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## ERRATUM

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THE Public Procurement and Asset Disposal Act No. 19 of 2015 which was printed in the Official Gazette Issue 46 Monday November 16th, 2015, was printed in error. The title read Public Procurement and Asset Bill but should have read Public Procurement and Asset Disposal Act.

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## STATUTORY INSTRUMENT

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THE following document is published with and forms part of this Gazette:

No. 105 of 2015 — Resolution of Parliament to approve draft Value Added Tax (Amendment of Schedule 3) Order

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## PUBLIC SERVICE COMMISSION

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THE Public Service Commission has approved the following in the Public Service

### APPOINTMENT:

Ministry of Sustainable Development, Energy,  
Science and Technology

1. Ms Jeanel Volney, to the post of Sustainable Development and Environment Officer I, with effect from October 1, 2015.
2. Ms Jannel Gabriel, to the post of Sustainable Development and Environment Officer II, with effect from October 1, 2015.

Office of the Prime Minister

1. Ms Alicia Gustave, to the post of Clerk I, with effect from October 7, 2015.

Department of Finance, Economic Affairs  
and Social Security

1. Ms Abigale A Fedee, to the post of Statistical Clerk I (Statistics Department), with effect from October 2, 2015.
2. Mr John George, to the post of Office Assistant/Driver (Office of the Budget), with effect from October 12, 2015.

Ministry of Health, Wellness, Human Services  
and Gender Relations

1. Dr Dianne Lola Ferdinand-Walcott, to the post of Senior House Officer (Victoria Hospital), with effect from October 1, 2015, on contract, subject to such terms and conditions as may be agreed upon between the Government of Saint Lucia and the employee.
2. Dr Tamara Semei-Spencer, to the post of Consultant (Victoria Hospital), with effect from October 12, 2015, on contract, subject to such terms and conditions as may be agreed upon between the Government of Saint Lucia and the employee.
3. Dr Atef Daniel, to the post of Dental Surgeon (Dental Services Department), with effect from November 1, 2015, on contract, subject to such terms and conditions as may be agreed upon between the Government of Saint Lucia and the employee.

4. Dr Aaron Adjodha, to the post of Medical Officer (District), with effect from December 15, 2015, on contract, subject to such terms and conditions as may be agreed upon between the Government of Saint Lucia and the employee.

5. Dr Giffa Giffard, to the post of Dental Surgeon (Dental Services Department), with effect from November 1, 2015, on contract, subject to such terms and conditions as may be agreed upon between the Government of Saint Lucia and the employee.

Ministry of Agriculture, Food Production, Fisheries,  
Co-operatives and Rural Development

1. Ms Ashnel Rea Elezya, to the post of Clerk/Typist, with effect from November 1, 2015.
2. Mrs Gwendoline Avis Montlouis, to the of Agricultural Officer II, with effect from October 19, 2015.

Public and Teaching Service Commissions

1. Ms Samantha Sherlon Charles, to the post of Legal Officer IV, with effect from February 3, 2016, on contract, subject to such terms and conditions as may be agreed upon between the Government of Saint Lucia and the employee.

Ministry of the Public Service, Information  
and Broadcasting

1. Mrs Geraldine Bicette-Joseph, to the post of Information Officer III, with effect from October 6, 2015, on contract, subject to such terms and conditions as may be agreed upon between the Government of Saint Lucia and the employee.

Ministry of Home Affairs and National Security

1. Ms Viola Jacqueline Bradley, to the post of Clerk/Typist (Immigration Department), with effect from November 1, 2015.

### ACTING APPOINTMENT:

Department of Finance, Economic Affairs  
and Social Security

1. Ms Vernet Louisy, Assistant Accountant I (Accountant General's Department), to the post of Assistant Accountant II (Customs and Excise Department), for the period October 1, 2015 to March 31, 2016.

2. Mr Shane A Terrence, Bursar, Ministry of Education, Human Resource Development and Labour (Secondary Education), to the post of Assistant Accountant I (Accountant General's Department), for the period October 1, 2015 to March 31, 2016, vice Ms Vernet Louisy who has been appointed to act in a higher post.
  3. Mrs Delores Nina Eugene, Accountant I, as Accountant II (Accountant General's Department), for the period October 23, 2015 to March 4, 2016, vice Ms Verne Aimable, who will be proceeding on maternity and vacation leave.
  4. Mr Marvin L Hutchinson, Accounts Clerk III (Accountant General's Department), as Economist I (Research and Policy Unit), for the period October 15, 2015 to August 31, 2016, vice Ms Nalisa A Marieatte, who proceeded on study leave.
  5. Mrs Tessa Amanda Biroo-Naitram, Tax Inspector III, as Senior Tax Inspector I (Inland Revenue Department), for the period August 12, 2015 to November 16, 2015, vice Ms Lesley Ann Modeste, who was granted sick leave.
  6. Mrs Renatta St Remy, Tax Inspector II, as Tax Inspector III (Inland Revenue Department), for the period August 12, 2015 to November 16, 2015, vice Mrs Tessa Amanda Biroo-Naitram, who has been appointed to act in a higher post.
  7. Ms Destilia Henry, Tax Officer II, as Tax Inspector II (Inland Revenue Department), for the period August 12, 2015 to November 16, 2015, vice Mrs Renatta St Remy, who has been appointed to act in a higher post.
  8. Ms Medra Francis, Tax Officer I, as Tax Officer II (Inland Revenue Department), for the period August 12, 2015 to November 16, 2015, vice Ms Destilia Henry, who has been appointed to act in a higher post.
  9. Ms Tonia Sirmanthia Philgence, Clerk II, as Tax Officer I (Inland Revenue Department), for the period August 12, 2015 to November 16, 2015, vice Ms Medra Francis, who has been appointed to act in a higher post.
  10. Mr Wayad G Hippolyte, Clerk I, as Clerk II (Inland Revenue Department), for the period August 12, 2015 to November 16, 2015, vice Ms Tonia Sirmanthia Philgence, who has been appointed to act in a higher post.
  11. Ms Pearl Placid, Accountant I, as Accountant II (Accountant General's Department), for the period November 1, 2015 to April 30, 2016.
  12. Ms Andrina Lissette Epiphane, Secretary I, as Executive Officer (Customs and Excise Department – Southern Services Unit), for the period November 2, 2015 to December 18, 2015, vice Ms Yvonne Shani George, who will be proceeding and vacation leave.
  13. Mr Ricardo King, Assistant Accountant II, as Accountant I (Accountant General's Department), for the period September 22, 2015 to October 18, 2015, vice Ms Candida Johannes, who was granted sick leave.
  14. Mr Kendel Edward, Accounts Clerk III, as Assistant Accountant II (Accountant General's Department), for the period September 22, 2015 to October 18, 2015, vice Mr Ricardo King, who has been appointed to act in a higher post.
  15. Mr Nicholas James, Postal Assistant, as Inspector of Postmen (Postal Services), for the period November 2, 2015 to December 11, 2015, vice Mr Justin Jn Baptiste, who will be proceeding on vacation leave.
  16. Ms Shanan S Stephen, Postwoman, as Clerk III (Postal Services), for the period October 13, 2015 to February 19, 2016, vice Mrs Cendra Charles, who proceeded on vacation leave.
- Ministry of External Affairs, International Trade and Civil Aviation*
1. Mrs Taesia Vaval-Knight, Secretary II, Ministry of Home Affairs and National Security (Police Department), to the post of Secretary III, for the period October 6, 2015 to October 30, 2015, vice Ms Nisha Paul, who will be proceeding on vacation leave.
- Ministry of Home Affairs and National Security*
1. Ms Nicole Alexander, Secretary I, as Secretary II (Police Department), for the period October 6, 2015 to October 30, 2015, vice Mrs Taesia Vaval-Knight who has been appointed to act in a higher post.
  2. Ms Dana St Luce, Clerk II, as Secretary I (Police Department), for the period October 6, 2015 to October 30, 2015, vice Ms Nicole Alexander, who has been appointed to act in a higher post.
  3. Ms Kerzelle Felix, Receptionist II, as Clerk II (Police Department), for the period October 9, 2015 to October 30, 2015, vice Ms Dana St Luce, who has been recommended to act in a higher post.
  4. Mrs Nita Prospere, Correctional Officer III, as Special Operations Response Team (SORT) Commander I, (Bordelais Correctional Facility), for the period July 1, 2015 to October 7, 2015, vice Mr Kerwin Albert, who proceeded on vacation leave.
  5. Mr Stanius Charles, Correctional Officer II, as Correctional Officer III, (Bordelais Correctional Facility), for the period July 1, 2015 to October 7, 2015, vice Mrs Nita Prospere, who has been appointed to act in a higher post.
  6. Mr Bradley Auguste, Correctional Officer I, as Correctional Officer II, (Bordelais Correctional Facility), for the period July 1, 2015 to October 7, 2015, vice Mr Stanius Charles, who has been appointed to act in a higher post.
  7. Ms Jeanela M Nelson, Clerk I, as Clerk II, for the period October 21, 2015 to February 25, 2016, vice

Mr Mc Garrett Ken Camille, who has been appointed to act in a higher post.

