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**Minds that have nothing  
to confer find little to perceive.**

## Government Notice

THE Teaching Service Commission has approved the following in the Teaching Service:-

### Temporary Appointments

With effect from September 01, 2010 until July 31, 2011:

#### DISTRICT I

##### Boguis Primary School

Kieran John, Graduate Teacher I.

Kathew Lutgarde Cornibert, Teacher II(b).

##### Gros Islet Secondary School

Kerri Lawrence, Teacher II(a).

Chaderick Desir, Teacher II(a).

Tacinta Jn. Baptiste, Teacher II(a).

Shanna Charlery, Teacher II(a).

Tamara Edward, Teacher II(a).

Kimane Riviere, Teacher III(b).

Cornelius Williams, Special Teacher I.

Kendall Carsimir, Graduate Teacher I.

Shana St Rose, Teacher III(b).

Karcherma Alexander, Teacher III(b), with effect from September 06, 2010 to October 15, 2010.

##### Babonneau Secondary School

Erasmus Wayne Benti, Graduate Teacher II.

Kayne K Stanislas, Teacher II(a).

Kimma Williams, Graduate Teacher I.

Phillipa Reynolds-Philgence, Teacher IV.

Jason Alcide Charles, Teacher II(b), with effect from September 1, 2010 to December 31, 2010.

##### Babonneau Primary School

Craig Francis, Teacher II(b).

Michelle Walter, Teacher II(b).

Winela Journey, Teacher III(b).

##### Grande Riviere Primary School

Carlin T Charlemagne, Teacher III(b), with effect from September 1, 2010 to October 18, 2010.

##### Gros Islet Infant School

Kazia Nicholas, Teacher III(b), with effect from September 20, 2010 to December 10, 2010.

Kenson Casimir, Graduate Teacher I.

##### Dame Pearlette Louisy Primary School

Charmaline Gabriel, Teacher II(a).

Anthony Randy Jones, Teacher III(a).

Margalie Tannis, Teacher II(b), with effect from September 1, 2010 to October 22, 2010.

Krishna Adolph, Teacher III(a), with effect from September 21, 2010 to July 31, 2011.

Shem Heliodore, Teacher II(b).

Miguel Joseph, Teacher II(b).

##### La Guerre Primary School

Shantal Chausson, Teacher III(b).

Tercel Louis, Teacher II(a).

Tara Charlery, Teacher III(b).

##### Corinth Secondary School

Richard Simeon, Teacher II(a).

Zifus James, Graduate Teacher III.

Roxanne Cox, Teacher III(b).

##### Monchy Primary School

Cordavia Julian, Teacher II(a), with effect from September 20, 2010 to December 10, 2010.

Vernelle Alphonse, Teacher II(b).

Margalie Tannis, Teacher II(b), with effect from October 25, 2010 to July 31, 2011.

##### Balata Primary School

Lana Charles, Teacher III(a).

#### DISTRICT II

##### St. Mary's College

Jason Jean, Graduate Teacher I.

Ambrose Alexander, Graduate Teacher I.

Walter Berkeley, Teacher II(a).

Clendon Biscette, Graduate Teacher I.

Renaud Espérance, Graduate Teacher I.

Melissa Giddings, Graduate Teacher I.

Aubrey Heyliger, Graduate Teacher III.

Melanie Jacob, Teacher II(a).

Nadia Joseph, Graduate Teacher I.

Priya Kannan, Graduate Teacher III.

Collin Mederick, Graduate Teacher I.

Collin Peters, Graduate Teacher II.

Imran Williams, Teacher II(a).

Darleen Annius, Teacher II(a).

Anya James, Graduate Teacher I.

Leonard Robinson, Graduate Teacher II.

**Castries Comprehensive Secondary School**

Yanna Popo, Teacher III(b).

Bernice Adams-Joe, Graduate Teacher III.

Leslie Ann Emmanuel, Graduate Teacher I.

Gezel Frederick, Graduate Teacher I.

Crescentia Innocent, Graduate Teacher I.

Mohammed Rafeek, Graduate Teacher I.

Kenver Regis, Graduate Teacher I.

Elizabeth Soomer, Graduate Teacher I.

Mercedes Aracelly St. Rose, Graduate Teacher I.

Renica Sidoine, Teacher III(b).

Fay N. Bernard, Teacher II(a).

Lennon Prospere, Graduate Teacher I.

**Morne Du Don Primary School**

Miguel Harold Kenswil, Teacher II(a).

**Vide Boutielle Secondary School**

Sebastien Cousin, Graduate Teacher III.

Niquelle Reid, Graduate Teacher I.

Denis Cazaubon, Graduate Teacher I.

Lester Celestin, Teacher II(a).

Donna Bagot, Graduate Teacher II.

Esther George, Graduate Teacher I.

Kirmisha Haynes, Special Teacher I.

Gregory Allister Hippolyte, Graduate Teacher I.

Shenelle Joseph, Graduate Teacher I.

Kahler Lay-Reynolds, Graduate Teacher I.

Krystal Menal, Teacher II(a).

Bernice Pappin, Teacher III(b).

Danielle Richards, Graduate Teacher I.

Nadine Roberts, Graduate Teacher III.

Alvinus Melius, Graduate Teacher I.

Sheraline Gimie, Teacher II(a), with effect from September 01, 2010 to December 31, 2010.

Reansha Vitalis, Teacher II(a), with effect from September 01, 2010 to December 31, 2010.

**Vide Bouteille Primary School**

Gahizi Martyr, Teacher II(b).

Lauraine Edwin, Teacher II(b), with effect from September 20, 2010 to October 31, 2010.

**Camille Henry Memorial School**

Ingrid Williams, Teacher II(b).

**Sir Ira Simmons Secondary School**

Junette Alexander, Teacher III(b).

Paula Watson-Popo, Graduate Teacher I, with effect from September 13, 2010 to November 5, 2010.

Sherianne L. Gajadhar, Graduate Teacher I, with effect from October 01, 2010 to July 31, 2011.

Leona Tertia Melius, Teacher II(a), with effect from October, 2010 to July 31, 2011.

**Carmen Rene Memorial School**

Vaughn Felicien, Teacher II(b).

**Gordon And Walcott Memorial Methodist School**

Sherrie Leonce, Teacher II(a).

**DISTRICT III**

**Ave Maria Infant School**

Tamara James, Teacher II(b).

**Entrepot Secondary School**

Nelva Bruneau, Graduate Teacher I.

Gianni St. Omer, Teacher II(a).

Salina Edwin, Graduate Teacher I.

Nicole La Touche-Cools, Graduate Teacher III.

Gregg Evans, Graduate Teacher I.

Lyn-Addis Lynch, Graduate Teacher I, with effect from September 16, 2010 to December 10, 2010.

Lynell Bianca Esnard, Teacher II(a).

**Bocage Secondary School**

Catherine Marshall, Graduate Teacher I, with effect from September 1, 2010 to November 10, 2010.

Ellen Palton Regis, Graduate Teacher I.

**St. Aloysius R C Boy's Primary School**

Gina Felix, Teacher III(a).

**St. Aloysius R C Boys' Infant School**

Alissa Mathurin, Teacher III(a).

Brandon Lee Clauzel, Graduate Teacher II.

**Leon Hess Comprehensive Secondary**

Desiree Walcott, Teacher II(a).

Kimber Alexander, Teacher II(a).

Naomi Patrick-Smith, Teacher III(a).

Robin Schouten, Graduate Teacher I.

Serelee Editha St Cyr, Teacher II(a).

Ellen Antoine, Graduate Teacher I.

Nycole Joseph, Teacher II(a).

Shervon Ceromain, Graduate Teacher III.

Stephanie Charlery, Teacher II(a).

**Marchand Primary School**

Precillia Antoine-Thornille, Teacher III(b).

Zila Joseph, Teacher III(b).

**St. Joseph's Convent**

Charlin Bodley, Graduate Teacher I, with effect from September 20, 2010 to July 31, 2011.

Danielle Dubois, Teacher II(a).

**Forestierre Primary School**

Laurelle Khodra, Teacher II(b), with effect from October 11, 2010 to November 30, 2010.

**DISTRICT IV**

**Millet Infant School**

Shiniqua Augustin, Teacher III(b).

