- 2. Mr. John Charlery (Deputy Chairperson);
- 3. Ms. Beryl George;
- 4. Mrs. Tracy Loctor-Polius;

- 5. Ms. Ingrid Floissac;
- 6. Mr. Shoan Aubertin;
- 7. Mrs. Joanna Raynold Arthurton, Permanent Secretary Secretary, Department of Physical Planning;
- 8. Representative of the Department of Infrastructure;
- 9. Representative of the Department of Agriculture;
- 10. Representative of the Ministry of Health;
- 11. Representative of the Department of Sustainable Development;
- 12. Representative of LUCELEC (observer); and
- 13. Representative of WASCO (observer).

GOVERNMENT OF SAINT LUCIA

THE WATER AND SEWERAGE COMPANY JOHN COMPTON DAM REHABILITATION PROJECT

INVITATION FOR BIDS

THE Water and Sewerage Company Inc. (WASCO) has received financing from the Caribbean Development Bank (CDB) towards the cost of the rehabilitation works on the John Compton Dam (JCD) and intends to apply a portion of the proceeds of this financing to eligible payments under this contract. Payment by CDB will be made only at the request of the WASCO and upon approval by CDB, and will be subject, in all respects, to the terms and conditions of the Financing Agreement. The Financing Agreement prohibits withdrawal from the financing account for the purpose of any payment to persons or entities, or for any import of goods, if such payment or import, to the knowledge of CDB, is prohibited by a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations. No party other than WASCO shall derive any rights from the Financing Agreement or have any claim to the proceeds of the Financing.

The Project is being implemented by WASCO. WASCO has contracted Consultants who will assist the Company with delivering the Project. The Consultants have prepared conceptual designs and contract documentation and will assist in tender administration and evaluation and supervise Project activities.

The John Compton Dam (JCD) was constructed in the 1990s along the Roseau River near the village of Millet in central Saint Lucia. The reservoir water storage capacity has been compromised by sedimentation, with a corresponding effect on the reliability of water supply on the island. Rehabilitation works are therefore required.

WASCO now invites sealed bids from eligible bidders for the rehabilitation works for the John Compton Dam (JCD). The works include, but are not limited to the following:

- Implement a dredging operation to remove sediment from the reservoir
- 2. Develop a nearby sediment disposal area (SDA) downstream of the dam.

The works will include installation of dredging equipment, a pipeline to the SDA, construction of the sediment containment dyke and associated water decant system plus other ancillary works.

The limits of the work will include mobilization, delivery and installation of the equipment, construction of the facilities, commissioning of the dredge system, operation ofthe dredge in the first dredge season, and training of operating staff.

Consideration will be limited to firms or joint ventures of firms, which are legally incorporated or otherwise organised in, and have their principal place of business in an eligible country and are either:

- (a) more than 50% beneficially owned by a citizen or citizens and/or a bona fide resident or residents of an eligible country, or by a body corporate or bodies corporate meeting these requirements; or
- (b) owned or controlled by the Government of an eligible country provided that it is legally and financially autonomous and operated under the commercial law of an eligible country and otherwise meets the eligibility requirements of the CDB Guidelines for Procurement (2006).

All countries are eligible for this opportunity.

Eligible bidders will be required to submit full qualification information with their bids establishing their eligibility to bid and qualification to perform the contract if the bid is accepted. Tender and qualification information are to be submitted in the English Language on the prescribed forms inserted in the Bid Documents. Submissions that do not provide the information required, or do not demonstrate the prospective contractor's ability to perform satisfactorily, will not qualify and will not be considered for further evaluation.

Qualification requirements include, inter alia:

- (a) an average annual turnover (defined as certified payments received for works in progress or completed) within the last 5 years of at least twelve million eight hundred thousand United States dollars (USD \$12,800,000.00);
- (b) a demonstrable cash flow (including access to credit) of two million United States dollars (USD 2,000,000); and

(c) experience as prime contractor in the construction of at least two assignments of a nature, scope and complexity comparable to the proposed project activity within the last 6 years (to comply with this requirement, works quoted should be at least 80 percent complete).

Bidding Documents may be obtained by eligible bidders from the first address below. Requests may be made by written application including email. Written applications must be clearly marked: "Request for Bidding Documents for the John Compton Dam Rehabilitation Project", along with the name, address and contact information of the bidder for which Bidding Documents are being requested.

Submissions in sealed envelopes clearly marked "Bid for the John Compton Dam Rehabilitation Project", must be received at the second address below not later than 12.00 p.m, local time on September 16th 2016. Bid opening will take place shortly after the deadline for submission at the second address below at a date and time to be announced, and will be in the presence of bidders representatives who choose to attend. Qualification information must be simultaneously submitted to the third address below.

All bids must be accompanied by a Bid Security of two hundred and fifty thousand United States dollars (USD 250,000).

WASCO reserves the right to accept or reject any bid, and to annul the process and reject all bids, at any time prior to award of contract, without thereby incurring any liability to the affected prospective bidderis) or any obligation to inform the affected prospective bidder(s) of the grounds for WASCO action. WASCO will not defray any costs incurred by any bidder in the preparation of bids.