8. Mr Francie Joseph, Leading Fireman, as Subordinate Officer (Saint Lucia Fire Service), for the period November 2, 2015 to December 31, 2015, vice Mr Stephen Smith, who will be proceeding on vacation leave and lieu leave.
9. Mr Anthony Griffith, Fireman, as Leading Fireman (Saint Lucia Fire Service), for the period November 2, 2015 to December 31, 2015, vice Mr Francie, who has been appointed to act in a higher post.
10. Mr Yannick Bastien, Fireman, as Leading Fireman (Saint Lucia Fire Service), for the period December 10, 2015 to January 20, 2016, vice Mr Daniel Francis, who will be proceeding on vacation and lieu leave.
11. Ms Delva Francois, Clerk III, as Executive Officer, for the period October 28, 2015 to November 27, 2015, vice Ms Karen Denise Lawrency, who has been appointed to act in a higher post.

Ministry of Health, Wellness, Human Services  
and Gender Relations

1. Ms Leah Goring, Family Case Worker I, as Family Case Worker II (Division of Human Services), for the period September 8, 2013 to January 4, 2014, vice Ms Blanda Lansilo, who proceeded on study leave.
2. Mr Claudius Prospere, Assistant Chief Environmental Health Officer, as Chief Environmental Health Officer (Environmental Health), for the period October 5, 2015 to October 26, 2015, vice Mr Wenn Gabriel, who proceeded on vacation leave.
3. Mr Parker Ragnanan, Environmental Health Officer III, to the post of Assistant Chief Environmental Health Officer (Environmental Health), for the period October 5, 2015 to October 26, 2015, vice Mr Claudius Prospere, who has been appointed to act in a higher post.
4. Mr Mc Garrett Ken Camille, Clerk II, Ministry of Home Affairs and National Security, as Clerk III (Victoria Hospital), for the period October 21, 2015 to February 25, 2016, vice Ms Marva Joseph, who will be proceeding on maternity and vacation leave.
5. Ms Karen Denise Lawrency, Executive Officer, Ministry of Home Affairs and National Security, as Senior Executive Officer, for the period October 28, 2015 to November 27, 2015, vice Mrs Tessa Inglis, who has been appointed to act in a higher post.

Ministry of Infrastructure, Port Services and Transport

1. Her Excellency, the Governor General, has approved the acting appointment of Mr Ivor Daniel, Deputy Permanent Secretary, as Permanent Secretary, for the period September 29, 2015 to November 2, 2015, vice Mrs Allison Jean, who is attending the 127th

Regular Session of Infrastructure Development and Planning in Taoyuan, Taiwan, Republic of China.

2. Mr Michael Henry, Electrical Engineer III, as Chief Electrical Engineer, for the period October 21, 2015 to December 21, 2015.

Ministry of the Public Service, Information  
and Broadcasting

1. Mrs Augusta Duval-Toussaint, Organizational Development Officer III, as Director, Organizational Development (Organizational Development Division), for the period September 28, 2015 to October 21, 2015, vice Mrs Pamela Deterville, who proceeded on advance leave.

Ministry of Social Transformation, Local Government  
and Community Empowerment

1. Ms Igna Edward, Accounts Clerk III, as Assistant Accountant I, for the period October 6, 2015 to March 31, 2016.
2. Ms Sherlin Charles, Accounts Clerk II, as Accounts Clerk III, for the period October 6, 2015 to March 31, 2016, vice Ms Igna Edward, who has been appointed to act in a higher post.
3. Ms Sherma Tamara Edward, Accounts Clerk I, as Accounts Clerk II, for the period October 6, 2015 to March 31, 2016, vice Ms Sherlin Charles, who has been appointed to act in a higher post.

Ministry of Legal Affairs

1. Ms Delana Kendra Alexander, Clerk/Typist, as Clerk of Court I (First District Court), for the period October 19, 2015 to February 29, 2016, vice Ms Quintina Angelo, who proceeded on maternity and vacation leave.
2. Ms Cherol H Dornelly, Senior Executive Officer, as Human Resource Officer I (Central Agency), for the period October 19, 2015 to November 20, 2015, vice Mrs Marlene Isaac-Alexander, who proceeded on vacation leave.
3. Ms Jahlin St Omer, Secretary IV, as Senior Executive Officer (Central Agency), for the period October 19, 2015 to November 20, 2015, vice Ms Cherol H Dornelly, who has been appointed to act in a higher post.

Department of Planning and National Development

1. Ms Tamara Joseph, Economist I, as Economist II, for the period October 1, 2015 to October 31, 2015, vice Mrs Norma Cherry-Fevrier, who proceeded on vacation leave.

Ministry of Agriculture, Food Production, Fisheries,  
Co-operatives and Rural Development

1. Mr Dexter Cornibert, Agricultural Officer III, as Agricultural Officer IV, for the period October 1, 2015 to January 4, 2016, vice Mr Peter D Charles, who proceeded on vacation leave.

- Ms Delthia Ismael, Horticulturist I, as Manager – Agricultural Stations, for the period October 7, 2015 to November 6, 2015, vice Mrs Alicia Daniel-George, who proceeded on vacation leave.

### **TEMPORARY APPOINTMENT:**

#### *Ministry of Education, Human Resource Development and Labour*

- Ms Lydia Phillips, as Bursar (Secondary Education), for the period October 1, 2015 to March 31, 2016. Vice Mr Shane A Terrence, who has been appointed to act in a higher post.
- Ms Jeandele M Elliot, as Laboratory Assistant I (Secondary Education), for the period October 7, 2015 to August 31, 2016.
- Mr Victor Coe, as Assistant Chief Security Officer, for the period October 1, 2015 to December 31, 2015.
- Mr Kerrone C Stanislaus, as Laboratory Assistant I (Secondary Education), for the period October 6, 2015 to August 31, 2016.

#### *Ministry of Health, Wellness, Human Services and Gender Relations*

- Mr Hernesto Miguel Trim, as Pharmacist Technician (Gros Islet Polyclinic), for the period August 17, 2015 to May 31, 2016, vice Ms Crystal John, who proceeded on study leave.
- Ms Lidvina Gilbert, as Domestic Assistant I (Soufriere Hospital), for the period September 23, 2015 to March 22, 2016.
- Mr Davies Vannelson Pinel, as Ambulance Driver (Dennery Hospital), for the period October 21, 2015 to November 20, 2015, vice Mr Kerry Emmanuel, who has proceeded on vacation leave.
- Ms Magdalene Hippolyte, as Medical Technologist V (Victoria Hospital), for the period October 21, 2015 to March 31, 2016.
- Mr Joic Christ Rosier, as Staff Nurse I (Gros-Islet Polyclinic), for the period November 2, 2015 to December 31, 2015, vice Ms Ketura Charles, who is on study leave.

#### *Ministry of Home Affairs and National Security*

- Mr Winfred Francois, as Fireman (Saint Lucia Fire Service), for the period October 1, 2015 to March 31, 2016.
- Mr Travis Gifford, as Fireman (Saint Lucia Fire Service), for the period October 1, 2015 to March 31, 2016.
- Mr Jed Henry, as Fireman (Saint Lucia Fire Service), for the period October 1, 2015 to March 31, 2016.
- Mr Jesrel Prospere, as Fireman (Saint Lucia Fire Service), for the period October 1, 2015 to March 31, 2016.

- Mr Isaac Simeon, as Fireman (Saint Lucia Fire Service), for the period October 1, 2015 to March 31, 2016.
- Mr Alvan Thomas, as Fireman (Saint Lucia Fire Service), for the period October 1, 2015 to March 31, 2016.
- Ms Tamara E Jameson, as Clerk/Typist (Police Department), for the period October 22, 2015 to November 30, 2015, vice Mrs Petra Meda, who will be proceeding on vacation leave.
- Mr Cornelius E George, as Clerk I, for the period October 21, 2015 to February 25, 2016, vice Ms Jeanela M Nelson, who has been appointed to act in a higher post.

#### *Office of the Governor General*

- Mr Gerard Baptiste, as Steward, for the period September 28, 2015 to October 30, 2015, vice Mr Aruthur Wilson, who has proceeded on vacation leave.

#### *Department of Finance, Economic Affairs and Social Security*

- Ms Janelle Krishna Cenac, as Postal Officer I (Postal Services), for the period October 8, 2015 to April 7, 2016.
- Ms Shekina Judy Mc Farlane, as Postal Assistant (Postal Services), for the period October 19, 2015 to December 11, 2015, vice Mr Lawrence Polius, who will be proceeding on vacation leave.
- Mr Knite Dolor, as Postman (Postal Services), for the period October 12, 2015 to December 21, 2015, vice Mr Garner Glenn Simon, who proceeded on vacation leave.
- Ms Vernisha Moncherry, as Postwoman (Postal Services), for the period October 23, 2015 to February 19, 2016, vice Ms Shanan S Stephen, who has been appointed to act in a higher post.
- Mr Denver Bertius Augustin, as Assistant Customs Officer I (Customs and Excise Department), for the period October 26, 2015 to January 31, 2016.

#### *Ministry of Legal Affairs*

- Ms Kershel Ishmael, as Clerk/Typist (First District Court), for the period November 2, 2015 to February 29, 2016, vice Ms Delana Kendra Alexander, who has been appointed to act in a higher post.

#### *Ministry of Physical Development, Housing and Urban Renewal*

- Ms Kanasha Gemma Simond, as Record Sorter I, for the period October 26, 2015 to February 4, 2016, vice Ms Janar Dorville who proceeded on maternity and vacation leave.
- Mr Jeremy Lenny Philogene, as Surveyor II, for the period November 1, 2015 to May 31, 2016, vice Mr Theo Walcott on study leave.



Ministry of Sustainable Development, Energy,  
Science and Technology

- Ms Marlayna Ann Arantcha Francois, as Clerk/Typist, for the period October 21, 2015 to January 8, 2016, vice Mrs Chenelle Monero-Paul, who proceeded on maternity and vacation leave.