**La Croix Maingot Primary School**

Laura Christopher, Teacher II(b).

Alice Minvielle, Teacher II(b).

**Marigot Secondary School**

Snaliah Mahal, Teacher II(a).

Damian Adjodha, Graduate Teacher I.

Maria Alcius, Graduate Teacher I.

Victor Barry, Graduate Teacher II.

Raphil Billy, Graduate Teacher I.

Mattaniah Charlemagne, Graduate Teacher I.

Sonia Whittaker, Graduate Teacher II.

Marcia Emerson, Graduate Teacher II.

Kizzy Garconnette, Teacher III(a).

Harvey Gustave, Teacher III(b).

Caius Mauricette, Graduate Teacher I.

Susje Michel, Graduate Teacher I.

Kershama Mitchell, Teacher II(a).

Winston Setal, Graduate Teacher I.

Jenny Alphonse-Simon, Graduate Teacher III.

Meriah St. Louis, Teacher II(a).

Linel Sydney, Graduate Teacher I.

Michael King, Graduate Teacher I.

Vivian Henry, Graduate Teacher I.

Sigmund Aubrey Daniels, Graduate Teacher I.

**Ciceron Secondary School**

Jamie Chitolie, Teacher II(a).

Monique Matthews-France, Graduate Teacher II.

Anita Cherry, Graduate Teacher I.

Desha Cadette, Teacher III(b).

Vercilli Gustave, Graduate Teacher I.

Penelope Prospere, Graduate Teacher I.

Jeremiah Edmund, Special Teacher I.

**Ciceron Primary School**

Merander Ellick, Teacher II(a), with effect from September 29, 2010 to December 10, 2010.

Simeon Stephen, Teacher II(a).

**George Charles Secondary School**

Mathurina Descartes, Teacher II(a).

Ivor Benn, Teacher III(a).

Jozanne Augustin, Teacher II(b).

Patrina Reid, Teacher III(a).

**Odsan Primary School**

Johna Giffard, Teacher II(a).

**Anse La Raye Primary School**

Kate Popo, Teacher II(a), with effect from 01- 30 October, 2010.

Alice Minvielle, Teacher II(a), with effect from September 01, 2010 to September 30, 2010.

Tamara Popo, Teacher II(b).

**Roseau Primary School**

Elomina Adonis, Teacher II(b), with effect from September 01, to December 31, 2010.

**Bexon Primary School**

Marvey Boulogne, Teacher II(a), with effect from October 18, 2010 to December 31, 2010.

**DISTRICT V**

**Clendon Mason Memorial Secondary School**

Suzette Fletcher, Graduate Teacher I.  
Jelani Ishmael, Teacher II(a).  
Kaysha Dania John, Graduate Teacher I.  
Asmara James, Graduate Teacher I.  
Denville Noel, Teacher II(a).  
Kerma Isidore, Graduate Teacher I.  
Orrisha Denbow, Teacher II(a).

#### **Micoud Secondary School**

Stecia Stanislas, Teacher II(a).  
Jannie Pierre-Emile, Teacher II(a).  
Melissa Regis, Graduate Teacher I.  
Louise George, Teacher II(a).  
April A. S. Louis, Teacher II(a), with effect from September 20, 2010 to December 10, 2010.

#### **Grande Riviere Secondary School**

Earl Anatole, Teacher III(b).  
Lennox Wallerson, Special Teacher II.  
Nanette Philip, Teacher III(b).

#### **Dennery Infant School**

Yolande Albertin, Teacher II(b).

#### **Micoud Infant School**

Katii Charles, Teacher II(a), with effect from September 20, 2010 to December 10, 2010.  
Lydie Mathurin, Teacher III(a).

#### **Ti Rocher (Micoud) Primary School**

Tricia Ferdinand, Teacher II(a), with effect from September 13, 2010 to October 8, 2010.

#### **Aux Lyons Primary School**

Samuel Edrine Francis, Teacher II(b).

#### **Anse Ger Secondary School**

Chantal Glasgow, Teacher II(a).

#### **Richfond Primary School**

Mara Jauane Nicholas, Teacher II(a).

#### **Dennery Primary School**

Eugenia Seriuex, Teacher III(a), with effect from September 06, 2010 to July 31, 2011.  
Michele Diane Edward, Teacher II(a), with effect from September 01, 2010 to December 10, 2010.

#### **Derniere Riviere Primary School**

Portia Joseph, Teacher III(a).  
Lilpher Wilfred, Teacher III(a).  
Chrisena Stanley, Teacher II(b).

#### **DISTRICT VI**

#### **Vige Primary School**

Savita Blanchard, Special Teacher I.

#### **Vieux Fort Technical Secondary School**

Emmanuel J. Dalsou, Graduate Teacher I.  
Mervin Bellas, Teacher III(a).  
Clamencia Cammie, Teacher II(a).  
Andria Chitolie, Graduate Teacher I.  
Ruth Henry, Graduate, Teacher II.  
Mindy Sarah Pierre, Graduate Teacher I.  
Porcia Leriche, Teacher II(a).  
Velisha Frank, Teacher II(a).  
Tamara I. Napoleon, Teacher II(a).  
Michael Vitalis, Teacher II(a).  
Nadege Atkins, Teacher II(a), with effect from September 27, 2010 to July 31, 2011.

#### **Vieux Fort Comprehensive Secondary School (Campus A)**

Tyrone Montfort, Graduate Teacher I.  
Shervana Francis, Teacher II(a).  
Tiffany Ann Hytmiah, Teacher II(a).  
Vernesa St. Marie, Teacher II(a).  
Ashnell St. Ange, Teacher II(a).

#### **Augier Primary School**

Ashley Aimable, Teacher II(a).

#### **Belle Vue Primary School**

Manesseh O'Brian, Teacher II(a).  
Stephi Louis, Teacher II(b).  
Stacy Elva, Teacher II(a), with effect from September 06, 2010 to December 03, 2010.  
Joezete Meloney Albert, Teacher II(b), with effect from September 01, 2010 to October 31, 2010.

#### **Vieux Fort Comprehensive Secondary School (Campus B)**

Michelle Perineau, Graduate Teacher I.

Monetta Wilson, Graduate Teacher III.

Nita Williams, Teacher III(a).

Kerry Cox, Teacher II(a).

Sylvanus Perrinon, Graduate Teacher I.

Josephine Henry, Teacher II(a).

Yasmine George, Teacher II(a), with effect from September 06, 2010 to December 03, 2010.

Joezete Albert, Teacher II(a), with effect from November 01, 2010 until July 31, 2011.

#### **Pierrot Primary School**

Shander S. Langellier, Teacher III(a), with effect from September 01, 2010 to November 30, 2010.

#### **Plain View Primary School**

Sabrina Dalsou, Teacher III(a).

#### **DISTRICT VII**

##### **Banse La Grace Primary School**

Melan Percil, Teacher II(b).

Emmanuel Osman, Teacher II(b).

##### **Laborie Girls' Primary School**

Liza Verneuil, Teacher II(b).

##### **Riviere Doree Primary School**

Chandler Frankie, Teacher II(b).

Yvonne Mortley, Teacher II(b).

##### **Choiseul Secondary School**

Lawrin Chiquot, Teacher II(a).

Caredy Felix, Teacher II(a).

Duchelle Atkins, Teacher II(a).

Lera Joyeux, Graduate Teacher I.

Licia T. Jn Paul, Teacher II(a).

Kerresia Thomas, Teacher II(a).

Neema Onilia St. Clair, Teacher II(a), with effect from September 20, 2010 to October 22, 2010.

Jenny Chicot, Teacher II(a).

##### **Dugard Primary School**

Curtley S. Thomas, Teacher II(a).

Lerona Jean, Teacher II(a).

#### **Piaye Primary School**

Melanie Mathurin, Teacher II(b), with effect from September 01, 2010 to November 12, 2010.

#### **Piaye Secondary School**

Krishna Minvielle, Graduate Teacher I.

Valyn Eugene, Teacher II(b), with effect from September 01, 2010 to November 02, 2010.

Janique Alfred, Graduate Teacher I.

Fernel Xavier, Teacher II(a).