1. Address for Correspondence

Mr. Gordon Wyke Head - Project Management Unit Water and Sewerage Company L'Anse Road Castries

ST. LUCIA

Telephone: 1 (758) 453 2790

Email: gordonwvke@wascosaintlucia.com

2. Address for Bid Submission and Bid Opening

The Secretary, Central Tenders Board Ministry of Finance, Economic Growth, Job Creation, External Affairs and the Public Service 2nd Floor Financial Centre

Bridge Street

Castries

ST. LUCIA

Telephone: 1 (758) 468-5520

3. Address for Completed Qualification Information Only

Procurement Officer Caribbean Development Bank P. O. Box 408 Wildey St. Michael BARBADOS BB 11000

Telephone: 1 (246) 431-1600 Fax: 1 (246) 426-7269

Email: procurement@caribank.org

WATER AND SEWERAGE COMPANY INCORPORATED (WASCO) - ST. LUCIA INSTITUTIONAL STRENGTHENING/ CAPACITY BUILDING FINANCE AND ACCOUNTING DEPARTMENT

REQUEST FOR EXPRESSIONS OF INTEREST

THE Water and Sewerage Company Incorporated (WASCO) of St. Lucia has applied for financing from the Caribbean Development Bank (CDB) towards the cost the John Compton Dam Rehabilitation Project and intends to apply a portion of the proceeds of this financing to eligible payments under a contract for which this invitation is issued. Payments by CDB will be made only at the request of WASCO and upon approval by CDB, and will be subject in all respects to the terms and conditions of the Financing Agreement. The Financing Agreement prohibits withdrawal from the financing account for the purpose of any payment to persons or entities, or any import of goods, if such payment or import to the knowledge of CDB, is prohibited by a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations. No party other than WASCO shall derive any rights from the Financing Agreement or have any claim to the proceeds of the Financing.

WASCO, now wishes to procure consultancy services for institutional strengthening/capacity building of its Finance and Accounting Department. The objective of the assignment is to assist WASCO in improving the efficiency and cost-effectiveness with which the department delivers its services by enabling it to provide more timely information to management for decision-making and to process business transactions in support of the company's objectives in an efficient and cost-effective

manner. The duration of the assignment is expected to be six months.

WASCO now invites interested eligible consulting firms to submit Expressions of Interest for the provision of these consultancy services.

Consultants shall be eligible to participate if:

- (a) In the case of a body corporate, it is legally incorporated or otherwise organized in an eligible country, has its principal place of business in an eligible country and is more than 50 per cent beneficially owned by citizens(s) and/or bona fide resident(s) of eligible country(ies) or by a body(ies) corporate meeting these requirements;
- (b) In the case of unincorporated firms, the persons are citizens or bona fide residents of an eligible country; and
- (c) In all cases, the consultant has no arrangement and undertakes not to make any arrangements, whereby any substantial part of the net profits or other tangible benefits of the contract will accrue or be paid to a person not a citizen or bona fide resident of an eligible country.

Eligible countries are member countries of CDB.

In the assessment of submissions, consideration will be given to technical competence, qualifications and experience, local and regional experience on similar assignments, financial capability and existing commitments. All information must be submitted in English. Further information may be obtained from the first address below between 08:00 and 16:30 hours Monday to Friday.

Four (4) hard copies of the Expressions of Interest must be received at the second address below no later than 12:00 hours on September 15, 2016 and one hard copy must be sent simultaneously to CDB at the third address below. The sealed envelope containing each submission should include the name and address of the applicant and shall be clearly marked "Expression of Interest – Consultancy Services to Undertake Institutional Strengthening/Capacity Building of WASCO's Finance and Accounting Department".

Following the assessment of submissions, a short-list of not less than three and not more than six applicants will be provided with full terms of reference and invited to submit technical and financial proposals to undertake the assignment. WASCO reserves the right to accept or reject late applications or to cancel the present invitation partially or in its entirety. It will not be bound to assign any reason for not short-listing any applicant and will not defray any costs incurred by any applicant in the preparation and submission of Expressions of Interest.

Addresses:

Mr. Gordon Wyke
 Head – Project Management Unit
 Water and Sewerage Company Inc. (WASCO)
 Sans Souci
 Castries

ST. LUCIA W.I.

Tel: + (758) 453-2790

Email:

gordonwyke@wascosaintlucia.com

 The Secretary, Central Tenders Board Ministry of Finance, Economic Affairs and Social Planning 2nd Floor Financial Centre Bridge Street Castries

ST. LUCIA W.I.

Tel: + (758) 468-5520

Procurement Officer

 Caribbean Development
 Bank
 P. O. Box 408
 Wildey, St. Michael

 BARBADOS W.I. 11000

Tel: + (246) 431-1600 Fax: + (246) 426-7269

Email:

procurement@caribank.org

HER Excellency the Governor-General acting in accordance with Section 57(3) of the Constitution of Saint Lucia has been pleased to make the following appointments to the Electoral Commission:

Under paragraph (a) acting in her own deliberate judgment:-

Mrs. Cynthia Combie - Martyr - Chairman

Under paragraph (b) acting in accordance with the advice of Prime Minister:-

Mrs. Beryl George - Member

Under paragraph (c) acting in accordance with the advice of the Leader of the Opposition:-

Mrs. Zilta George-Leslie - Member

GOVERNMENT HOUSE SAINT LUCIA July 28th, 2016

Ministry of Agriculture, Fisheries, Physical Planning, Natural Resources and Co-operatives

OPEN LOBSTER FISHERY

THE Ministry of Agriculture, Fisheries, Physical Planning, Natural Resources and Co-operatives informs the general public that the lobster fishery opens from **Tuesday August 2, 2016 to Tuesday February 28, 2017,** both days inclusive.