**PROMOTION:**

Ministry of Agriculture, Food Production, Fisheries,  
Co-operatives and Rural Development

- Ms Avellina Charlery, Clerk/Typist, to the post of Clerk III, with effect from October 1, 2015.
- Ms Natisha Duncan, Agricultural Officer III, to the post of Agricultural Officer IV, with effect from October 1, 2015.
- Mr Duane Antoine, Agricultural Officer III, to the post of Agricultural Officer IV, with effect from October 1, 2015.

Ministry of Infrastructure, Port Services and Transport

- Ms Verlinda Mesmain, Licensing Clerk I (Transport), to the post of Licensing Clerk II (Vieux Fort Sub Office), with effect from October 1, 2015.

Ministry of Home Affairs and National Security

- Mr Clinton Edward, Correctional Officer II, to the post of Correctional Officer III (Bordelais Correctional Facility), with effect from October 1, 2015.
- Mr Ronald Charles, Correctional Officer II, to the post of Correctional Officer III (Bordelais Correctional Facility), with effect from October 1, 2015.
- Mr Mclean Emmanuel, Correctional Officer II, to the post of Correctional Officer III (Bordelais Correctional Facility), with effect from October 1, 2015.
- Mr Etheldred James, Correctional Officer I, to the post of Correctional Officer II (Bordelais Correctional Facility), with effect from October 1, 2015.
- Mrs Kaim Samuel, Correctional Officer I, to the post of Correctional Officer II (Bordelais Correctional Facility), with effect from October 1, 2015.
- Ms Yolande Braville, Correctional Officer I, to the post of Correctional Officer II (Bordelais Correctional Facility), with effect from October 1, 2015.
- Mr Sixtus Julian, Correctional Officer I, to the post of Correctional Officer II (Bordelais Correctional Facility), with effect from October 1, 2015.
- Mr George Victorin, from the post of Assistant Divisional Officer, to the post of Divisional Officer (Saint Lucia Fire Service), with effect from September 1, 2015.
- Mr Bernard Prospere, from the post of Station Officer, to the post of Assistant Divisional Officer (Saint Lucia Fire Service), with effect from September 1, 2015.

- Mr Jermaine William, from the post of Subordinate Officer, to the post of Station Officer (Saint Lucia Fire Service), with effect from September 5, 2015.
- Mr Glenn Albert, from the post of Leading Fireman, to the post of Subordinate Officer (Saint Lucia Fire Service), with effect from September 5, 2015.
- Mr Alphar William, from the post of Fireman, to the post of Leading Fireman (Saint Lucia Fire Service), with effect from September 5, 2015.
- Ms Ida Descartes, from the post of Secretary II, to the post of Secretary III (Bordelais Correctional Facility), with effect from October 6, 2015.

Department of Finance, Economic Affairs  
and Social Security

- Ms Anne Marie E Joseph, from the post of Court Reporter II, to the post of Administrative Assistant (Customs and Excise Department), with effect from October 6, 2015.
- Ms Keiran Joseph, Customs Officer III, to the post of Customs Inspector I (Customs and Excise Department), with effect from October 14, 2015.

Department of Planning and National Development

- Mrs Sherma O Small, Statistical Assistant III, to the post of Statistical Assistant IV (Statistics), with effect from October 2, 2015.
- Mrs Stephanie D Constantine, Statistical Assistant II, to the post of Statistical Assistant III (Statistics), with effect from October 2, 2015.
- Mr Darius L Lafeuillee, Statistical Assistant I, to the post of Statistical Assistant II (Statistics), with effect from October 2, 2015.
- Mr Patrick Dujon, Statistical Clerk III, to the post of Statistical Assistant I (Statistics), with effect from October 2, 2015.
- Ms Loretta Robinson, Statistical Clerk II, to the post of Statistical Clerk III (Statistics), with effect from October 2, 2015.

Ministry of Agriculture, Food Production, Fisheries,  
Co-operatives and Rural Development

- Ms Frances Joseph, Statistical Assistant IV, to the post of statistician I, with effect from October 1, 2015.
- Ms Peggy-Ann Churma La Corbinere, Secretary IV, to the post of Senior Executive Officer, with effect from October 12, 2015.
- Mr Leroy Anthony St Louis, Agricultural Officer II, to the post of Agricultural Officer III, with effect from October 1, 2015.
- Mrs Alicia Thomas, Statistical Assistant III, to the post of Statistical Assistant IV, with effect from October 14, 2015.

*Ministry of the Public Service, Information  
and Broadcasting*

1. Ms Julita Peter, Information Assistant II, to the post of Information Assistant III, with effect from October 12, 2015.

*Ministry of External Affairs, International Trade  
and Civil Aviation*

1. Mrs Shannica Plummer-Antoine, Foreign Service Officer I, to the post of Foreign Service Officer II, with effect from October 1, 2015.
2. Ms Shirnaya Stephen, Foreign Service Officer I, to the post of Foreign Service Officer II, with effect from October 27, 2015.

*Ministry of Sustainable Development, Energy,  
Science and Technology*

1. Mr Terrence Gilliard, Sustainable Development and Environment Officer III, to the post of Director, Water Resources Management, with effect from October 1, 2015.
2. Mr Sanjay Vernol Richardson, Receptionist III, Ministry of Physical Development, Housing and Urban Renewal, to the post of Water Resource Officer I, with effect from November 2, 2015.

*Ministry of Education, Human Resource Development  
and Labour*

1. Ms Adela Arthur, Administrative Secretary, Office of Parliament, to the post of Examinations Officer III, with effect from November 1, 2015.

*Office of Parliament*

1. Ms Janet Anthony, Secretary IV, to the post of Administrative Secretary, with effect from November 1, 2015.
2. Ms Merlicia Jacqueline Charles, Clerk/Typist, Ministry of Home Affairs and National Security (Immigration Department), to the post of Secretary II, with effect from November 1, 2015.

*Ministry of Health, Wellness, Human Services  
and Gender Relations*

1. Ms Tara Anthony, Nursing Assistant I, to the post of Staff Nurse I (Victoria Hospital), with effect from November 2, 2015.

*Ministry of Legal Affairs*

1. Ms Lucella Jn Baptiste, Receptionist I, to the post of Receptionist II (Crown Prosecution Service), with effect from October 26, 2015.

*Ministry of Commerce, Business Development,  
Investment and Consumer Affairs*

1. Ms Shermica Francis, Secretary II, to the post of Secretary III, with effect from October 15, 2015.

## TERMINATION OF TEMPORARY APPOINTMENT:

*Department of Finance, Economic Affairs  
and Social Security*

1. Ms Gabrienne Valine Edgar, from the post of Assistant Customs Officer I (Customs and Excise Department), with effect from September 1, 2015.

## TRANSFER:

*Ministry of Legal Affairs*

1. Mrs Monica Joseph, Senior Administrative Secretary, Office of the Prime Minister, to the post of Court Reporter II, with effect from October 6, 2015.

*Ministry of Health, Wellness, Human Services  
and Gender Relations*

1. Ms Wendy Alcindor, Graduate Teacher II, Ministry of Education, Human Resource Development and Labour (Teaching Service), to the post of Human Resource Officer I (Mental Health Services), with effect from October 1, 2015.

*Ministry of Physical Development, Housing  
and Urban Renewal*

1. Mr Malcolm Hubert, Postal Officer II, Department of Finance, Economic Affairs and Social Security (Postal Services), to the post of Receptionist III, with effect from November 2, 2015.

## RESIGNATION:

*Ministry of Education, Human Resource  
Development and Labour*

1. Mr Shaquille R Isaac, Laboratory Assistant I (Secondary Education), with effect from September 1, 2015.
2. Ms Leah Edward, Secretary I (Secondary Education), with effect from September 3, 2015.

*Ministry of Health, Wellness, Human Services  
and Gender Relations*

1. Mr Wennel Gabriel, Medical Laboratory Assistant I (Victoria Hospital), with effect from June 30, 2015.
2. Mr Anthony Moona, Plant and Facilities Manager (New National Health Complex), with effect from October 6, 2015.

*Department of Finance, Economic Affairs  
and Social Security*

1. Ms Melissa Hippolyte, Economist III, with effect from October 30, 2015.

OCTOBER 2015

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## TEACHING SERVICE COMMISSION

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### TEMPORARY APPOINTMENTS

#### FOND ASSAU PRIMARY SCHOOL

- Ms. Eleazar Augustin as Teacher III(a), for the period 02 February 2015 to 01 March 2015.

#### GRANDE RIVIERE PRIMARY SCHOOL

- Mr. Richard Simeon as Teacher II(a), for the period 27 February 2015 to 14 May 2015.

#### MONCHY COMBINED SCHOOL

- Ms. Zandilli Lucien as Teacher II(a), for the period 18 March 2015 to 15 May 2015.

#### GROS ISLET SECONDARY SCHOOL

- Ms. Bernice Lewis as Graduate Teacher I, for the period 09 February 2015 to 13 March 2015.
- Ms. Digna Gordon as Teacher II(a), for the period 27 February 2015 to 01 May 2015.
- Mr. Terrence Scott as Graduate Teacher I, for the period 16 February 2015 to 19 March 2015.

#### CORINTH SECONDARY SCHOOL

- Ms. Collette Cerry as Graduate Teacher II, for the period 27 February 2015 to 02 April 2015.
- Mr. Kerwin Etienne as Teacher II(a), for the period 26 February 2015 to 24 March 2015.