Sharlen Pologne, Teacher II(a), with effect from September 01, 2010 to November 19, 2010.

#### **Mongouge Primary School**

Kate St. Martin, Teacher II(b), with effect from November 26, 2010 to February 24, 2011.

#### **DISTRICT VIII**

##### **Soufriere Infant School**

Vina Pascal, Teacher III(a).

##### **Bouton Primary School**

Orissa Lamontagne, Teacher II(b), with effect from September 06, 2010 to December 03, 2010.

##### **Les Etangs Primary School**

Kisha Gonzague, Teacher II(b), with effect from September 01, 2010 to October 08, 2010.

##### **Canaries Primary School**

Jermile Edmund, Teacher II(b).

##### **Soufriere Comprehensive Secondary School**

Nashaka J. Charlery, Graduate Teacher I.

Shane Jean, Graduate Teacher I.

Indira Ernest, Teacher III(b).

Merlinda O'Brian, Teacher II(a).

Kisha Gonzague, Teacher II(b), with effect from October 08, 2010 to December 10, 2010.

##### **Soufriere Primary School**

Duncan George, Teacher II(b), with effect from September 20, 2010 to December 03, 2010.

##### **Canaries Infant School**

Tevin Sheperd, Teacher II(b).

## Vacancy Notices

*Ministry of Education and Culture*

### **Post of Education Officer - Curriculum and Materials Development Unit (CAMDU)**

**Classification :** Grade 17

**Reports to :** Education Officer in Charge of CAMDU

**Main Duties:**

The main duties of the Education Officer/CAMDU will be (but not limited) to:

Work under the supervision of Education Officer/CURRICULUM and in collaboration with Curriculum Specialists, Assessment Officers, Technical and resource persons;

Provide technical support and serve as counterpart to consultants for on-going projects of the Ministry involving curriculum;

Assist in the preparation of:

a comprehensive strategic plan for school visits including professional development, and remediation

cost effective procedures to facilitate planning for school improvement,

annual budget and quarterly reports on achievements and problems,

inventories materials, equipment and accessories at CAMDU,

quarterly reports to the Education Officer/CAMDU on problems and progress on the implementation of the strategic plan.

Support working committees on textbook reviews, extra/co-curricula activities/uniformed groups, school-cooperatives, subject coordinators and provide progress reports;

Visit schools to assist teachers in public primary and secondary schools with planning; monitor and provide feedback to teachers on implementation of the curriculum to enhance student achievement, and make necessary recommendations for improvement;

Provide training for teachers and principals in the use and delivery of the curriculum in public primary and secondary schools;

Assess the effectiveness of school visits and professional development training provided on a bi-annual basis; and submits reports to the Education Officer (CAMDU) on a quarterly basis;

Produce materials in support of specified curricula in consultation with Curriculum specialists, education officers and assessment officers;

Organise equipment maintenance schedules to ensure the efficient functioning of CAMDU;

Collaborate with Education Officer/CURRICULUM to develop procedures and instruments for evaluating the work of CAMDU, including the effectiveness of the materials and programmes initiated, and inventories of materials, equipment and accessories;

Liaise with personnel from other territories and external agencies on matters pertaining to curriculum development, implementation and evaluation;

Carry out such other duties as may from time to time be prescribed by the Chief Education Officer and or Permanent Secretary.

**Conditions:**

Accommodation provided in a general administrative office.

Institutional support is provided through appropriate Civil Service regulations and Departmental Guidelines.

Opportunities exist for personal development and career advancement through orientation, general and specialized in-service training.

Salary is in accordance with the terms stipulated by Government in the Estimates of Expenditure/Collective Agreement.

**Standards:**

Work performance will be evaluated on the basis of the following:

Impact of role including quality of curriculum development, effective implementation; as well as performance of students/schools;

Compliance with policies, guidelines and standard operating procedures;

Effective implementation of duties, responsibilities, and assignments as defined by job description;

Ability to deliver in-service training and training for professional development in specific subjects.

Timely completion of reports and the meeting of task deadlines;

Report quality as indicated by accuracy and clarity;

Ability to work as part of a team.

**Skills, Knowledge and Abilities:**

Sound knowledge of curriculum development, implementation and evaluation; pedagogy and student assessment;

A working knowledge of the St Lucia education system; familiarity with the Economic reviews and research documents on the education system of St Lucia and education systems of the OECS and beyond;

Research on best practices;

Ability to take and give advice and work as part of a team;

General administrative and human relations skills.

**Qualifications and Experience:**

The candidate should possess the following qualifications or higher :

Master's Degree in Curriculum (with proven experience in teacher training, pedagogy, assessment and leadership)

OR

Master's Degree in Educational Administration with an undergraduate degree in Curriculum (with proven experience in teacher training, pedagogy, assessment and leadership).

**Salary:**

Salary will be determined on qualifications and experience.

**General:**

Quarters, free medical attention and medicine will not be provided. The successful applicant's income will be liable to taxation and National Insurance Corporation contribution in accordance with the Income Tax Ordinance and NIC Act.

Applications should be accompanied with transcripts from the relevant institutions where applicable, as well as two confidential testimonials, one of which should be from the applicant's immediate supervisor.

Please note that performance and punctuality will be used as part of the criteria for selection to the post of persons already in the Education System and a good recommendation for other applicants.

Applications on the prescribed forms should be addressed to:

The Secretary  
Teaching Service Commission  
Sir Stanislaus James Building  
The Waterfront  
CASTRIES

to reach her no later than January 28, 2011. Application Forms can be obtained from the Secretary, Teaching Service Commission.

*Ministry of Education and Culture*

**Post of Curriculum Specialists:  
Mathematics  
Modern Languages**

**Classification :** Grades 13 - 15

**Reports to :** Education Officer in charge of CAMDU

**Main Duties:**

The main duties of the Curriculum Officer will be (but not limited) to:

Plan, organize and direct the implementation of Curriculum suitable for different levels of students within the public and private primary and secondary schools;

Carry out an inventory of school needs of copies of curriculum, curriculum guides and curriculum materials; and make available to teachers and principals such resources as may be needed;

Re-orient teachers, principals and district education officers to the curriculum in terms of the objectives, subject matter, scope/features and methods of delivery, effective teaching/learning strategies for at-risk students and students with other special needs;

Provide in-service training and support to teachers and principals in the content they are required to teach at the different grade levels; and train a core of trainers to assist teaching for enhanced student achievement;

Support and assist the management of CAMDU in the preparation of:

a comprehensive strategic plan for schools' visits including professional development,

cost effective procedures to facilitate planning for school improvement,

annual budget and quarterly reports on achievements and challenges,

inventories for materials, equipment and accessories etc. at CAMDU.

Visit schools to assist teachers in public primary and secondary schools with planning; and monitor and provide feedback to teachers on implementation of the curriculum to enhance student achievement, and make necessary recommendations for improvement;

Review the curriculum every three years; and produce materials in support of specified curricula in consultation with other Curriculum specialists, education officers and assessment officers;

Assess the effectiveness of school visits and professional development training provided; and submits reports to the Education Officer (CURRICULUM) on a quarterly basis;



Prepare and issue discussion papers on various topics in the curriculum and engage in various activities to enhance learning – Science and Mathematics Fairs, Music and Arts Festivals, Literacy and Reading Month, and so forth;

Conduct research on matters pertaining to curriculum development, implementation and evaluation;

Carry out such other duties as may from time to time be prescribed by the Chief Education Officer and or Permanent Secretary.

**Conditions:**

Accommodation provided in a general administrative office.

Institutional support is provided through appropriate Civil Service regulations and Departmental Guidelines.

Opportunities exist for personal development and career advancement through orientation, general and specialized in-service training.

Salary is in accordance with the terms stipulated by Government in the Estimates of Expenditure/Collective Agreement.

**Standards:**

Work performance will be evaluated on the basis of the following:

Impact of role including quality of curriculum development, effective implementation; as well as performance of students/schools;

Compliance with policies, guidelines and standard operating procedures;

Effective implementation of duties, responsibilities, and assignments as defined by job description;

Ability to deliver in-service training and training for professional development in specific subjects;

Timely completion of reports and the meeting of task deadlines;

Report quality as indicated by accuracy and clarity;

Ability to work as part of a team.