When the lobster fishery is open, lobsters may be obtained, fished for, sold and purchased; however, the following regulations are in effect in accordance with the Fisheries Regulations Chapter 7.15 of the Revised Laws of Saint Lucia 2001:

- 1. No person shall harm, give, receive from anyone, or at any time have in his possession, expose for sale, sell or purchase:
 - (a) any lobster that is undersized;
 - (b) any lobster carrying eggs; and
 - (c) any lobster which is moulting.

2. No person shall:

(a) remove the eggs from a lobster, or have in his possession, for sell, or purchase a lobster from which the eggs have been removed.

NOTICE OF COMPANY IN DISSOLUTION

(International Business Companies Act, Cap 12.14: Section 94 (4))

CBGNC Limited No. 2003-00252

TAKE NOTICE that the International Business Company, CBGNC Limited No. 2003-00252, which was incorporated on October 9, 2003, has registered its articles of dissolution.

TAKE NOTICE that dissolution of the above named company commenced on 12 August, 2016 and that the name and address of the liquidator is as follows:

Brenda M. Duncan

Mercury Court Choc Commercial Park, P.O. Box 364 Castries. Saint Lucia

Dated this 12th day of August, 2016

Lester D. Martyr Registrar International Business Companies

- (b) spear, hook or attempt to spear a lobster;
- (c) sell any lobster that has been speared, hooked, or otherwise impaled, and
- (d) fish for, remove from the fishery waters, give, or at any time have in his or her possession, expose for sale, sell or purchase any lobster between 1st March to 1st August in every year, or as otherwise stated by the Minister by notice published in the Gazette and in newspaper which is printed or circulated in the state.

3. In this Regulation -

- (a) "lobster" includes the whole or any part of any lobster;
 - (b) "undersized" means in relation to lobsters
 - (i) less than 9.5 centimeters (3.75 ins.) in carapace length measured from the ridge at the base of the horns to the end of the carapace (back shell); or
 - (ii) if the tail has been removed, a tail weight of less than 340 grammes (12 ounces)

Contravention of each of these Regulations is subject to a maximum fine of **EC\$5000.00** for each offence.

The Department seeks the cooperation of all persons and encourages members of the public to report to the Marine Police, District Police Stations or the Department of Fisheries, any person or establishment found contravening the **REGULATIONS FOR THE LOBSTER FISHERY.**

Mrs. Sarita Williams-Peter Chief Fisheries Officer

TERMS OF REFERENCE - CONSULTING SERVICES

REPORTING SYSTEM FOR MEA IMPLEMENTATION -ENVIRONMENTAL INFORMATION MANAGEMENT

Increase Saint Lucia's Capacity to Monitor Multilateral Environmental Agreements (MEA) and Sustainable Development Project

BACKGROUND

SAINT LUCIA is signatory to a number of international agreements from which several benefits are derived from which numerous obligations arise. These in part shape

national policies and legislation by promoting adequate measures to address environmental issues such as biodiversity loss, pollution of the marine environment, global warming and sea level rise as well as to promote sustainable livelihoods. For example, The Convention on Biological Diversity (CBD), the United Nations Framework Convention on Climate Change (UNFCCC) and the United Nations Convention to Combat Desertification (UNCCD) have facilitated opportunities for Saint Lucia to receive grants and technical expertise for projects related to biodiversity, climate change and land degradation.

While there is little doubt about the benefits of becoming signatories to such agreements, the lack of institutional, local and community awareness together with insufficient data collection, insufficient information to guide decision making at the policy level and limited monitoring and legal capacity to advise on Multilateral Environmental Agreements (MEAs) ratification and compliance have been a drawback to full implementation of MEAs.

The Government of Saint Lucia has embarked on a process of addressing these challenges through its Sustainable Development and Environment Division (SDED), and has been increasing its efforts to effectively put measures in place to monitor the implementation of Multi-lateral Environmental Agreements (MEAs) to which Saint Lucia is Party. In this regard, support has been granted from the Global Environment Facility (GEF) to address issues related to environmental information management. With the support of the UNEP and GEF, Saint Lucia has embarked on initiatives to identify capacity constraints. One such initiative is the GEF funded project aimed at 'Increasing Saint Lucia's Capacity to Monitor MEA Implementation and Sustainable Development' by providing support for the development of the country's environmental information system, better coordination of existing knowledge and generating new information on the state of the environment.

To this end, the Ministry of Education, Innovation, Gender Relations and Sustainable Development through its Sustainable Development and Environment Division is seeking a consulting firm to assist the Project Management Unit (PMU) in meeting its objectives by providing services as detailed in the Scope of Work below.

2. OVERALL OBJECTIVE

The overall objective of this consultancy is to support the stakeholders (Government Agencies, Private

Sector and NGOs) in improving the environmental reporting system, developing indicator sets, establishing an Environmental Information System (EIS) and related online tools and platforms.