#### BABONNEAU SECONDARY SCHOOL

- Ms. Sabina Biscette as Teacher II(a), for the period 05 January 2015 to 31 July 2015.

#### CARMEN RENE MEMORIAL SCHOOL

- Ms. Kelly Ann Gajadhar as Teacher III(b), for the period 24 February 2015 to 15 March 2015.

#### AVE MARIA GIRLS' PRIMARY SCHOOL

- Tanya Simon as Teacher II(a), for the period 05 February 2015 to 02 March 2015.
- Ms. Jodie McDonald as Teacher II(b), for the period 06 April 2015 to 06 July 2015.

#### CASTRIES ANGLICAN INFANT SCHOOL

- Ms. Nadgla Precius as Teacher III(b), for the period 02 March 2015 to 02 April 2015.
- Ms. Indira Sidoine as Teacher III(a), for the period 02 February 2015 to 02 April 2015.

#### ENTREPOT SECONDARY SCHOOL

- Mr. Ed Joseph as Graduate Teacher I for the period 13 February 2015 to 31 July 2015.

#### PATIENCE COMBINED SCHOOL

- Ms. Ellaisa V. Marquis as Teacher II(b), for the period 02 March 2015 to 01 June 2015.

#### MICOUD SECONDARY SCHOOL

- Mr. Kevin Didier as Graduate Teacher I, for the period 02 February 2015 to 05 May 2015.
- Mrs. Julia Hutchinson Gervais as Graduate Teacher III, for the period 02 February 2015 to 05 May 2015.

#### PLAIN VIEW COMBINED SCHOOL

- Ms. Juanna Walter as Teacher II(a), for the period 02 March 2015 to 31 July 2015.

#### PIAYE SECONDARY SCHOOL

- Ms. Jeanine Eugene as Graduate Teacher I, for the period 02 March 2015 to 17 July 2015.

#### CANARIES PRIMARY SCHOOL

- Ms. Lyncia Antoine as Teacher II(b), (Grade 4, Step 3), for the period 24 February 2015 to 16 March 2015.

### PROMOTION

- Mr. Stephen Regis, Graduate Teacher III to the post of Vice Principal I, Clendon Mason Memorial Secondary School, with effect from 01 April 2015.

### ACTING APPOINTMENT

- Mrs. Valerie Cyiana Norley-George, School Guidance Counsellor II to the post of Vice Principal, George Charles Secondary School, for the period 01 March 2015 to 31 December 2015.

### EARLY RETIREMENTS

#### FOND ASSAU PRIMARY SCHOOL

- Ms. Peggy Bernadette Popo, Graduate Teacher III, with effect from 01 May 2015.

#### SALTIBUS COMBINED SCHOOL

- Mrs. Noella Cooman, Teacher III(a), with effect from 01 September 2015.

#### VIEUX-FORT COMPREHENSIVE SECONDARY SCHOOL (LA RESSOURCE)

- Mrs. Adeliene Charles, Teacher III(a), with effect from 01 September 2015.

#### VIEUX-FORT COMPREHENSIVE SECONDARY SCHOOL (BEANFIELD)

- Mrs. Dafrose Caputo, Graduate Teacher III, with effect from April 20, 2015.

### RESIGNATIONS

- Ms. Josephine Henry, Graduate Teacher I, Vieux-Fort Comprehensive Secondary School (La Ressource), effective 16 April 2015.
- Mrs. Telmarline Paul-Louis, Graduate Teacher II, Vieux-Fort Comprehensive Secondary School (La Ressource), effective 01 March 2015.

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## VACANCY NOTICES

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*Attorney General's Chambers*

### POST OF CROWN COUNSEL III

#### JOB DESCRIPTION

JOB TITLE: Crown Counsel III

REPORTS TO: Solicitor General

SUPERVISES: N/A

CLASSIFICATION: Grade 17

#### **RELATIONSHIP AND RESPONSIBILITIES**

1. Works under the general supervision and direction of and reports to the Solicitor General.
2. Required to respond whenever necessary to the Attorney General, Permanent Secretary and or Senior Crown Counsel on matters relating to work in progress.

#### **DUTIES AND TASKS**

1. Appears and represents the Government of Saint Lucia in the District Court and the High Court in constitutional and other civil legal proceedings.
2. Appears in appeals in disciplinary matters involving members of the Public Service.
3. Prepares legal documents to be filed in civil matters.
4. Provides legal advice to all Ministries of Government.
5. Reviews, vets and approves documents for Marriage Licences and Alien Licence applications.
6. Prepares petitions and escheat of vacant lands.
7. Prepares and vets Deeds, Contracts and Agreements to which Government is a party.
8. Represents the Office of the Attorney General on various statutory bodies and committees.
9. Performs such other duties as may be assigned from time to time by the Attorney General or Solicitor General.

#### **CONDITIONS**

1. Functions in a scheduled travelling post and will receive basic travelling and mileage allowance in accordance with approved rates.
2. Required to maintain a motor vehicle for the performance of duties.
3. Accommodation provided in a general administrative office.
4. Institutional support is provided through appropriate civil service regulations and departmental guidelines.

5. Salary will commensurate with qualifications and experience.

#### **EVALUATION METHODS**

Work performance will be evaluated on the basis of the following:

1. Timely completion of reports and meeting task deadlines.
2. Punctual and consistent attendance at meetings.
3. Number of problems investigated and relevance of prescriptions.
4. Compliance with Public Service guidelines and standard operating procedures.
5. Effective implementation of duties, responsibilities and assignments as defined in the job description.
6. Compliance with a responsiveness to supervision.

#### **SKILLS, KNOWLEDGE AND ABILITIES**

1. A sound working knowledge of the Laws of Saint Lucia.
2. A working knowledge of and ability to interpret Legislation, Civil Service Rules and Regulations, Collective Agreement etc.
3. Advance knowledge of the Court Procedure.
4. Advance knowledge of legal principles, practices and procedures.
5. Knowledge of government procedures and practices.
6. Ability to communicate persuasively and clearly both orally and in writing.
7. Self-motivated and proven ability to work well as part of a team.
8. Ability to plan and organize work and prepare concise reports.
9. Ability to analyse issues, interpret and make sound recommendations.
10. Ability to establish and maintain effective working relationships with associates and the public.

#### **QUALIFICATIONS AND EXPERIENCE**

1. Master's Degree in Law plus two (2) years experience.

**OR**

2. A Bachelor's Degree in Law plus a Post Graduate Diploma with a minimum of three (3) years practical experience in the legal field.



Applications, along with two references and certified copies of documents pertaining to qualifications, should be addressed to:

The Secretary  
Judicial and Legal Services Commission  
2nd Floor, Heraldine Rock Building  
The Waterfront  
Castries  
Saint Lucia, W.I.

To reach her no later than **11th December 2015**.

**NB:** Applications may also be submitted via email to [jpsc@eccourts.org](mailto:jpsc@eccourts.org). Unsuitable candidates will not be acknowledged. Candidates meeting the minimum qualifications and experience may not be considered for an interview. Only the candidates with the best qualifications and experience will be shortlisted for interview.

*Judicial And Legal Services Commission  
Eastern Caribbean Supreme Court*

#### **HUMAN RESOURCE OFFICER**

#### **[1] DUTIES AND RESPONSIBILITIES:**

Reporting to the HR Manager, the successful applicant will be required to:

- (a) assist in the development and delivery of HR services to the Court;
- (b) undertake special HR projects as they are assigned;
- (c) update and develop drafts of job descriptions;
- (d) assist with the implementation of HR policies, practices and procedures;
- (e) ensure employee compliance with company policy and guidelines;
- (f) assist in compilation of job vacancy advertisements, screening of applicants and provision of administrative support for interviews;
- (g) prepare employment contracts, offer and appointment letters;
- (h) research HR issues which are required from time to time;
- (i) co-ordinate social activities and wellness programs;
- (j) assist with training and development initiatives; and
- (k) perform any other related duties assigned from time to time.

#### **[2] QUALIFICATIONS AND EXPERIENCE:**

This position requires a Bachelor's Degree in Management, Human Resource Management or related field. Applicants should also have specialized training in and working knowledge of IT applications for HR Administration, Personnel Management, Industrial Relations, Team Building, Customer Service, Employee Welfare Plans; **plus** a minimum of two (2) years of relevant work experience in a similar environment.

#### **[3] COMPETENCIES AND SKILLS:**

The Officer's competencies and skills should include:

- (a) Excellent interpersonal relations;
- (b) excellent communication skills;
- (c) sound judgment and decision-making ability;
- (d) good planning and organization skills;
- (e) knowledge of and ability to interpret relevant labour legislation;
- (f) knowledge of public service procedures and regulations;
- (g) ability to recommend and implement effective HR procedures;
- (h) familiarity with the application of information technology to HR practices.

#### **[4] REMUNERATION:**

Salary shall be commensurate with the successful applicant's qualification and experience.

Application letters, along with full curriculum vitae, letters of reference from two referees and certified documents pertaining to qualifications, should be submitted under confidential cover to:

The Secretary  
Judicial and Legal Services Commission  
2nd Floor Heraldine Rock Building  
The Waterfront  
P.O. Box 1093  
Castries  
Saint Lucia, W.I.

To reach her no later than **31st December 2015**.

**NB:** Applications may also be submitted via email to [jpsc@eccourts.org](mailto:jpsc@eccourts.org). Unsuitable candidates will not be acknowledged. Candidates meeting the minimum qualifications and experience may not be considered for an interview. Only the candidates with the best qualifications and experience will be shortlisted for interview.