**Skills, Knowledge and Abilities:**

Sound knowledge of curriculum development, implementation and evaluation; pedagogy and student assessment.

A working knowledge of the St Lucia education system, familiarity with the Economic reviews and research documents on the education systems of the OECS and beyond as well as research on best practices;

Ability to take and give advice;

General administrative and human relations skills.

**Qualifications and Experience:**

The Officer should possess the following qualifications or higher:

Master's degree in Curriculum, Educational Management/with a major in any one of the following: Modern Languages (Spanish and French) Mathematics, (with proven experience in teacher training, pedagogy, assessment and leadership)

OR

Bachelor's degree in Modern Languages (Spanish and French) or Mathematics (with proven experience in teacher training, pedagogy, assessment and leadership)

**Salary:**

Salary will be determined on qualifications and experience.

**General:**

Quarters, free medical attention and medicine will not be provided. The successful applicant's income will be liable to taxation and National Insurance Corporation contribution in accordance with the Income Tax Ordinance and NIC Act.

Applications should be accompanied with transcripts from the relevant institutions where applicable, as well as two confidential testimonials, one of which should be from the applicant's immediate supervisor.

Please note that performance and punctuality will be used as part of the criteria for selection to the post of persons already in the Education System and a good recommendation for other applicants.

Applications on the prescribed forms should be addressed to:-

The Secretary  
 Teaching Service Commission  
 Sir Stanislaus James Building  
 The Waterfront, Castries

to reach her no later than January 28, 2011. Application Forms can be obtained from the Secretary, Teaching Service Commission.

**Post of Project Officer /  
 Infrastructure / Engineer**

**Project:** Education Enhancement through Information and Communication Technology Programme

**Classification:** Commensurate with experience

**Reports to :** Project Coordinator

**Internal Contacts:** Works closely with the project team & HODs

**External Contacts:** National Authorizing Officer (NAO) & CDB

**Qualifications, Experience and Skills:**

Bachelors Degree in Civil Engineering and relevant professional qualification. Experience in Project Management would be an asset.

Technical experience in school rehabilitation works.

Knowledge of current national developments in relation to ICT in education, e-government policy, community-base ICT efforts, working experience in the Ministry of Education and Culture preferably, and with Government of St. Lucia and /or EC and CDB.

Excellent computer skills, ability to manage demanding workloads including working to conflicting and changing deadlines.

Ability to organize activities and present information and data in formats for a wide range of audiences.

Good working knowledge of disability and accessibility issues in relation to technology.

**General Responsibilities:**

Develop an operational plan for "Rehabilitation and Equipping" (RE) the target schools under UC and CDB projects using the project documents and in consultation with HODs.

Work proactively with HODs and other staff to ensure successful delivery of the operational plan and strategic objectives of the EU and BEEP projects.

Prepare a work break down structure, participate in the sourcing of contractors for civil works and liaise with procurement officers of the Ministry, EC and CDB.

Collaborate in the development of Terms of Reference for short-term technical assistance for civil works.

Prepare indicators to monitor progress on civil works, procurement.

Prepare qualitative reports and financial statements for project budgetary access and control; and monthly qualitative reports for input into the project coordinator's quarterly progress reports.

Represent the agency at relevant steering groups, meetings, workshops, conferences and other events, as necessary.

Undertake other related assignments for the benefit and development of the Project as may be assigned by the Project Coordinator and Permanent Secretary.

**Conditions & Standards:**

Good oral and written communication skills, including writing for a variety of audiences.

Good interpersonal and team skills with the ability to deal with a wide range of people, including senior staff.

Intellectual and research skills to deal with new ideas and abstract concepts.

Ability to perform effectively all assigned duties specified.

Compliance with the Ministry of Education guidelines and Standard Operating procedures of EC and CDB.

**Evaluation Method:**

Work performance will be evaluated on the basis of:

Demonstrated capabilities and inter personal skills.

Timely completion of plans, reports and programmes.

Compliance with Ministry's guidelines and standard operating procedures.

Effective implementation of duties and responsibilities as defined in the job description.

Deadline for all application : January 19th 2011.

All applications should be addressed to :

Dr. Rufina Frederick  
Permanent Secretary  
Ministry of Education and Culture  
Francis Compton Building  
Waterfront, Castries

*The Royal Saint Lucia Police Force*

### **Post of Special Reserve Police Officer**

**A**PPPLICATIONS are invited from suitably qualified persons no less than 18 years of age, for the post of Special Reserve Police Officer in the Royal Saint Lucia Police Force.

Interested persons are asked to collect application forms at the Human Resource Department of the Royal Saint Lucia Police Force or download it from [www.rslpf.com](http://www.rslpf.com). All applications are to be forwarded to the Commissioner of Police, Police Headquarters, Bridge Street, Castries.

Deadline for applications is January 28, 2011.

## Organisation for the Prohibition of Chemical Weapons (OPCW)

**Post Title:** Data Analytics, Reporting and Quality Control Officer

**Post Level:** P-3

**Vacancy Ref.:** E-VER/DEB/DARQO/F0209/P-3/60/10-10

**Division:** Verification

**Closing Date:** 16th February, 2011

**Post Title:** Senior Training and Staff Development Officer

**Post Level:** P-4

**Vacancy Ref.:** E-ADM/TDB/STSDO/P-4/F0148/70/12-10

**Division:** Administration

**Closing Date:** 14th February 2011

Interested applicants are asked to submit their applications online through the Organisation's website: [www.opcw.org](http://www.opcw.org).

## Notices

*Eastern Caribbean Supreme Court  
Court Of Appeal*

### Notice of Rescheduled Date

**TERRITORY OF THE VIRGIN ISLANDS  
MONDAY 10th JANUARY TO FRIDAY  
14th JANUARY, 2011**

**P**URSUANT to Rule 5[1] of the Court of Appeal Rules, 1968 the Hon. Hugh A. Rawlins, Chief Justice, has directed that the sitting of the Court in The Territory of the Virgin Islands scheduled for Tuesday 11th January, 2011 to Friday 14th January, 2011 shall now be held on Monday 10th January to Friday 14th January, 2011.

By Order of the Hon. Hugh A. Rawlins, Chief Justice  
Eastern Caribbean Supreme Court  
Court of Appeal  
Heraldine Rock Building  
The Waterfront, Castries, St. Lucia, W.I.  
4th January, 2011

*Ministry Of Agriculture, Lands, Forestry And Fisheries*

## Closure of Sea Turtle Fishery

**T**HE Ministry of Agriculture, Lands, Forestry and Fisheries wishes to inform the public that the sea turtle fishery will be closed as of January 1, 2011 until September 30, 2011, both days inclusive. According to the Fisheries Regulations No.9 of 1994, Section 33 (1 and 2) of the Regulations states:

No person shall:

disturb, remove from the fishery waters, expose for sale, sell, purchase, or at any time have in his possession any turtle eggs;

interfere with any turtle nest, or turtle that is nesting;

remove from the fishery waters, expose for sale, sell purchase or at any time have in his possession any undersized turtle;

set within 100 metres of the shores of Saint Lucia any net or seine or any other artifice for the purpose of or with the intention of fishing for, catching or taking any turtle.

In this Regulation-

“turtle” includes the whole or any part of any turtle;

undersized means a weight less than:

27.22 kilograms (60lbs) for Hawksbill (*Eretmochelys imbricata*);

34.02 kilograms (75lbs) for Green (*Chelonia mydas*) and Loggerhead (*Caretta caretta*).

Therefore, no person shall fish for, remove from the fishery waters, or at any time have in his/her possession, expose for sale, sell or purchase any sea turtle during the closed fishery, or as otherwise stated by the Minister by notice published in the Gazette and in a newspaper which is printed or circulated in the State.

Further, please note that the sea turtle nesting season typically extends between March and November of each year. As such, the public is reminded that it is illegal to interfere with any sea turtle nest, hatchling (baby turtle) or sea turtle that is nesting. The Department of Fisheries seeks the cooperation of all fishers and urges members of the public to report to the marine police or nearest police station any person found slaughtering a sea turtle on a beach or elsewhere, taking or consuming sea turtle eggs, selling sea turtle eggs or meat, attempting to leave the country with sea turtle eggs, meat or other sea turtle products or holding a baby or adult sea turtle as a pet.