3. SCOPE OF WORK

In general the scope of work includes: (1) Developing a reporting system for MEA implementation to be used for at least 3 MEAs to which Saint Lucia is Party; (2) Establishing core environmental indicators for national development where appropriate and coherent with relevant regional and global indicators and; (3) Establishing an EIS online platform and related tools.

The consultant firm will:-

Task 1 - Prepare a work plan and inception meeting report.

Conduct an inception meeting with the Client (Sustainable Development Department through its Sustainable Development and Environment Division) upon commencement of the assignment to (i) review the process for the conduct of all activities within the assignment, (ii) determine roles and responsibilities, (iii) discuss the basis on which this work will be implemented, and iv) finalise the work plan and timetable. A final work plan and report on the outcome of the inception meeting will be prepared by the Consulting Firm, and submitted to the client no later than three (3) weeks from completion of the inception meeting date.

Task 2 - Conduct assessment of currently reported information against reporting requirements of at least three (3) MEAs

- a) Review pertinent literature including:
 - I. Inception meeting of the Project Steering Committee Report (June 2016)
 - II. Update: 2007 National Capacity for Self-Assessment Report (March 2014)
 - III. Stakeholder Mapping Report (March 2014)
 - IV. Information Management Training Needs Assessment Report (March 2014)
 - V. Status of Environmental Information in St Lucia (March 2014)
 - VI. MEA Workshop Report (February 2014)
 - VII. Compliance Mechanisms Under Selected Multilateral Environmental Agreements UNEP
 - VIII. (TBD)See list of Multilateral Environmental Agreements (MEAs) for which St. Lucia is signatory at:

https://www.informea.org/en/countries/LC/parties

- b) Consult with other relevant agencies and projects, including:
 - I. The Project Steering Committee (PSC)
 - II. Central Statistics Office
 - III. Sustainable Development and Environment Division, Ministry of Education, Innovation, Gender Relations and Sustainable Development
 - IV. The Ministries responsible for GeoNode open source geospatial content management system

(https://sling.gosl.gov.lc/)

- c) Develop and propose to the Project Management Unit (PMU) for approval a reporting system with clear assignment of responsibilities per organization on data collection and management;
- d) Under the supervision of the PMU and PSC establish common data storage facility and decide on access and sharing modalities;
- e) Prepare and present a draft report on the findings from activities a), b), c) and d), along with proposed reporting system for data collection and management and recommendations to the relevant agencies identified by the PMU:
- f) Incorporate comments from relevant agencies into the draft report accordingly and submit a final revised report to the PMU for approval.

Task 3 – Identify priority environmental data gaps and develop plans to address them

- a) Undertake a comprehensive environmental data needs assessment
- b) Develop recommendations on addressing data gaps
- c) Develop a plan for addressing institutional needs
- d) Prepare and present a draft report on the findings, along with proposed methodologies and recommendations to the relevant agencies to be identified by the PMU
- e) Incorporate comments received from relevant agencies into the draft report accordingly and submit a final revised version of the report to the PMU for approval
- Task 4 Facilitate the identification and definition of a set of core sustainable development and environmental indicators based on national priorities (coherent with regional and international indicator frameworks)
- a) Support the PMU for establishing of an inter-agency working group (IWAG) for joint indicator development. Provide the IAWG with technical and substantive

support for the establishment of an indicator framework (including list of indicators where appropriate, regional and global frameworks) building on past results and exercises:

- Support IAWG in the dissemination of indicator framework amongst relevant stakeholder groups and gather, analyse and edit their feedback;
- c) Compile a revised indicator framework and plan to be submitted to IAWG for review and comment:
- d) Based on comments received, prepare and submit to PMU final plan for approval.

Task 5 – Map national and regional information sources relating to priority environmental indicators in the context of sustainable development

- a) Undertake mapping of existing information sources (including government, academia, and non-government organizations);
- b) Link additional and potential new sources with existing landscape (local, national, regional);
- c) Develop recommendations on how best to include the further sources into the indicator framework;
- d) Submit a draft report and recommendations to the IWAG and PMU for review and comments;
- e) Based on comments received, prepare and submit final report to the PMU for approval.

Task 6 – Establish an online platform for sharing and presenting available information on Sustainable Development and MEA indicators

- a) Compile data in an accessible and easy-to-use format by the relevant agencies;
- b) Establish online Environmental Information System (EIS) and online platform, including clear protocols for data provision, platform maintenance and access sharing modalities;
- c) Prepare a detailed and practical manual for the proposed EIS platform including protocols for data provision, maintenance and access sharing modalities and present the EIS along with the manual to relevant agencies to be identified by the PMU;
- d) Provide EIS and database management training for the contributing agencies and organizations;
- e) Incorporate comments and feedback received from the agencies into the manual accordingly and submit its final version to the PMU for approval.

4. REPORTING REQUIREMENTS AND DELIVERABLES

Inception Report and Work Plan

The Firm will report to the Project Manager. Shortly after the Firm has mobilized their resources and after having met the Executing Agency staff, the Firm will present an inception report to ensure that both parties (the Firm and Executing Agency) are in agreement that the assignment will be carried out as planned and as stipulated in the contract. The inception report will incorporate a work plan for the development of the different activities and deliverables.