*Ministry of Home Affairs and National Security  
(Police Department)*

**POST OF COMMISSIONER OF POLICE  
RESPONSIBILITY AND  
RELATIONSHIPS**

1. Responsible for initiating policy, plans and programmes for the operation of the Royal Saint Lucia Police Force.
2. Works under the supervision of and reports to the Permanent Secretary, Ministry of Home Affairs and National Security.
3. Required to respond whenever necessary to the Permanent Secretary and Minister Permanent Secretary with responsibility for Home Affairs & National Security and Prime Minister as and when required.

**DUTIES AND TASKS**

1. Keeps up to date with best practices in the field of policing and advises Cabinet/Minister in policy decisions.
2. Implements Cabinet policy decisions effectively.
3. Develops and revises strategic plans for effective implementation of operational activities, which will redound to crime reduction.
4. Reports on the performance/achievements of the Royal Saint Lucia Police Force against set priorities and objectives.
5. Provides advice on security matters to the Prime Minister and Minister with responsibility for National Security.
6. Provides sound advice to public agencies and private sector where necessary.
7. Establishes and maintains sound working relationships with local, regional and international stakeholders.
8. Represents the Royal Saint Lucia Police Force at meetings and conferences both locally and overseas.
9. Conducts annual evaluation of the performance of the Deputy Commissioners of Police, Assistant Commissioners of Police and Administrative Officer.
10. Ensures that the manpower needs of the RSLPF are met by making appropriate recommendations for appointments and promotions to the Public Service Commission for gazetted officers, and to effect appointment and promotions of other ranks in accordance with the Constitution of Saint Lucia and the Promotions Policy of the Royal Saint Lucia Police Force.

11. Identifies training needs and takes responsibility for the professional development of Gazetted Officers by counselling, guiding, coaching and securing relevant developmental opportunities to improve competence and performance.
12. Holds regular meetings with Gazetted Officers to plan and monitor the performance of the Royal Saint Lucia Police Force.
13. Ensures that Complaints and Discipline are handled in accordance with the Police and Complaints Act.
14. Plans, directs, supervises and co-ordinates the activities of the Royal Saint Lucia Police Force to ensure the protection of human life, rights and property, including public peace and safety, enforcement of criminal laws and prevention of crime.
15. Responsible for the administration and management of all activities in the Police Department to ensure the protection of human life, rights and property, including public peace and safety, enforcement of criminal laws and prevention of crime.
16. Required to perform other related duties as may be assigned from time to time.

**CONDITIONS**

1. Suitable office accommodation will be provided.
2. Institutional support is provided through appropriate Civil Service Regulations and departmental guidelines assigned.
3. Will be assigned a state-owned motor vehicle for the proper performance of duties and attendance of official State functions.
4. Will receive basic travelling, entertainment and telephone allowances in accordance with approved rates.
5. The officer must avail him/herself to personal development and career advancement opportunities through general and specialized in-service and external training.
6. Salary is in accordance with terms stipulated by Government in the Estimates of Expenditure.
7. This post is not pensionable.

**STANDARDS**

1. Required to possess unquestionable work ethics
2. Required to be of uncompromising integrity
3. Required to be of impeccable character

4. Required to act at all times within the Police Act, Finance Act, Public Service Rules and Regulations including Emergency Procedures, Personnel Policies and Code of Conduct.

### **SKILLS, KNOWLEDGE AND ABILITIES**

1. Comprehensive knowledge of the structure and operations of the Royal Saint Lucia Police Force and the ability to apply all relevant legislation for the effective functioning of the Royal Saint Lucia Police Force.
2. Ability to plan and organise work and prepare clear and concise reports.
3. Ability to motivate staff
4. Ability to analyse issues, make interpretations and recommend innovative approaches to solutions as it relates to crime and security.
5. Ability to establish and maintain effective working relations with stakeholders both locally and overseas.
6. Decisiveness, soundness of judgement and clarity in issuing directions.
7. Effective change management skills.

### **QUALIFICATIONS AND EXPERIENCE**

1. Master's degree in Management, Business Administration, Law or a related discipline with at least eight (8) years experience in a senior management position within a Police Force;

OR

2. Bachelor's degree in Management or Criminal Justice plus Diploma or Certificate in Public Administration

or a related discipline with at least ten (10) years experience in a senior management position within a Police Force.

- *A minimum of twelve (12) years leadership experience in operational and organizational policy function;*
- *Preference will be given to candidates who have completed a Senior Command Course*

### **SALARY**

*Salary is at the rate of: EC\$117,936.00 per annum (Grade 20)*

Applications should be made on the prescribed Government application forms along with certified copies of documents pertaining to qualifications, two (2) recent references and one (1) passport sized photograph.

The same should be addressed to:

**The Secretary  
Public Service Commission  
Sir Stanislaus James Building  
The Waterfront  
Castries, St. Lucia**

To reach her no later November 30, 2015

Unsuitable candidates will not be acknowledged.

Please be advised that candidates who meet the minimum qualifications and experience may not be considered for an interview; only the candidates with the best qualifications and experience will be short listed for interviews

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## NOTICES

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IT is notified for general information that HER Excellency the Governor-General, pursuant to Section 63 (1) of the Constitution of Saint Lucia and acting in accordance with the advice of the Prime Minister, has been pleased to authorize Honourable Philip Joseph Pierre, Minister for Infrastructure, Port Services and Transport to act as Prime Minister and Minister for Finance, Economic Affairs, Planning and Social Security for the period November 13, 2015 to November 19th, 2015.

*Government House  
Saint Lucia  
November 12, 2015.*

### CHANGE OF NAME OF INTERNATIONAL BUSINESS COMPANY

*(International Business Companies Act,  
Cap 12.14: Section 10 (5))*

TAKE NOTICE that the International Business Company, incorporated on August 9, 2012 as:

**Sierra Support Services (St. Lucia) Limited.**  
**No. 2012-00216**

has registered an amendment to its Memorandum of Association and the Articles of Association and has changed its name to:

**Actavo (St. Lucia) Limited**

Dated this 13th day of November, 2015

*Lester D. Martyr  
Registrar  
International Business Companies*

### NOTICE OF COMPANY IN DISSOLUTION

**BLUE PETREL LIMITED**  
**NO. 2010-00283**

*(International Business Companies Act,  
Cap 12.14: Section 94 (4))*

TAKE NOTICE that the International Business Company BLUE PETREL LIMITED NO. 2010-00283, which was incorporated on October 25, 2010, has registered its articles of dissolution.

TAKE NOTICE that dissolution of the above named company commenced on 28th October, 2015 and that the name and address of the liquidator is as follows:

**Juan Pedro Casal Perez**  
**7955 Calle Federico Garcia Lorca**  
**Parque Miramar**  
**Canelones**  
**URAGUAY**

Dated this 13th day of November, 2015

*Lester D. Martyr  
Registrar  
International Business Companies*

### CHANGE OF NAME OF INTERNATIONAL BUSINESS COMPANY

*(International Business Companies Act,  
Cap 12.14: Section 10 (5))*

TAKE NOTICE that the International Business Company, incorporated on May 18, 2010 as:

**WINCORP AIR SERVICES LTD.**  
**NO. 2010-00141**

has registered an amendment to its Memorandum of Association and the Articles of Association and has changed its name to:

**WI TRADING (ST. LUCIA) LTD.**

Dated this 12th day of November, 2015

*Lester D. Martyr  
Registrar  
International Business Companies*

### NOTICE OF COMPANY IN DISSOLUTION

*(International Business Companies Act,  
Cap 12.14: Section 94 (4))*

**ILTON & OXFORD CONSULTANTS  
(INTERNATIONAL) LIMITED**  
**NO. 2013-00086**

TAKE NOTICE that the International Business Company ILTON & OXFORD CONSULTANTS (INTERNATIONAL) LIMITED NO. 2013-00086, which was incorporated on March 14, 2013, has registered its articles of dissolution.



TAKE NOTICE that dissolution of the above named company commenced on 17th November, 2015 and that the name and address of the liquidator is as follows:

**Brenda Duncan**  
Mercury Court, Choc Estate  
Castries, Saint Lucia

Dated this 17th day of November, 2015

*Lester D. Martyr*  
Registrar  
International Business Companies

## **INVITATION TO BID**

*Government of Saint Lucia*  
*Ministry of Sustainable Development Energy,*  
*Science & Technology*

### **THIRD NATIONAL COMMUNICATIONS (TNC)**

*Vulnerability (Impacts and Adaptation) Assessment*  
*Consultant – Terms of Reference*

#### **BACKGROUND**

SAINT LUCIA'S status as a non-Annex-I Party to the United Nations Framework Convention on Climate Change (UNFCCC) requires the periodic preparation of National Communications (NC) as per Articles 4 and 12 of the Convention. The aforementioned Articles outline the information to be included in National Communications and are augmented by guidelines provided by the Conference of Parties which are elaborated in Decisions 10/CP2 and 17/CP8 respectively.

Saint Lucia is currently preparing its Third National Communication (TNC) which is expected to be completed by August 2016. The Ministry of Sustainable Development Energy, Science and Technology, through the Sustainable Development and Environment Division and the United Nations Environment Programme (UNEP), serve as the executing and implementing agencies respectively, for TNC project.

The purpose of this activity, therefore, is to allow Saint Lucia to report to the Conference of Parties (COP) on its vulnerability and measures current or planned to adapt to climate change impacts. In this regard, Saint Lucia is required to use and report on appropriate methodologies and guidelines that are best able to adequately assess its

vulnerability to climate change and to identify strategies for adaptation.