Any contravention of the Fisheries Regulations No.9 of 1994 is subject to a maximum fine of five thousand dollars

(\$5000) as stipulated under the Fisheries Act No.10 of 1984 and the Fisheries Regulations No.9 of 1994.

*Honourable Ezechiele Joseph  
Ministry of Agriculture, Lands, Forestry and Fisheries*

**CARIBBEAN LOGISTICS SOLUTIONS LTD.**

IBC No.: 2007-00336  
("the Company")

THE undersigned as Liquidator of the above named Company does hereby give notice under Section 94(8) of the International Business Companies Act, Cap. 12.14 of the Revised Laws, 2001 that the Company has been dissolved, that a Certificate of Dissolution has been issued, and the Company has been struck-off the Register.

Dated this 23rd December, 2010

*Michael Cohen  
Liquidator*

**Notice of Company In Dissolution**

*(International Business Companies Act,  
Cap. 12.14 Section 9 (4))*

**Art Trade Corporation  
2008 - 00247**

TAKE notice that the International Business Company, Art Trade Corporation No. 2008 - 00247 which was incorporated on 16 April, 2008, has registered its articles of dissolution.

Take Notice that dissolution of the above named company commenced on 10th January, 2011 and that the name and address of the liquidator are as follows:

**DAVID TE BOEKHORST  
999 Brickell Avenue, Suite 820  
Miami, FL 33131  
USA**

Dated this 10th day of January, 2011.

*Lester D. Martyr  
Registrar  
International Business Companies*

**Notice of Company In Dissolution**

*(International Business Companies Act,  
Cap. 12.14 Section 9 (4))*

**Cellifix International Limited  
2006 - 00209**

TAKE notice that the International Business Company, Cellifix International Limited, No. 2006 - 00209 which was incorporated on 19 May, 2006, has registered its articles of dissolution.

Take Notice that dissolution of the above named company commenced on 31st December, 2010 and that the name and address of the liquidator are as follows:

**RICHARD N.C. PETERKIN  
Pointe Seraphine  
Castries  
St. Lucia**

Dated this 31st day of December, 2010.

*Lester D. Martyr  
Registrar  
International Business Companies*

**Change of Name of  
International Business Company**

*(International Business Companies Act,  
Cap. 12.14 Section 10 (5))*

TAKE notice that the International Business Company incorporated on 6th September 2010 as:

**AVVENTO GLOBAL OPPORTUNITY INC.  
NO. 2010 - 00237**

has registered an amendment to its Articles and Memorandum of Association and has changed its name to:

**AVVENTO GLOBAL OPPORTUNITY  
FUND INC.**

Dated this 30th day of December, 2010.

*Lester D. Martyr  
Registrar  
International Business Companies*

## Change of Name of International Business Company

(International Business Companies Act,  
Cap. 12:14 Section 10 (5))

TAKE notice that the International Business Company incorporated on 9th December 2009 as:

### EAGLE PLANET LTD. NO. 2009 - 00336

has registered an amendment to its Articles and Memorandum of Association and has changed its name to :

### INTERPAR INTERNATIONAL LTD.

Dated this 10th day of January, 2011.

Lester D. Martyr  
Registrar  
International Business Companies

Ministry of Agriculture, Lands, Forestry and Fisheries

### PESTICIDES AND TOXIC CHEMICAL CONTROL BOARD (PTCCB)

THE Public is, hereby notified that pursuant to Part 2, Section 10 of the Pesticides and Toxic Chemicals Control Act, Number 15 of 2001, the Minister for Agriculture, Lands, Forestry and Fisheries has appointed Mr. Wenn Gabriel, Chief Environmental Health Officer in the Ministry of Health, Wellness, Family Affairs, National Mobilization, Human Services and Gender Relations to fill the vacant position on the PTCCB for the remainder of the current term (2008-2011).

Hubert Emmanuel  
Permanent Secretary

## Customs Exchange Rates Effective Monday, 20<sup>th</sup> December, 2010

IT is notified for general information that under the provisions of section 78 (2) of the Customs (Control and Management) Act No. 23 of 1990 as amended that

the under-mentioned rates of exchange shall be used for determining their equivalent in E.C. dollars.

U. K. Pound	\$4.2457
U.S.A	\$2.7169
Canadian Dollar	\$2.6804
D.Krs. (Danish Kroners)	\$0.4815
NZ (New Zealand Dollar)	\$1.7085
Australian Dollar	\$2.6686
Jamaican Dollar	\$0.0315
Japanese Yen	\$0.0322
Guyanese Dollar	\$0.0135
Swedish Kroners	\$0.3940
Venezuelan Bolivars	\$0.0006
Barbados Dollar	\$1.3542
Euro	\$3.5884
Swiss Franc	\$2.7712
Trinidad & Tobago	\$0.4545

HERMAN ST. HELEN,  
Comptroller of Customs & Excise.

## Tender Notice

To All Agents And Suppliers

### Tender For The Supply of Raw (Brown) Cane Sugar to the Ministry of Commerce, Industry and Consumer Affairs

THE above named Ministry is inviting tenders for the supply of Brown Sugar, for the period February 2011 to January 2012.

#### Quantity:

Four thousand five hundred (4,500) metric tons to be shipped in equal monthly quantities over a twelve month period or as agreed between the contracting parties.

**Quality:**

The Brown Sugar shall be in keeping with the Saint Lucia Standard Specifications for Brown Sugar - SLNS #23 of 1996.

**Specific Requirements:**

98 degrees polarization

Invert sugar shall not exceed 1% by weight

Sulphated ash shall not exceed 0.5% weight

Loss on drying (3h at 105 degrees C - 221 degrees F) shall not exceed 0.7% by weight.

The color shall not exceed 3,000 I.C.U.s.A units

The following maximum limits shall apply for heavy metal.

Arsenic 1PPM

Copper 2PPM

Lead 2PPM

Insoluble matter shall not exceed 500 PPM when tested according to the official method.

The finished product shall not contain lumps larger than 1.27 cm (0.5 inches) in the greatest diameter that cannot be broken on light finger pressure, and must be fit for direct human consumption.

**Quality Assurance:**

Each shipment should be accompanied by a Certificate of Compliance.

A Certificate of Product test results in conformity with the specifications stipulated in the tender notice must be submitted annually.

A Microbiological Test Report issued by a third party laboratory or a test laboratory within certified facilities must accompany each shipment.

**Weight:**

Brown Sugar must be packed in strong bags in not more than 125 lbs.

**Transportation:**

Brown Sugar shall be shipped containerized in vessels suitable for transporting food stuff for human consumption.

**Insurance:**

A copy of insurance certificate must be submitted with each shipment for settlement of lawful claims.

All tenders with quotation (C.I.F) and credit facilities must be forwarded to:

The Permanent Secretary  
Ministry of Commerce, Industry and Consumer Affairs

To reach no later than 12 noon on Monday, January 24, 2011.

Envelopes are to be sealed and clearly marked:

“Confidential -  
Tenders for Brown Sugar”

and addressed to the:

The Permanent Secretary  
Ministry of Commerce Industry and Consumer Affairs  
4th Floor, Ives Geraldine Rock Building  
Waterfront, Castries  
SAINT LUCIA

**Faxed Tenders will not be considered.**

*The Ministry of Commerce, Industry and Consumer Affairs does not bind itself to accept the lowest or any tender.*

**Tender Notice****To All Agents And Suppliers****Tender For The Supply of Wheat Flour to the Ministry of Commerce, Industry and Consumer Affairs**

THE Supply Department of the Ministry of Commerce, Industry and Consumer Affairs is inviting tenders for the supply of Wheat Flour for the period February 2011 to January 2011. The required specifications are shown hereunder:

Characteristics	Requirements
Moisture content	not more that 15%
Ash content:	not more that 1.2% before adding inorganic matter
Protein content:	12 to 13.5%

**Packaging Requirements:**

Wheat Flour shall be packaged in containers that will safeguard the hygienic, nutritional, and Technological

characters of the flour, and protect it against contamination or absorption of moisture.