Specific deliverables will include:

- Inception report (Task 1)
- Report on findings of currently reported information along with proposed reporting system for data collection, management and recommendations (Task 2)
- A common data storage facility, including data policy and sharing modalities (Task 2)
- Comprehensive National Environmental Data Needs Assessment Report (Task 3)
- National Environmental Indicator Framework & Plan (Task 4)
- National & Regional Priority Environmental Indicators Report (Task 5)
- Environmental Information Systems (EIS) Platform and Manual (Task 6)

5. LOGISTICS, DURATION & COSTS

- 1. The consultant will be contracted for a period of ten (10) calendar months beginning on the date of signature of contract. Please note that the input is expected to be approximately 70 to 80 man-days.
- The contract will be a lump sum contract payable based on the schedule proposed in the agreed contract between the Government of Saint Lucia and the Consultant.
- 3. The PMU will provide a list of stakeholders for consultative purposes
- 4. The PMU will facilitate logistics for relevant agency meetings. The Firm shall ensure that they are adequately supported and equipped in terms of personal technical equipment (transportation, laptop, software and field tools)

6. QUALIFICATIONS, EXPERIENCE & COMPETENCY

The Consultant is required to possess qualification of at least a Masters Level Degree in one of the following, or related, fields: Environmental Information Management Studies, Information Technology, Geographical Information System or Environmental Management.

The Consultant must possess at least eight (8) years' working experience in environmental information management, IT, GIS or environmental management in Saint Lucia or in the Caribbean Region.

Competencies

- 1. Possess a solid understanding of the institutional arrangements and resources required to carry out the scope of works
- 2. Demonstrate competence in report writing, presenting information and consulting with stakeholders
- 3.Demonstrate flexibility in the event adjustments are required based on the findings, both at the

organizational and technical levels, for successful implementation of the consultancy.

7. SUBMISSIONS

Applications are invited from local, regional and international persons/agencies to undertake the Reporting System for MEA Implementation - Environmental Information Management consultancy. Complete proposals should be submitted in a sealed envelope marked 'CONFIDENTIAL- Increasing Saint Lucia's Capacity to Monitor MEA Implementation and Sustainable Development Project' inclusive of an itemized financial costing by 4:00p.m on 13th September 2016. Proposals should be addressed to:

The Secretary
Central Tenders Board
Ministry of Finance
2nd Floor, Financial Centre
Bridge Street, Castries,
SAINT LUCIA

LIST OF CONSTITUENCY COUNCILS AND MEMBERS CONT'D

COUNCIL	MEMBER NAMES
Castries Constituency Council	Mr. Lyndell Brown
	Ms. Ashelle Weekes
Laborie Constituency Council	Mr. Henry Amedee - Chairperson
	Mr. Adon Joseph - Deputy Chairperson
	Ms. Xystus Clarice
	Ms. Ashly Duncan
	Ms. Valencia Daniel
	Mr. Kervin Daniel
	Ms. Lea Maximin
	Mr. Mike Leonce
	Ms. Siana Cornibert

Juliana Alfred Permanent Secretary

JUDICIAL SALES

Notice is hereby given that the immovable property hereinafter described will be put up for Sale and Adjudication by the Sheriff, or his Officer, at the Court House or at the Registrar's Office in the City of Castries, on the day of Sale hereinafter stated for each property between the hours of ten and eleven o'clock in the forenoon by the Court House clock.

The purchase money shall be payable as follows:

- The Officer conducting the Sale shall require from the Bidder a deposit or a certified banker's cheque in the sum of \$7,546.45, equal to one tenth of the debt (in principal, interest and cost) due to the seizing party.
- 2. The Purchaser shall pay the Sheriff the Purchase price less the deposit within six months of the date of Sale with interest thereon at the rate of six percent per annum. In default of such payment the deposit paid by the Purchaser shall be forfeited and shall be applied towards the Judgment Debt.

SAINT LUCIA

IN THE HIGH COURT OF JUSTICE (CIVIL)

Claim No. SLUHCV 1984/0097 Between:-

BARCLAYS BANKS PLC

Claimant

VS.

PATRICK JOSEPH whose last known address was Vigie in the Quarter of Vieux-Fort

Defendants

NOTICE IS HEREBY given that by virtue of Judgment of the High Court dated 23rd day of February, 1984 against the Defendant herein and Writ of Execution returnable on the 25th day of November, 2016 there will be put up for

Sale and Adjudication by the Sheriff or his Officer to the Highest Bidder in the High Court House, on Peynier Street in the City of Castries on the 24th day of October, 2016 at ten o'clock in the forenoon, the following immovable property of the Defendant to wit:

SCHEDULE BLOCK 0223B PARCEL NO. 162

All that piece of parcel of land situated at Vigier Estate in the Quarter of Vieux Fort in the Island of Saint Lucia registered in the Land Registry as Block 1423B Parcel 9 in the Registration Quarter of Vieux Fort.

The said piece or parcel is bounded as follows:-

NORTH by Parcels 109 and 110,

SOUTH by Parcels 18 and 19,

EAST by Parcel 8 and

WEST by Parcels 107 and 82 or howsoever the same may be bounded.

The whole containing approximately SIX POINT ZERO ZERO (6.00) HECTARES, which translates to approximately FOURTEEN POINT EIGHT TWO (14.82) ACRES.