## **OBJECTIVES**

The objectives of this consultancy are outlined as follows:

To build capacity of Vulnerability Assessment team members.

To facilitate mainstreaming climate change into national development and sector plans

To identify adaptation needs of vulnerable groups and settlements as a result of climate change impacts.

To develop a programme containing a package of ready - to - go projects proposals to address the adaptation needs of the various sectors to climate change and for inclusion in the TNC of Saint Lucia.

## **METHODOLOGY**

The consultant shall work with the Climate Change Team of the Ministry of Sustainable Development, Energy Science & Technology in selecting the most appropriate methodological framework to undertake this assignment. The methodology to be used for the assignment will entail the following:

- 3.1 Undertaking a stocktaking exercise of previous V&A recommendations and their implementation to date.
- 3.2 Developing and implementing a training strategy for existing national expertise based on the proposed V&A Assessment methodology to be used.
- 3.3 Conducting V&A Assessments for the tourism, agriculture, health, financial sectors, vulnerable groups and settlements.
- 3.4 Preparing climate change sector framework plans, inclusive of a package of ready to go projects, for the tourism, agriculture, health, financial and water sectors.

## **SCOPE OF SERVICES REQUIRED**

The consultant shall be required to work in close consultation with the Climate Change Team to undertake the following:

### **Task 1. Conduct an inception meeting and prepare a work plan for the assignment:**

- 4.1 Review and discuss the process for conducting the assignment;

- 4.2 Determine and clarify roles and responsibilities;
- 4.3 Identify preliminary background information related to the assignment, including procedure and arrangements to be adopted in the collection and compilation of data and information;
- 4.4 Detail a schedule of meetings, training workshops and consultations;
- 4.5 Determine methodologies to be used for the V&A Assessment;
- 4.6 Finalize an inception report and work plan and timetable. The work plan and inception meeting report will be prepared by the Consultant and submitted to the Climate Change Team for approval. This work plan and meeting report will guide this assignment to facilitate timely completion of all tasks and satisfactory end result.

**Task 2. Undertake stocktaking exercise:**

- 4.7 Conduct a literature review of adaptation plans and projects of previous National Communications, and other relevant literature;
- 4.8 As appropriate, gather information from relevant stakeholders on adaptation plans and projects;
- 4.9 Assess adaptation measures taken and lessons learnt;
- 4.10 Identify new and effective measures and approaches in line with the most current climate change scientific findings.

**Task 3. Prepare and implement a training strategy and plan for V & A Assessment Team members, stakeholders and consultants:**

- 4.11 Disseminate the most current information on V&A through:
- i. Workshops and training on relevant tools, methodologies and guidelines for Vulnerability Assessment;
  - ii. Technical capacity building through, inter alia, participation in national, sub-regional/ regional/ international V&A workshops;
- 4.12 Engage national/regional/international consultants to assist with V&A training.

**Task 4. Conduct a Vulnerability and Adaptation (V&A) Assessment for the tourism, agriculture, health, financial and water sectors:**

- 4.13 Assess the vulnerability of the tourism, agriculture, health, financial and water sectors to climate change and the implications for the national economy;

- 4.14 Based on identified vulnerabilities:
- i. Develop climate adaptation measures for the tourism, agriculture, health, financial and water sectors.
  - ii. Propose modalities to mainstream climate change into sector programmes and take up opportunities.
  - iii. Assess the impacts (positive and negative) of the many disaster and climate change adaptation related interventions on the respective sectors.
- 4.15 Examine the issue of loss and damage as it relates to projected impacts of climate change with the aim to:
- i. Link climate change impacts, loss and damage and adaptation options;
  - ii. Determine appropriate disaster management strategies.
- 4.16 Develop a programme containing measures to adapt to climate change with special focus on vulnerable groups, livelihoods and settlements.
- 4.17 Analyse climate change impacts on health with the attempt to disaggregate the differential impact of climate change on males and females.
- 4.18 Engage the financial services sector with a focus towards:
- i. Facilitating the payment of agricultural insurance coverage.
  - ii. Making correlations between loans and climate change impacts.
  - iii. Facilitating customer education of the financial sector to include inter alia, the implications of risk avoidance, risk reduction and risk management mechanism with respect to climate change impacts.
  - iv. Incorporating climate change impacts into their work programmes.
- 4.19 Assess forest rehabilitation and reforestation in Saint Lucia using appropriate species and the impact on rehabilitation efforts.
- 4.20 Recommend means of improving the treatment process to address high levels of turbidity in freshwater resources.
- 4.21 Prepare Climate Change framework plans, inclusive of project concepts, for the tourism, agriculture, health, financial and water sectors.
- 4.22 Prepare and circulate the V&A assessment report and incorporate comments by the MSDEST Climate Change team and relevant stakeholders.

## DELIVERABLES

The consultant shall deliver the following:

- 5.1 Workshop reports on training conducted for local consultants to enhance their capacity to apply the selected framework, methodology and the skills required for conducting the V&A.
- 5.2 The findings of the V&A assessment to be presented by the consultant at a workshop for review and validation by the MSDEST, stakeholders and other relevant agencies.
- 5.3 Sector climate change framework plans, inclusive of project concepts for the tourism, agriculture, health, financial and water sectors.
- 5.4 A final report of Saint Lucia's V&A assessment for the TNC, for approval by the MSDEST.

## QUALIFICATIONS AND EXPERIENCE

The V&A consultant should:

Possess a University degree Bachelor's with at least eight years' experience in Environmental Studies, Developmental Economics or related fields and working experience with climate change V&A in developing countries; or a Masters degree with at least five years working experience with climate change V&A in developing countries.

- 6.1 Possess a solid understanding of the needs for developing/improving vulnerability assessments and the subsequent formulation of adaptation options.
- 6.2 Possess a solid understanding of the institutional arrangements and resources required to carry out the V&A work.
- 6.3 Demonstrate extensive training experience in the design and delivery of the relevant sectoral training modules for V&A assessment.
- 6.4 Demonstrate expert knowledge of and experience in V&A assessments.
- 6.5 Be able to scope technical studies in the V&A area and design an implementation strategy to carry out the different V&A activities within the framework of the TNC.

- 6.6 Be able to advise on any adjustments if needed, based on the already existing TNC project document, both at the organizational and technical levels, for successful implementation of the V&A studies.

Applications are invited from local, regional, and international persons/agencies to undertake the Climate Change Vulnerability and Adaptation Assessment for Saint Lucia's Third National Communication to the UNFCCC. The requisite format for the Technical and Financial proposals and the criteria for evaluation of proposals can be obtained from the Sustainable Development and Environment Section of this Ministry at telephone:4518746 or email: sdestlucia@gmail.com.

A complete proposal should be submitted under a sealed envelope marked "**CONFIDENTIAL**" with the following text written on the top, left-hand corner: "**Proposal - International Vulnerability and Adaptation Assessment Consultancy for Saint Lucia's Third National Communication (TNC) to the United Nations Framework Convention on Climate Change (UNFCCC)**".

The financial proposal should be addressed "**FINANCIAL PROPOSAL - Consultancy Services for preparation of the V&A Assessment for Saint Lucia's Third National Communication (TNC) to the United Nations Framework Convention on Climate Change (UNFCCC)**".

The technical proposal should be addressed "**TECHNICAL PROPOSAL - Consultancy Services for preparation of the V&A Assessment for Saint Lucia's Third National Communication (TNC) to the United Nations Framework Convention on Climate Change (UNFCCC)**". Both envelopes should be submitted **before 03rd December, 2015** and addressed to :

The Secretary  
Central Tenders Board  
Ministry of Finance  
2nd Floor, Financial Centre  
Bridge Street  
Castries  
Saint Lucia

Government of Saint Lucia  
Ministry of Commerce, Business Development, Investment and Consumer Affairs

**TO ALL AGENTS AND SUPPLIERS**

**TENDER FOR THE SUPPLY OF REFINED SUGAR TO THE GOVERNMENT OF SAINT LUCIA**

THE Government of Saint Lucia through the Ministry of Commerce, Business Development, Investment and Consumer Affairs is inviting tenders for the supply of Refined Cane Sugar, for the period January 2016 to December 2016.

**1. PRODUCTION DESCRIPTION**

Refined Cane Sugar shall be classified as white, refined crystallise sucrose/saccharose product from sugar cane.

**2. QUANTITY**

Two thousand and nine hundred and four (2,904) metric tons to be shipped over a twelve (12) months period or as long as quantities last, as agreed between the contracting parties.

**3. QUALITY**

The Refined Cane Sugar shall be in keeping with the specifications stated below:

**SPECIFIC REQUIREMENTS**

When tested according to approved or official methods the following requirements shall be met:

COMPOSITION AND QUALITY OF FACTORS	WHITE SUGAR
Conductivity ash (% m/m)	≤ 0.04
Invert sugar content (% m/m)	≤ 0.04
Loss on drying (% m/m)	≤ 0.1
Colour (ICUMSA units)	100% of product provided shall have an ICUMSA of 35- 45
Pol (° Z)	Product with an ICUMSA of 35-45 shall have a polarization of 99.9

**3.1 Maximum limits for heavy metals:**

HEAVY METALS	MAXIMUM LIMITS
Arsenic	1 ppm (mg/kg)
Copper	2 ppm
Lead	0.5 ppm

**3.2 Insoluble matter shall not exceed:**

a) 10 ppm (mg/kg)

**3.3 The following physical requirements shall be met:**

- Not more than 4 % by weight of grains shall be retained on US Standard No. 20 sieves and not more than 8 % shall pass through US Standard No. 100 sieve.
- The finished product shall not contain lumps larger than 1.27 cm (1/2 in) in their greatest diameter that cannot be broken on light finger pressure.
- Refined Cane Sugar shall be free from extraneous foreign matter.