Containers shall be made of materials that are safe and suitable for the purpose, such as bags or sacks made of new cotton cloth, multi-wall paper, strong paper and new plastic film.

Containers shall not contaminate the product by migration of any toxic substance, or give the flour any undesirable odor or flavour.

#### **Labelling Requirements:**

The labeling on retail packages of flour shall be in the English Language, clearly and prominently displayed, and readily legible under customary conditions of purchase and use.

The information carried on the label shall include the following:

The name of the food, "Flour", "Wheat Flour" or "white Flour"

Any brand name or trade name

The name of the manufacturer or of the person controlling the brand name or trade name, together with an adequate postal address

The name of the country of origin

The average net contents of each package when packed in terms of units of mass in grams (g) or kilograms (Kg), (which may also be shown in avoirdupois pounds and ounces) using Arabic numerals

The batch member, date of manufacture or date of packaging, together with a date of minimum durability (expressed as "Best before end YEAR-MONTH" or "use before end YEAR-MONTH",

Handling and Storage instructions.

#### **Transportation:**

Wheat Flour shall be shipped break bulk or containerized in vessels suitable for transporting foodstuffs for human consumption.

#### **Quality Assurance:**

It is required that Wheat Flour be produced in accordance with the compulsory standard for Wheat Flour (SLNS 10: 1992).

Each shipment should be accompanied by a Certificate of Compliance.

A Certificate of Product test results in conformity with the specifications stipulated in the tender notice must be submitted annually.

A Microbiological test report issued by a third party laboratory or a test laboratory within certified facilities must accompany each shipment.

#### **Quantity:**

One hundred and eighty thousand (180,000) bags of flour or monthly shipments to be agreed between the Supplier and Buyer for a period of eleven (11) consecutive months, commencing February 2011.

#### **Weight:**

Flour must be packed in strong bags of not more than 50 kg or 110 pounds.

#### **Insurance:**

Insurance coverage must provide for settlement of entire amount of lawful claims.

All quotations (C.I.F) and credit facilities must be forwarded to the Permanent Secretary, Ministry of Commerce, Industry and Consumer affairs to reach no later than 12 noon on Monday, January 24, 2011.

Envelopes are to be sealed and clearly marked "CONFIDENTIAL-TENDER FOR FLOUR" and to be sent to the:

The Permanent Secretary  
Ministry of Commerce Industry and Consumer Affairs  
4th Floor, Ives Geraldine Rock Building  
Waterfront, Castries  
SAINT LUCIA

#### **Faxed Tenders will not be considered.**

*The Ministry of Commerce, Industry and Consumer Affairs does not bind itself to accept the lowest or any tender.*

## **Tender Notice**

### **To All Sugar Agents And Suppliers**

### **Tender for the Supply of Refined (Cane) Sugar to the Ministry of Commerce, Industry and Consumer Affairs**

THE above named Ministry is inviting tenders for the supply of 50,000 bags or 2500 metric tons of refined cane sugar, the monthly amounts and quality which are shown hereunder.

**Quantity:**

At most, nine (9) containers to be shipped monthly or as agreed between BUYER and SELLER, commencing February 2010 until January 2012 or as long as quantities last and are to be shipped to Port Castries C.I.F Saint Lucia.

**Quality:**

The quality of the refined Sugar shall be in keeping with the Saint Lucia National standard for Refined Sugar SLNS 25: 1996 (For details please contact the Saint Lucia Bureau of Standards via slbs@candw.lc to purchase a pdf soft copy.)

The following specific requirements shall apply:

Cane Sugar

99.9 degrees polarization,

EEC No 1

Conductivity Ash shall not exceed 0.04% by weight

Colour shall not exceed 150 ICUMSA units

The following maximum levels shall apply for heavy metals:

Arsenic 1ppm (mg/kg)

Cooper 2ppm

Lead 0.5ppm

Insoluble matter shall not exceed 10ppm

Finished product shall not contain lumps larger than 1.27 em (1/2 inch) in their greatest diameter that cannot be broken on light finger pressure.

The Refined sugar shall be packed in bags of not more than 110 pounds each and must be fit for direct human consumption.

Each shipment shall be accompanied by:

An SGS (solicit General de Surveillance Holdings (S.A.) Certificate of Quality.

A Certificate of Compliance

A microbiological test report issued by a third party or a test laboratory within certified facilities.

All tenders with quotations (C.I.F) and credit facilities must be forwarded to the Permanent Secretary, Ministry of Commerce, Industry and Consumer Affairs, to reach no later than 12 noon on Monday, January 24, 2011.

All quotations are binding for the period covered by the tender notice.

Envelopes are to be sealed and clearly marked "Confidential - Tenders for Refined Sugar" and to be sent to:

The Permanent Secretary  
Ministry of Commerce Industry and Consumer Affairs  
4th Floor, Ives Geraldine Rock Building  
Waterfront, Castries  
SAINT LUCIA

*The Ministry of Commerce, Industry and Consumer Affairs does not bind itself to accept the lowest or any tender.*

**Specific Procurement Notice**

CCCCC/Saint Lucia

Special Program on Adaptation to Climate Change (SPACC):

Implementation of Adaptation Measures in Coastal Zones Project

TF056744

Construction of Rainwater Harvesting and Wastewater Recycling Facility at Coconut Bay Beach Resort

In Vieux Fort, Saint Lucia

SPACC-NCB-SL-01

THE Caribbean Community Climate Change Centre (CCCCC), based in Belmopan, Belize, has received a grant from the International Bank for Reconstruction and Development under Special Program on Adaptation to Climate Change (SPACC): Implementation of Adaptation Measures in Coastal Zones Project, and it intends to apply part of the proceeds of this grant to payments under the Contract for SPACC-NCB-SL-01.

The CCCCC now invites sealed bids from eligible and qualified bidders for procurement of construction works to construct two (2) square underground reinforced concrete tanks, with a capacity of twenty five thousand (25,000) litres each, to store captured rainwater from the roofs for use in the flushing of toilets and pool replenishment and; the construction of one (1) circular reinforced concrete tank with a capacity of two hundred thousand (200,000) litres, to store and recycle treated effluent for irrigation purposes at the Coconut Bay Beach Resort and Spa in Vieux Fort, Saint Lucia.

Bidding will be conducted in accordance with the National Competitive Bidding (NCB) procedures specified in the World Bank's Guidelines: Procurement



under IBRD Loans and IDA Credits, and are open to all bidders from Eligible Source Countries as defined in the Guidelines.

Interested eligible bidders may obtain further information from Dawn Pierre-Nathonié, National Coordinator, SPACC Project, CCCCC, dnathonié@sde.gov.lc or dawnpnathonié@gmail.com from 8.30 am to 4:30 pm Monday through Friday, and inspect the Bidding Documents at the Sustainable Development and Environment Division address given below.

Qualification requirements include the following:

**(a) Financial Capability**

The Bidder shall furnish documentary evidence that it meets the financial requirement(s) stated in the bidding document.

**(b) Experience and Technical Capacity**

The Bidder shall furnish documentary evidence to demonstrate that it meets the experience requirement(s) stated in the bidding documents.

A complete set of Bidding Documents in English may be purchased by interested bidders on the submission of a written application to the address below and upon payment of a non refundable fee of Two Hundred Fifty Eastern Caribbean Dollars (EC \$250.00). The method of payment will be Bank Draft made out to the Accountant General, Government of Saint Lucia. The Bidding Documents will be available upon payment at the address shown below:

The Sustainable Development and Environment Division  
Ministry of Physical Development and the Environment  
American Drywall Building  
Vide Bouteille, Castries  
SAINT LUCIA

Tel. + (758) 468 5802, 468 5805 or 451 8746  
Fax + (758) 451 9706

Bids must be delivered to the address below on or before 9th February 2011 by 1.30 pm local time. Sealed envelopes must be marked in uppercase letters SPACC SOUTH CONFIDENTIAL BID-DO NOT OPEN. Electronic bidding will not be permitted. Late bids will be rejected. Bids will be opened in the presence of the bidders' representatives who choose to attend in person at the address below at 2.00 pm local time on 9th February 2011.

All bids must be accompanied by a Bid Security of Fifteen Thousand Eastern Caribbean Dollars (EC \$15,000.00) or an equivalent amount in a freely convertible currency.