Together with all other appurtenances and dependencies thereof including the building erected thereon.

TITLE: Adjudication Record entered on Land Register on the 30th June, 1987.

Upset Price: 920,000.00

Sheriff's Office Peynier Street Castries

[Third Publication]

Notice is hereby given that the immovable property hereinafter described will be put up for Sale and Adjudication by the Sheriff, or his Officer, at the Court House or at the Registrar's Office in the City of Castries, on the day of Sale hereinafter stated for each property between the hours of ten and eleven o'clock in the forenoon by the Court House clock.

The purchase money shall be payable as follows:

- 1. The Officer conducting the Sale shall require from the Bidder a deposit or a certified banker's cheque in the sum of \$70,058.59, equal to one tenth of the debt (in principal, interest and cost) due to the seizing party.
- 2. The Purchaser shall pay the Sheriff the Purchase price less the deposit within six months of the date of Sale with interest thereon at the rate of six percent per annum. In default of such payment the deposit paid by the Purchaser shall be forfeited and shall be applied towards the Judgment Debt.

SAINT LUCIA

IN THE HIGH COURT OF JUSTICE (CIVIL)

Claim No. SLUHCV 2014/0252 Between:-

IST NATIONAL BANK ST. LUCIA LIMITED

Claimant

VS.

LENROY SEALY

Defendant

NOTICE IS HEREBY given that by virtue of Judgment of the High Court dated 14th day of April, 2015 against the Defendant herein and Writ of Execution returnable on the 14th day of November, 2016 there will be put up for Sale and Adjudication by the Sheriff or his Officer to the Highest Bidder in the High Court House, on Peynier Street in the

City of Castries on the 25th day of October, 2016 at ten o'clock in the forenoon, the following immovable property of the Defendant to wit:

SCHEDULE BLOCK 1456B PARCEL 908

All that parcel of land registered in the Land Registry (Saint Lucia) as Block 1456B Parcel 908 measuring 0.06 Hectares in extent more or less and situate in the registration quarter of Gros Islet in Saint Lucia and bounded as follows:-

NORTH by Block 1456B, Parcel 843,

SOUTH by Block 1456B Parcel 1201,

EAST by Block 1456B Parcel 844 and

WEST by Block 1456B Parcel 579 (a road) or howsoever the same may be bounded.

The whole containing approximately 0.06 Hectares or 6,998 Square Feet or 650.1 square metres in extent more or less is shown as Lot No. 3 on a Plan of Survey by Cletus Felicien Licensed Land Surveyor dated the 8th July, 2004 and lodged at the Survey Office on 6th day of September, 2004 as Drawing Number GI 4949B and Record Number SM325/2004. Together with the building erected thereon and all the appurtenances and dependencies thereof.

TITLE: Deed of Sale by Andrew Ferlie aka Andrew Ferley to Lenroy Sealy executed before Mark Donovan Maragh, Notary Royal on 17th day of June, 2005 and registered at the Land Registry (Saint Lucia) on 21st June, 2005 as Instrument No. 3012/2005.

Upset Price: N/A

Sheriff's Office Peynier Street Castries

[Third Publication]

OTICE is hereby given that the immovable property hereinafter described will be put up for Sale and Adjudication by the Sheriff, or his Officer, at the Court House or at the Registrar's Office in the City of Castries, on the day of Sale hereinafter stated for each property between the hours of ten and eleven o'clock in the forenoon by the Court House clock.

The purchase money shall be payable as follows:

- 1. The Officer conducting the Sale shall require from the Bidder a deposit or a certified banker's cheque in the sum of \$95,360.53, equal to one tenth of the debt (in principal, interest and cost) due to the seizing party.
- 2. The Purchaser shall pay the Sheriff the Purchase price less the deposit within six months of the date of Sale with interest thereon at the rate of six percent per annum. In default of such payment the deposit paid by the Purchaser shall be forfeited and shall be applied towards the Judgment Debt.

SAINT LUCIA

IN THE HIGH COURT OF JUSTICE (CIVIL)

Claim No. SLUHCV 2015/0142 Between:-

IST NATIONAL BANK ST. LUCIA LIMITED

Claimant

VS.

RAM - J'S CONSTRUCTION & EQUIPMENT RENTALS LTD.

Defendant

NOTICE IS HEREBY given that by virtue of Judgment of the High Court dated 27th day of May, 2015 against the Defendant herein and Writ of Execution returnable on the

12th day of November, 2015 there will be put up for Sale and Adjudication by the Sheriff or his Officer to the Highest Bidder in the High Court House, on Peynier Street in the City of Castries on the 27th day of October, 2016 at ten o'clock in the forenoon, the following immovable property of the Defendant to wit:

SCHEDULE BLOCK 1252B PARCEL 6

All that parcel of land registered in the Land Registry (Saint Lucia) as Block 1252B Parcel 6 measuring 0.06 Hectares in extent more or less and situate in the registration Quarter of Gros-Islet in Saint Lucia and bounded as follows:-

NORTH by Block 1252B Parcel 5,

SOUTH by Block 1252B Parcel 7,

EAST by a Road and

WEST by Block 1252B Parcel 503 or howsoever the same may be bounded together with the building erected thereon and all the appurtenances and dependencies thereof.