**4. FOOD ADDITIVES**

4.1 Sulphur dioxide shall not exceed 15 ppm (15 mg/kg)



## 5. TASTE AND ODOUR

The Refined Cane Sugar shall be free from objectionable taste or odour.

## 6. SEDIMENTATION

The Refined Cane Sugar in solution shall be free from any sign of sedimentation.

## 7. MICROBIOLOGICAL REQUIREMENTS

When tested according to approved or official methods the following requirements shall be met:

- a) *Mesophilic bacteria shall not be more than 100 CFU/10g sugar;*
- b) *Yeast shall not be more than 10 CFU/10 g sugar; and*
- c) *Mould shall not be more than 10 CFU/10 g sugar.*

## 8. PACKAGING AND LABELLING REQUIREMENTS

### 8.1 Packaging

Only packaging materials which are not likely to impair the organoleptic or chemical characteristics of the product or make them harmful to health may be used. The materials used for packaging and the contents should be mutually compatible

### 8.2 Labelling

Labelling on each packages of refine Sugar shall be in the English Language, clearly and prominently displayed, and readily legible under customary conditions of purchase and use.

The information carried on the label shall include the following:

- (a) *The name of the food,*
- (b) *Any brand name or trade name*
- (c) *The name of the manufacturer or of the person controlling the brand name or trade name, together with an adequate postal address*
- (d) *The name of the country of origin*
- (e) *The net contents of each package when packed in terms of units of mass in grams (g) or kilograms (Kg), (which may also be shown in avoirdupois pounds and ounces) using Arabic numerals*
- (f) *The batch number, date of manufacture, together with expiry date or best before date of minimum durability*
- (g) *Handling and Storage instructions*

## 9. PESTICIDE RESIDUES

The Refined Cane Sugar shall comply with those maximum limits established by the Codex Alimentarius Commission for these commodities.

## 10. GENERAL ORGANOLEPTIC AND HEALTH CHARACTERISTICS

The product shall be prepared and handled in accordance with the appropriate sections of the Codex Alimentarius Commission, CAC/RCP 1 - 1969 General Principles of Food Hygiene (*Adopted 1969, Amendment 1999, Revision 1997 and 2003*).

## 11. TRANSPORTATION

The Refined Cane Sugar shall be shipped containerized in vessels suitable for transporting foodstuffs for human consumption.

## 12. QUALITY ASSURANCE

It is required that White Sugar be produced in accordance with the compulsory standard for White Sugar (*SLNS 25: 1996*).

Each shipment shall be accompanied by at least one of the following:

- (a) *Certificate of Compliance*
- (b) *Test report for Batch(s) shipped*
  - a. *Test report must be issued by an accredited third party laboratory*
  - b. *Test report shall include results for parameters identified in sections 2, 3 and 6*
- (c) *Suppliers Declaration*

### 13. WEIGHT

The weight shall not be less than 25lbs but shall not exceed 110lbs.

### 14. INSURANCE

A copy of insurance certificate must be submitted with each shipment for settlement of lawful claims.

### 15. PAYMENT TERMS

Sixty (60) to Ninety (90) days at sight.

All quotations (C.I.F) and credit facilities must be forwarded to the Secretary, Central Tenders Board, Ministry of Finance to reach no later than **10:00 a.m. on Wednesday, November 25, 2015.**

All quotations are binding for the period covered by the Tender Notice.

Envelopes are to be sealed and clearly marked "**Confidential - Tenders for Refined Cane Sugar** " and to be sent to:

The Secretary  
Central Tenders Board  
Ministry of Finance  
2nd Floor  
Financial Centre  
Bridge Street  
Castries  
SAINT LUCIA

**Faxed Tenders will not be considered**

**THE MINISTRY DOES NOT BIND ITSELF TO THE LOWEST OR ANY TENDER.**

*Dr. Alison Gajadhar*  
**PERMANENT SECRETARY**

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## TRADEMARK APPLICATION

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**File No (210):** TM/2015/ 000285

**Mark name:** MASSY FOUNDATION

**Applicant (730):** The Massy Foundation

**Filing date (220):** 19/10/2015

**Agent (740):** Mc Namara & Co.

**Class (511):** 16 Printed matter; books; brochures; printed publications.

35 Advertising; public relations; employment agencies; personnel management consultancy; personnel recruitment; publication of publicity texts; business management consultancy and assistance.

36 Financial analysis; capital investments; fund investments; charitable fund raising; financial clearing; financial management; financial sponsorship; financial information; financial consultancy; financing services; issue of tokens of value; financing loans; leasing of real estate; real estate agencies; real estate arrangement; real estate appraisal; renting of apartments; housing agencies; mortgage banking; electronic funds transfer.

37 Building construction; building construction consultancy and supervision; maintenance, cleaning and repair of interior and exterior of buildings; demolition of buildings

41 Educational services; education information; teaching; tuition; arranging and conducting of colloquiums, conferences, congresses, seminars, symposiums and training workshops; religious education; physical education; practical training demonstration; providing recreational facilities; recreational information; sporting and cultural activities; organization of exhibitions for cultural or educational purposes; publication of texts (other than publicity texts); publication of books; vocation guidance; providing facilities for exhibitions

42 Non-business professional consultancy; temporary accommodation reservations; architecture and architectural consultation; boarding houses; engineering; design of interior décor; organization of religious meetings; physical therapy; providing campground facilities; services of a psychologist; research and development (for others).

**JUDICIAL SALES**

NOTICE is hereby given that the immovable property hereinafter described will be put up for Sale and Adjudication by the Sheriff, or his Officer, at the Court House or at the Registrar’s Office in the City of Castries, on the day of Sale hereinafter stated for each property between the hours of ten and eleven o’clock in the forenoon by the Court House clock.

The purchase money shall be payable as follows:

1. The Officer conducting the Sale shall require from the Bidder a deposit or a certified banker’s cheque in the sum of \$1,987.30, equal to one tenth of the debt (in principal, interest and cost) due to the seizing party.
2. The Purchaser shall pay the Sheriff the Purchase price less the deposit within six months of the date of Sale with interest thereon at the rate of six percent per annum. In default of such payment the deposit paid by the Purchaser shall be forfeited and shall be applied towards the Judgment Debt.

SAINT LUCIA

IN THE HIGH COURT OF JUSTICE  
(CIVIL)

Claim No. SLUHCV 2007/0980  
Between:-

FIRST CARIBBEAN INTERNATIONAL  
BANK (BARBADOS) LIMITED formerly  
BARCLAYS BANK PLC

*Claimant*

vs.

(1) ROCK JEAN  
(2) MARGARET JEAN

*Defendants*

NOTICE IS HEREBY given that by virtue of Judgment of the High Court dated 1st day of April, 2009 against the Defendant herein and Writ of Execution returnable on the

25th day of December, 2015 there will be put up for Sale and Adjudication by the Sheriff or his Officer to the Highest Bidder in the High Court House, on Peynier Street in the City of Castries on the 11th day of December, 2015 at ten o’clock in the forenoon, the following immovable property of the Defendant to wit:

**SCHEDULE**

**BLOCK 0848D PARCEL 40**

All that piece or parcel of land registered in the Land Registry (Saint Lucia) as Block 0848D Parcel 40 measuring 0.03 Hectares in extent more or less and situated at La Pansee in the City of Castries in Saint Lucia and bounded as follows:-

NORTH partly by Block 0848D Parcels 31 and 32,

SOUTH by an Access Road,

EAST by Block 0848D and Parcel 39 and

WEST by Block 0848D Parcel 41 or howsoever otherwise the same may be bounded together with all the appurtenances and dependencies thereof.

**TITLE:** Deed of Sale by Victor Laurence Daniel to (1) Rock Jaen and (2) Margaret Jean executed before Richard Frederick, Notary Royal on the 24th day of November, 1997 and registered at the Land Registry (Saint Lucia) on the 1st day of December, 1997 as Instrument No. 4620/97.

**Upset Price: \$36,000.00**

Sheriff’s Office  
Peynier Street  
Castries

[ Third Publication ]



NOTICE is hereby given that the immovable property hereinafter described will be put up for Sale and Adjudication by the Sheriff, or his Officer, at the Court House or at the Registrar's Office in the City of Castries, on the day of Sale hereinafter stated for each property between the hours of ten and eleven o'clock in the forenoon by the Court House clock.

The purchase money shall be payable as follows:

1. The Officer conducting the Sale shall require from the Bidder a deposit or a certified banker's cheque in the sum of \$96,361.88, equal to one tenth of the debt (in principal, interest and cost) due to the seizing party.
2. The Purchaser shall pay the Sheriff the Purchase price less the deposit within six months of the date of Sale with interest thereon at the rate of six percent per annum. In default of such payment the deposit paid by the Purchaser shall be forfeited and shall be applied towards the Judgment Debt.

SAINT LUCIA

IN THE HIGH COURT OF JUSTICE  
(CIVIL)

Claim No. SLUHCV 2010/0870  
Between:-

1st NATIONAL BANK ST. LUCIA LIMITED

*Claimant*

vs.