Secretary - Central Tenders Board

In Respect of:

Caribbean Community Climate Change Centre  
SPACC Project  
2nd Floor Financial Centre  
Bridge Street  
Castries, SAINT LUCIA



## Sir Arthur Lewis Community College Transformation Project

*Transformation for National and Regional Development*

### Terms of Reference for the Preparation of a Strategic Plan for Sir Arthur Lewis University College

#### Background:

The Act of Parliament of 7 May 1985 created the Sir Arthur Lewis Community College. This educational milestone consolidated a variety of post-secondary institutions into one educational institution of higher learning offering education and training opportunities in Agriculture, Arts, Sciences and General Studies, Health Sciences, Teacher Education and Educational Administration, and Technical Education and Management Studies. From all indications, the College has served Saint Lucia and the OECS sub-region well and is now faced with the challenge of responding to the higher educational demands from those it has served as well as others.

Several decades ago, the distinguished Saint Lucian Nobel Laureate, Sir Arthur Lewis had already set his vision beyond the horizon of the Community College when he eloquently outlined the importance of a university in a small society such as Saint Lucia. A university would not only serve the educational needs of those who came through its portals for their academic studies, but would also be a resource for social dialogue and the intellectual nourishment in the community. Such enrichment serves as a catalyst for generating renewal and social progress in the wider society.

In keeping with this vision, the government of Saint Lucia has made the decision by Cabinet Conclusion No.761 of 2008 to transform the Sir Arthur Lewis Community College to a full-fledged degree granting institution offering baccalaureate degrees in the first instance. A subsequent Cabinet Conclusion outlined in a general way, the various activities that should be accomplished.

In order to make this dream a reality a number of critical steps need to be taken. It has been acknowledged that a strategic development plan is needed to guide the development of the new institution. This plan will serve as the foundation for the articulation of all subsequent plans, strategies, and courses of action which are pertinent to the transformation process, and the ultimate establishment and operation of full-fledged degree granting institution. Past efforts in this regard have been characterized by incompleteness. The purpose of this consultancy is to produce a comprehensive strategic plan for Sir Arthur Lewis University College. A PEST/SWOT Analysis of Sir Arthur Lewis Community College is currently being undertaken and the results will inform the Strategic Plan.

#### Objective:

The objective of this consultancy is to prepare a five-year Strategic Plan for Sir Arthur Lewis University College taking into account the results of the PEST/SWOT Analysis.

#### Expected Outputs:

The following outputs of this consultancy will be:

Articulation of the Concept of a University College versus a University.

Goal Statements of Sir Arthur Lewis University College.

Strategies and metrics for the next five years.

A comprehensive five-year Strategic Plan inclusive of a Logical Framework and Implementation Schedule.

#### Scope of Services and Deliverables:

The preparation of the Plan and delivery of the outputs outlined in 3.0 requires that attention be paid to the internal environment of the current institution, as well as the external environment in which the new tertiary institution will operate. Therefore, the Plan needs to incorporate strategies and actions that will allow the new institution to develop and maintain its comparative advantage and pursue the goal of becoming a centre of excellence in certain respects.

#### Main Task:

The main task of this consultancy is to conceive a Plan which contains the most effective strategies that will result in the following:

- (a) attract and retain students, faculty, and staff;
- (b) development of relevant, appropriate, and innovative academic programmes;
- (c) cater to the various needs of students, faculty, and staff;
- (d) strengthen the management of the University College;
- (e) encourage institutional and scholarly research;
- (f) ensure the sustainability of the new entity;

- (g) ensure improved quality and standards in the programmes and services offered;
- (h) seek national, regional and international accreditation and affiliation;
- (i) ensure that the infrastructure matches the growth in a student population and programmes;
- (j) sustained access to financial resources;
- (k) national, regional, and global recognition and presence;
- (l) appropriate and enhanced physical infrastructure and facilities for students, faculty, and staff.

### Specific Tasks:

The following are the specific tasks to be accomplished in producing the Plan:

- (a) Prepare a guidance note on the distinction between a University College and a full-fledged degree granting University.
- (b) Produce data capture instruments to elicit the information required to inform the report.
- (c) Formulate the strategic goals which the University College will pursue over a five year period.
- (d) Articulate the strategies specific to each goal and the metrics to measure progress.
- (e) Identify key priorities and investment resources with respect to student access and success, human resource development, academic research, national, regional, and global presence, campus design, management capacity, and dissemination of information.
- (f) Produce benchmark measures (input and output) based on the identification of peer institutions.
- (g) Produce a Logical Framework to capture the goals, objectives, metrics and other programme elements.
- (h) Prepare an implementation plan with specifics on monitoring and evaluation.
- (i) Collate a database of the meta-data and other data generated for the report.
- (j) Summarize the findings and provide feedback to senior management and other key stakeholders.
- (k) Produce a lessons learned report.
- (l) Produce a clear and concise final report that reflects the standard components of a strategic plan. The report will contain at the minimum the following:

Preamble  
 Executive Summary  
 Guidance Note (University College/University)  
 Philosophical Statement – Mission, Vision, Goals, Values  
 Strategic Goals  
 Strategies per goal and metrics  
 Benchmark Measures  
 Key Priorities and Investment Areas  
 Logical Framework  
 Implementation Approach and Schedule  
 Lessons Learned  
 Appendix (including meta data)

### Responsibilities:

- (a) The consultant will be responsible for the conduct of the study and will be required to collaborate with the appropriate Committee in the execution of the task.
- (b) The Lead Consultant will provide the names and qualifications of the team who will undertake the consultancy.
- (c) The Lead Consultant will provide the names and addresses of previous clients who will be contacted for reference.
- (d) The Project Management Office will make available to the Consultant all relevant documentation that would assist him/her with the tasks outlined above.
- (e) The Project Manager of the SALCC Transformation Project will manage the consultancy. The Project Management Office will provide feedback on the reports submitted.
- (f) The SALCC Core Project Team, the Strategic Planning Committee, and the Board of Governors of SALCC, will provide feedback on the reports as they are made available by the consultants.
- (g) An independent reviewer will examine the report for quality and compliance.

### Timeframe and Deliverables:

This consultancy is to be completed within twenty-five (25) days.

- (a) Inception Report and Work Plan – within four (4) days of signing the contract.

- (b) First Draft Report - within twelve (12) days of accepting the Inception Report and Work Plan.
- (c) Final Report with Lessons Learned and Meta Data - within nine (9) days of receipt of comments on the draft report.

**Qualifications and Experience of the Expert or Firm:**

- (a) Eligible consultants must be formally qualified at the post graduate level in any the following fields: strategic planning, human resource development and management, organizational management or development, business administration or management, educational administration, and have at least 10 years of professional experience in their field.
- (b) The consultant must have experience in preparing strategic plans, Logical Framework, and monitoring and evaluation designs.
- (c) A proven track record of developing strategic plans for organizations.
- (d) Proven track record of professional execution of previous consultancies.
- (e) Good knowledge of information systems software such as MS Office Suite (Word, Excel, Power Point, etc.);
- (f) Good knowledge of the political, economic, social and technological environment in Saint Lucia, the OECS region, and CARICOM.
- (g) Excellent analytical, communication and advocacy skills.

**Application Process:**

A sealed envelope containing the technical proposal (explaining how the firm intends to carry out the consultancy including methodology and timeframe) and the financial proposal (outlining what the cost of the tasks to be performed and the outputs generated is likely to be) in separate sealed envelopes clearly marked "RFP/04/10 - Consultancy, SALCC Transformation Project, Strategic Plan" should be delivered/sent to:

The Project Manager  
 Sir Arthur Lewis Community College  
 Transformation Project  
 Sir Arthur Lewis Community College  
 Morne Fortune  
 Castries  
 Saint Lucia

(Both sealed envelopes should bear the name of the firm.)

The closing date for submission is 21 January 2011 at 12.00 noon, GMT.

SALCC reserves the right to accept or reject any submissions.