TITLE: Deed of Sale by (Hubert Justine to Ram J's Construction and Equipment Rentals Limited executed before Alberton Richelieu, Notary Royal on 12th day of March, 2001 and registered at the Land Registry (Saint Lucia) on 30th March, 2001 as Instrument No. 1462/2001.

Upset Price: N/A

Sheriff's Office Peynier Street Castries

[Third Publication]

Saint Lucia Government Gazette 1017

THE EASTERN CARIBBEAN SUPREME COURT IN THE HIGH COURT OF JUSTICE

SAINT LUCIA

CLAIM NO. SLUHCV2016/0166

BETWEEN:

ROYAL BANK OF CANADA formerly RBTT BANK CARIBBEAN LIMITED

Claimant

And

ALEXANDER JOSEPH

Defendant

TO: - ALEXANDER JOSEPH whose last known address was Grass Street, Castries.

TAKE NOTICE that an action has been commenced against you in the High Court of Justice Saint Lucia No. SLUHCV2016/0166 by ROYAL BANK OF CANADA formerly RBTT BANK CARIBBEAN LIMITED in which the Claimant claims liquidated damages.

AND service of the Notice of the Claim Form in this action on you is being effected by this advertisement in two consecutive issues of the local Newspaper circulating in St Lucia and two consecutive issues of the Official Gazette.

THE CLAIM Form and Statement of Claim can be viewed at the High Court Office at La Place Carenage, Jeremie Street, Castries, Saint Lucia or at the Chambers of McNamara & Co., 20 Micoud Street, Castries, Saint Lucia.

IF YOU desire to defend the said action you must within 28 days of the last publication of this advertisement enter an acknowledgment of service, within 42 days of the last publication of this advertisement enter a Defence, at the Registry of the High Court of Justice in the City of Castries, and serve the Defence on the Claimant.

IN DEFAULT of such acknowledgment and/or Defence the Claimant will be entitled to apply to have judgment entered against you. If the Claimant does so, you will have no right to be heard by the Court except as to costs or the method of paying any judgment unless you apply to set judgment aside.

Dated: This 17th day of August, 2016.

McNAMARA & CO.
Per: Zinaida C. McNamara
Legal Practitioners for the Claimant

The Claimant's address for service is McNamara & Co., Chambers, 20 Micoud Street, Castries, Saint Lucia, Telephone no. (758) 452-2662, Fax No. (758) 452-2885, email: mcnamara.co@candw.lc. This Court Office is at La Place Carenage, Jeremie Street, Castries, Saint Lucia, Telephone No. (758) 453-1916, Fax No. (758) 453-1917. The Office is open between 9:00 am to 2:00 pm Mondays to Thursdays and 9:00 am to 3:00 pm on Fridays, except public holidays. The Office can also be contacted via Email at sluhco@eccourts.org

[First Publication]

THE EASTERN CARIBBEAN SUPREME COURT IN THE HIGH COURT OF JUSTICE

SAINT LUCIA

CLAIM NO. SLUHCV2016/0186

BETWEEN:

ROYAL BANK OF CANADA formerly RBTT BANK CARIBBEAN LIMITED

Claimant

And

(1) NICHOLAS ST PRIX (2) SAMANTHA ST PRIX

Defendants

TO: - (I) NICHOLAS ST PRIX & SAMANTHA ST PRIX whose last known address was Tapion, Castries.

TAKE NOTICE that an action has been commenced against you in the High Court of Justice Saint Lucia No. SLUHCV2016/0186 by ROYAL BANK OF CANADA formerly RBTT BANK CARIBBEAN LIMITED in which the Claimant claims liquidated damages.

AND SERVICE of the Notice of the Claim Form in this action on you is being effected by this advertisement in two consecutive issues of the local Newspaper circulating in St Lucia and two consecutive issues of the Official Gazette.

THE CLAIM FORM and Statement of Claim can be viewed at the High Court Office at La Place Carenage, Jeremie Street, Castries, Saint Lucia or at the Chambers of McNamara & Co., 20 Micoud Street, Castries, Saint Lucia.

IF YOU DESIRE to defend the said action you must within 28 days of the last publication of this advertisement enter an acknowledgment of service, within 42 days of the last publication of this advertisement enter a Defence, at the Registry of the High Court of Justice in the City of Castries, and serve the Defence on the Claimant.

IN DEFAULT of such acknowledgment and/or Defence the Claimant will be entitled to apply to have judgment entered against you. If the Claimant does so, you will have no right to be heard by the Court except as to costs or the method of paying any judgment unless you apply to set judgment aside.

Dated: This 17th day of August, 2016.

McNAMARA & CO. Per: Zinaida C. McNamara Legal Practitioners for the Claimant

The Claimant's address for service is McNamara & Co., Chambers, 20 Micoud Street, Castries, Saint Lucia, Telephone no. (758)452-2662, Fax No. (758) 452-2885, email: mcnamara.co@candw.lc. This Court Office is at La Place Carenage, Jeremie Street, Castries, Saint Lucia, Telephone No (758)453-1916; Fax No. (758)453-1917. The Office is open between 9:00 am to 2:00 pm Mondays to Thursdays and 9:00 am to 3:00 pm on Fridays, except public holidays. The Office can also be contacted via Email at sluhco@eccourts.org.