- (1) AG SILVERPOINT LTD
- (2) PASCALE SCHLEGEL
- (3) BEAU BENNETT

*Defendants*

NOTICE IS HEREBY given that by virtue of Judgment of the High Court dated 24th day of March, 2011 against the Defendant herein and Writ of Execution returnable on the 14th day of February, 2016 there will be put up for Sale and Adjudication by the Sheriff or his Officer to the Highest Bidder in the High Court House, on Peynier Street in the

City of Castries on the 1st day of February, 2016 at ten o'clock in the forenoon, the following immovable property of the Defendant to wit:

**SCHEDULE**  
**BLOCK 1316B PARCEL 201**

All that piece or parcel of land registered in the Land Registry (Saint Lucia) as Block 1316B Parcel 201 measuring approximately 0.10 Hectares in extent more or less and situate in Vieux Fort in Saint Lucia and bounded as follows:-

NORTH partly by Block 1316B Parcel 210,

SOUTH by Block 1316B Parcel 157,

EAST by Block 1316B Parcel 202 and

WEST by a road or howsoever the same may be bounded or contained.

The whole containing approximately 11,210 square feet, or 1041.4 square meters or 0.10 hectares in extent more or less is shown as Lot No. 1 on Plan and Report of Survey by Foche Modeste, Licensed Land Surveyor dated the 26th August, 1996 and lodged at the Survey Office on the 30th October 1996 as Drawing Number VF 1183 R as Record Number 575/96. Together with all the appurtenances and dependencies thereof.

**TITLE:** Transfer of Land by Martin Devaux to AG Silverpoint Ltd. executed before Kimberley Roheman, Notary Royal on the 10th June 2009 and registered at the Land Registry (Saint Lucia) on 24th day of June, 2009 as Instrument No. 2806/2009.

**Upset Price: N/A**

Sheriff's Office  
Peynier Street  
Castries

[ Third Publication ]

**N**OTICE is hereby given that the immovable property hereinafter described will be put up for Sale and Adjudication by the Sheriff, or his Officer, at the Court House or at the Registrar's Office in the City of Castries, on the day of Sale hereinafter stated for each property between the hours of ten and eleven o'clock in the forenoon by the Court House clock.

The purchase money shall be payable as follows:

1. The Officer conducting the Sale shall require from the Bidder a deposit or a certified banker's cheque in the sum of \$22,460.26, equal to one tenth of the debt (in principal, interest and cost) due to the seizing party.
2. The Purchaser shall pay the Sheriff the Purchase price less the deposit within six months of the date of Sale with interest thereon at the rate of six percent per annum. In default of such payment the deposit paid by the Purchaser shall be forfeited and shall be applied towards the Judgment Debt.

SAINT LUCIA

IN THE HIGH COURT OF JUSTICE  
(CIVIL)

Claim No. SLUHCV 2013/0833

Between:-

IST NATIONAL BANK ST. LUCIA LIMITED

*Claimant*

vs.

RODERICK CHERRY

*Defendant*

NOTICE IS HEREBY given that by virtue of Judgment of the High Court dated 22nd day of November, 2013 against the Defendant herein and Writ of Execution returnable on the 19th day of January, 2016 there will be put up for Sale and Adjudication by the Sheriff or his Officer to the Highest Bidder in the High Court House,

on Peynier Street in the City of Castries on the 4th day of December, 2015 at ten o'clock in the forenoon, the following immovable property of the Defendant to wit:

### SCHEDULE

#### BLOCK 0443B PARCEL 181

All that piece or parcel of land registered in the Land Registry (Saint Lucia) as Block 0443B Parcel 181 and situate at Marigot in the registration quarter of Castries in Saint Lucia and bounded as follows:-

NORTH by Block 0443B Parcel 180,

SOUTH by a road,

EAST by Block 0443B Parcel 182 and

WEST by Block 0443B Parcel 178 or howsoever the same may be bounded together with all the appurtenances and dependencies thereof.

The parcel is shown as Lot No. 35 on Plan of Survey by G.M. Persaud Licensed Land Surveyor dated 16th April, 1968 and lodged at the Survey Office on 9th July, 1968 as Drawing No. C 3636 and Record No. 123/68. Together with all the appurtenances and dependencies thereof.

**TITLE:** Deed of Sale by Austinsheil Properties Limited to Roderick Cherry executed before Marius Wilson, Notary Royal on the 24th August 1992, and registered at Land Registry (Saint Lucia) on 26th day of August, 1992 as Instrument No. 2829/92.

**Upset Price: N/A**

Sheriff's Office  
Peynier Street  
Castries

[ Third Publication ]

**N**OTICE is hereby given that the immovable property hereinafter described will be put up for Sale and Adjudication by the Sheriff, or his Officer, at the Court House or at the Registrar's Office in the City of Castries, on the day of Sale hereinafter stated for each property between the hours of ten and eleven o'clock in the forenoon by the Court House clock.

The purchase money shall be payable as follows:

1. The Officer conducting the Sale shall require from the Bidder a deposit or a certified banker's cheque in the sum of \$38,258.64, equal to one tenth of the debt (in principal, interest and cost) due to the seizing party.
2. The Purchaser shall pay the Sheriff the Purchase price less the deposit within six months of the date of Sale with interest thereon at the rate of six percent per annum. In default of such payment the deposit paid by the Purchaser shall be forfeited and shall be applied towards the Judgment Debt.

SAINT LUCIA

IN THE HIGH COURT OF JUSTICE  
(CIVIL)

Claim No. SLUHCV 2014/0569

Between:-

IST NATIONAL BANK ST. LUCIA LIMITED

*Claimant*

vs.

ERWIN MALCOLM

*Defendant*

NOTICE IS HEREBY given that by virtue of Judgment of the High Court dated 31st day of December, 2014 against the Defendant herein and Writ of Execution returnable on the 24th day of January, 2016 there will be put up for Sale and Adjudication by the Sheriff or his Officer to the Highest

Bidder in the High Court House, on Peynier Street in the City of Castries on the 19th day of January, 2016 at ten o'clock in the forenoon, the following immovable property of the Defendant to wit:

### SCHEDULE

#### BLOCK 1640B PARCEL 23

All that parcel of land registered in the Land Registry (Saint Lucia) as Block 1640B Parcel 23 and situate in the registration quarter of Dennery in Saint Lucia and bounded as follows:-

NORTH partly by Block 1640B Parcel 359 and partly by Block 1640B Parcel 360,

SOUTH by a Road,

EAST by Block 1640B Parcel 22 and

WEST by Block 1640B Parcel 24 or howsoever the same may be bounded together with all the building erected thereon and all the appurtenances and dependencies thereof.

**TITLE:** Transfer of Land by (1) Roseline Noel and (2) Vincent Noel executed before Veronica Barnard, Notary Royal on the 20th day of March, 2008 and registered at the Land Registry (Saint Lucia) on 7th day of April, 2008 as Instrument No. 1946/2008.

**Upset Price: N/A**

Sheriff's Office  
Peynier Street  
Castries

[ Third Publication ]

**IN THE EASTERN CARIBBEAN SUPREME COURT  
IN THE HIGH COURT OF JUSTICE**

SAINT LUCIA

CLAIM NO.: SLUHCV 2014/0526

BETWEEN:

MEDICAL ASSOCIATES LIMITED

*Claimant*

and

CARIBBEAN ONCOLOGY ASSOCIATES INC.

*Defendant*

TO: CARIBBEAN ONCOLOGY ASSOCIATES INC. whose last known address was Tapion, Castries in the State of Saint Lucia

**NOTICE**

TAKE NOTICE that an action has been commenced against you in the High Court of Justice (Saint Lucia) No. SLUHCV 2014/0526 by MEDICAL ASSOCIATES LIMITED in which the Claimant claims of (1) \$213,663.95 (2) Interest (3) Costs.

AND SERVICE of the Notice of the Further Amended Claim Form in this action on you is being affected by this advertisements in two (2) consecutive issues of the Local Newspaper circulating in Saint Lucia and in two (2) consecutive issues of the Official Gazette.

THE Further Amended Claim Form and Amended Statement of Claim can be viewed at the Registry of the High Court at Peynier Street, Castries, Saint Lucia or at the Chambers of Chong & Co., 27 Micoud Street, Castries, Saint Lucia.

IF YOU DESIRE to defend the said action you must within 14 days of the last publication of this advertisement of service file an Acknowledgement of Service and within 28 days file a Defence to the action at the Registry of High Court of Justice, Peynier Street in the City of Castries.

IN DEFAULT of such Acknowledgement and/or Defence the Claimant will be entitled to apply to have judgment entered against you. If the Claimant does so, you will have no right to be heard by the Court except as to costs or the method of paying any judgment unless you apply to set the judgment aside.

*CHONG & CO  
Per: Patricia Augustin  
Legal Practitioners for the Claimant*

*This Notice is filed by: Chong & Co., Legal Practitioners for the Claimant, whose address for service is: Chong & Co., Chambers, 27 Micoud Street, Castries, Saint Lucia, Telephone: (758) 452-3040, Fax: (758) 452-2499, Email: chongco@candw.lc. The Court office is at Peynier Street, Castries, Saint Lucia; Telephone number (758) 453-1916 Fax number (758) 453-2071. Email [stluhco@eccourts.org](mailto:stluhco@eccourts.org). The office is open between 9:00 a.m. and 2:00 p.m. Mondays to Thursdays and between 9:00 a.m. and 3:00 p.m. on Fridays except Public Holidays.*

[ First Publication ]