*Please note the following:*

- (a) **Bids sent via email will not be considered. Only original documents will be considered.**
- (b) **There is no bid validity period.**

# Trademark Applications

## REGISTRY OF COMPANIES & INTELLECTUAL PROPERTY

SAINT LUCIA

**N**OTICE is hereby given that the following trademark applications have been accepted for registration. Any person who has grounds of Opposition to the registration of any of the Marks advertised herein according to the classes under the heading "Trademarks Applications advertised before Registration", may within three (3) months from the date of this publication, file Notice of Opposition accompanied by a fee of \$200.00.

**N.B.** All trademarks are published under the NICE CLASSIFICATION (NINETH EDITION) NCL (9).

**File No (210):** TM/2010/ 000334

**Mark name:** WENDY'S OLD FASHIONED HAMBURGERS

**Applicant (730):** Wendy's International, Inc.

**Filing date (220):** 28/10/2010



**Class (511):** 16 (Paper napkins, paper placemats, wrapping paper and paper bags; bags, cups, glasses and utensils for serving food; paper and cardboard glasses for drinks, paper and cardboard containers for French fries, wrapping paper and paper bags.)

21 (Utensils and containers for serving and kitchen; serving and kitchen glassware, crystal ware, made of porcelain and crockery.)

25 (Dresses, uniforms, aprons, shoe covers, shoes, slippers, hats, caps, woolen caps, not included in other classes.)

29 (Hamburgers, chicken hamburgers, hamburgers with bacon and cheese, chicken in all its forms; processed meats and foods; dairy products; taco salads, fresh and prepared salads, chicken salads, edible oils and fats; preserves.)

30 (Hot and cold coffee, tea, hot and cold chocolate; spices, sugar, salt, mustard, salad dressings, chili, sauces for sandwiches; chicken sauces; spices for chicken, preparations made of chicken and meat.)

31 (Fresh fruit and vegetables for consumption inside or outside the establishment.)

32 (Alcoholic and non alcoholic beer; aerated and non aerated water; non alcoholic beverages; fruit drinks and juices; syrups and other preparations for making drinks; specially light drinks; soft carbonated and non carbonated drinks for consumption inside and outside the establishment.)

43 (Restaurant and fast food services; home delivery restaurant services.)

**Agent:** Nicholas John & Co

**Decisions taken by the Development Control Authority (DCA)  
List of Approvals for the week ending: December 30<sup>th</sup>, 2010**

<b>Small Subdivision</b>			
<b>Reg. No.</b>	<b>Floor Area</b>	<b>Location</b>	<b>Decision</b>
<i>921/10</i>	2,089.41 m <sup>2</sup>	La Tourney, Vieux Fort	<b>Approval with conditions</b>
<i>1212/10</i>	1,090 m <sup>2</sup>	La Fargue, Choiseul	<b>Approval with conditions</b>
<i>1312/10</i>	2,037.3 m <sup>2</sup>	Palmiste, Soufriere	<b>Approval with conditions</b>
<i>1321/10</i>	18,210 m <sup>2</sup>	La Pointe, Choiseul	<b>Approval with conditions</b>
<i>1265/10</i>	25,597 m <sup>2</sup>	Jacmel, Anse La Raye	<b>Approval with conditions</b>
<i>48/10</i>	4,048.3 m <sup>2</sup>	Lombard, Micoud	<b>Approval with conditions</b>
<i>1001/10</i>	43,317.1 m <sup>2</sup>	Morne Cayenne, Vieux Fort	<b>Approval with conditions</b>
<i>1221/10</i>	557 m <sup>2</sup>	Vanard, Anse La Raye	<b>Approval with conditions</b>
<i>1314/10</i>	464 m <sup>2</sup>	Garrand, Dauphin	<b>Approval with conditions</b>
<i>781/10</i>	1394.1 m <sup>2</sup>	Massacre, Anse La Raye	<b>Approval with conditions</b>
<i>1232/10</i>	900 m <sup>2</sup>	Piat, Gros Islet	<b>Approval with conditions</b>
<i>1315/10</i>	603.9 m <sup>2</sup>	Union, Castries	<b>Approval with conditions</b>
<i>1188/10</i>	557 m <sup>2</sup>	Gadette, Dennery	<b>Approval with conditions</b>
<i>1292/10</i>	524 m <sup>2</sup>	Boguis, Dauphin	<b>Approval with conditions</b>
<i>1299/10</i>	8,328.9 m <sup>2</sup>	Desablons, Dauphin	<b>Approval with conditions</b>
<i>1318/10</i>	1,895.6 m <sup>2</sup>	Morne Du Don, Castries	<b>Approval with conditions</b>
<i>1281/10</i>	114.4 m <sup>2</sup>	Bois Patat, Castries	<b>Approval with conditions</b>
<i>1251/10</i>	1 hectare	Derniere Riviere, Dennery	<b>Approval with conditions</b>

## SAINT LUCIA

DECLARATION OF ACQUISITION PURSUANT TO SECTION 3 OF THE LAND  
ACQUISITION ORDINANCE (CHAPTER 5.04)

and

IN THE MATTER of a Declaration by the Governor General acting on the advice of Cabinet that a Parcel of land situate at La Gare, Quarter of Dauphin in the island of Saint Lucia is likely to be acquired for a public purpose.

## DECLARATION OF ACQUISITION OF LAND

Whereas, it is enacted by Section 3 of the Land Acquisition Ordinance Chapter 5.04 that if the Governor General acting on the advice of Cabinet considers that any land should be acquired for a public purpose, she may cause a Declaration to that effect to be made.

And Whereas, it is considered by the Governor General acting on the advice of Cabinet that the lands mentioned and described in the Schedule hereto should be acquired for a public purpose to wit: **Extension of the La Gare Health Center.**

Now Therefore, it is hereby declared by the Governor General acting in accordance with the advice of Cabinet, that upon the Second Publication of this Declaration in the Gazette, the lands mentioned in the schedule hereto shall be vested absolutely for a public purpose to wit: **Extension of the La Gare Health Center.**

## SCHEDULE 1

All that piece of land being part of Parcel 1449B 383 situate at La Gare in the Quarter of Dauphin belonging to Jules St. Ville is bounded as follows:-

**North :** By remainder of Parcel 1449B 383

**South :** By Parcel 1449B 304

**East :** By remainder of Parcel 1449B 383

**West :** By Parcel 1449B 388

The whole measuring 693.8 S.m. (7,468 sq. ft.) shown on Plan of Survey by Curby Daniel, Staff Surveyor dated September 30, 2010 and lodged in the Survey Office on December 1, 2010 as Drawing No. DN 1442 B and recorded as SM 556/2010.

Together with any easements which may be necessary.

Dated this 6th day of January, 2011.

*Secretary to Cabinet*

[ First Publication ]

## SAINT LUCIA

IN THE MATTER of the Land Acquisition Ordinance Chapter 5.04.

and

IN THE MATTER of a Notification by the Governor General, acting on the advice of Cabinet that part of certain parcels of land situate at Pointe Seraphine, Quarter of Castries in the island of Saint Lucia are likely to be acquired for a public purpose.

## NOTIFICATION

WHEREAS it is enacted by section 4 of the Land Acquisition Ordinance Chapter 5.04 that if it appears to the Governor General acting on the advice of Cabinet that any land is likely to be required for a public purpose and it is necessary to make a preliminary surveyor other investigation of the lands she may cause a Notification to that effect to be published in the Gazette.

AND WHEREAS it is considered by the Governor General acting on the advice of Cabinet, that part of certain parcels of land situated at Pointe Seraphine, in the Quarter of Castries is likely to be required for a public purpose to wit: **To Improve Traffic Flow**.

NOW THEREFORE, it is hereby notified by the Governor General acting in accordance with the advice of Cabinet, that part of certain parcels of land mentioned in the schedule hereto is likely to be required for a public purpose, to wit: **To Improve Traffic Flow**.

## SCHEDULE

The parcels likely to be acquired to **Improve Traffic Flow** are as follows:

BLOCK AND PARCEL	OWNERSHIP
0849 F 88	The Reef (St. Lucia) Limited
0849 F 89	Betty Johnson, Jacques Johnson, Pierre Michael Johnson and Anthony Johnson as Administrators of the Estate of Nelson Witter Johnson

Together with any other easements which may be necessary.

Dated this 7th day of January, 2011.

Secretary to Cabinet.

[ First Publication ]