[First Publication]

Saint Lucia Government Gazette 1019

THE EASTERN CARIBBEAN SUPREME COURT IN THE HIGH COURT OF JUSTICE

SAINT LUCIA

CLAIM NO.SLUHCV2015/0723

BETWEEN:

ANTILLIAN DEVELOPMENT CORPORATION LIMITED

Claimant

and

- 1. MARGARET JAMES
- 2. MICHELLE ANDERSON

Defendants

TO:- MARGARET JAMES whose last known address was R.R # 4 Shelbourne, Ontario, Canada, L0N, ISO.

TAKE NOTICE that an action has been commenced against you in the High Court of Justice Saint Lucia as Claim No. SLUHCV2015/0723 by ANTILLIAN DEVELOPMENT CORPORATION LIMITED in which the Claimant claims a right of way to Block 0038B Parcel 9 over Block 0038B Parcel 12 belonging to the Defendants.

AND TAKE NOTICE that the matter is scheduled for hearing on 26th September, 2016 on which date you are required to attend.

AND SERVICE of the Notice of the Claim Form in this action on you is being effected by this advertisement in two consecutive issues of the local Newspaper circulating in St. Lucia and two consecutive issues of the Official Gazette. If you desire to defend the said action you must within 28 days of the last publication of this advertisement enter an acknowledgement of service at the Registry of the High Court of Justice in the City of Castries.

IN DEFAULT of such acknowledgement the Claimant will be entitled to apply to have judgment entered against you. If the Claimant does so, you will have no right to be heard by the Court except as to costs or the method of paying any judgment unless you apply to set judgment aside.

THE documents can be viewed at the High Court Office at La Place Carenage, Jeremie Street, Castries or at the Chambers of McNamara & Co., 20 Micoud Street, Castries, Saint Lucia.

Dated this 27th day of July, 2016.

McNAMARA & CO. Per: Deale A. L. Lee Legal Practitioner for the Claimant

This Notice was filed by McNamara & Co., Chambers of #20 Micoud Street, Castries for and on behalf of the Claimant in this matter. This Court Office is at La Place Carenage, Jeremie Street, Castries, Saint Lucia, Telephone No. (758) 468-7500, Fax No. (758) 453-1917. The Office is open between 9:00am and 2:00pm Monday to Friday except public holidays. The office can also be contacted via email at stluhco@eccourts.org

[Second Publication]

Notice pursuant to Order of the Court dated the 21st day of July 2016.

THE EASTERN CARIBBEAN SUPREME COURT IN THE HIGH COURT OF JUSTICE

SAINT LUCIA

CLAIM NO.SLUHCV2016/0295

BETWEEN:

- 1. OCTAVIA MARY JOSEPH
- 2. MARTIN JOSEPH
- 3. JOHN FRANCIS JOSEPH
- 4. CHRISTINE JOSEPH
- 5. SYLVESTINA JOSEPH

Claimants

and

- 1. OLIVIA SMITH
- 2. ANDREA BRYAN
- 3. ELIZABETH JOSEPH

Defendants

WITHOUT NOTICE: OCTAVIA MARY JOSEPH et al

TO:- (I) ANDREA BRYAN residing in the United Kingdom

(2) ELIZABETH JOSEPH residing in the United Kingdom

NOTICE

Pursuant to Article 653G of the Civil Code Cap 4.01 Revised Edition of the Laws of Saint Lucia

TAKE NOTICE that a claim has been filed in the High Court of Justice Saint Lucia in Claim No. SLUHCV2016/0295 against you by the Claimants, for partition of the parcel of land situate at La Courville in the Quarter of Micoud, formerly registered as 1426 B 54 and now registered as 1426 B 91-97.

ALL PERSONS claiming to be interested in such property who have been so served to come in and establish their respective claims in respect thereof before the Judgein Chambers MUST file a notice to that effect at the Registry of the High Court, Peynier Street, Castries within twenty eight (28) days of the second publication of this Notice which is being advertised by publication in two (2) consecutive issues of the Voice Newspaper and Saint Lucia Gazette.

AFTER THE expiration of the time aforementioned, all persons who shall not have so come in and established such claims, whether within or without the jurisdiction of the Court (including persons under any disability), shall be bound by the proceedings in the action.

Dated the 9th day of August, 2016.

CYNTHIA C. F. COMBIE MARTYR Per: Cynthia C. F. Combie Martyr Legal Practitioner for the Claimants

This Notice is filed by Cynthia C. F. Combie Martyr Legal Practitioner for the Claimants/Applicants whose address for service is Chambers Suite #104 Cox & Company Building, Cnr Cadet and Jeremie Streets, Castries Saint Lucia, Telephone No. (758) 452-1000; (758) 451-9320; (758) 285-4520; Fax: (758) 451-6185; Email: cyn.com@candw.lc; jccomb@yahoo.comThe Court Office is at La Place Carenage, Jeremie Street, Castries, Saint Lucia, Telephone No. (758) 468-7500, Fax No. (758) 453-2071. The Office is open between 9:00am and 2:00pm Monday to Friday except public holidays. The office can also be contacted via email at stuhoo@eccourts.org

[Second Publication]